

6UfVUfU`Bcj U\_`K ]Ybg`YfghY  
: ]bUbngghUXhf`h]b`]b`hi fVi `YbhYb`NY]hYb`°

6UfVUfU`Bcj U\_ž`@UbXYgdUfhY]gY\_fYh`f]b`XYf`GD²`K ]Ybž  
Vf]b[ h`]\fY`9I dYfh]gY`Ui g`8ÖV`b[ `]b`bYi Y`5i Z[ UVYb` `a ]h  
6`]W\_`Ui Z; `Y]W\ghY`i b[ `i bX`8][ ]hU`]g]Yfi b[ "



8ÖV`b[ ž`² ghYffY]W\`!`ð`K ]Yb`hi`h`g]W\`k Ug`°`8 ]Y`GD²`!Dc`h]\_Yf]b  
6UfVUfU`Bcj U\_ž`X]Y`gY]h`&\$%, `U`g`@UbXYgdUfhY]gY\_fYh`f]b  
Zi b[ ]Yfž`k ]fX`UV`gcZcfh`X]Y : ]bUbnu[ YbXYb`XYf`GhUXh  
ØVYfbY`a Yb`" ðf`J cf[ `Ab[ Yf`DYhYf`< Ub`\_Y`]\]bhYf`]Y» `Y]b][ Y  
<YfUi gZcfXYfi b[ Ybž`X]Y`Bcj U\_`bi b`Ub[ Y`Yb`a i gg"  
6Øf[ Yfa Y]ghYf`A ]W\ UY`@`Xk ][ ž`Y]b`Yb[ Yf`J YfhfUi hYf`j cb`Bcj U\_ž  
]gh`ØVYfnYi [ h] cb`]\fYf`9][ bi b[ `ZØf`X]YgY`j YfUbhk cfhi b[ gj c`Y`Y  
F c`Y`" 8 Ug`k ]fX`GW\k Y]» `i bX`Hf`AbYb`YfZcfXYfb ž`ghY`hY`@`Xk ][  
hfYZZYbX`ZYghž`XcW\`Bcj U\_`]gh`VY`\_Ubbh`ZØf`]\fY  
8i fW\gYhni b[ gZ`A\][ \_Y]hi bX`k ]fX`]bbYf`U`V`XYf`DUfhY`]\cW\  
[ YgW\`Ämh`

8 ]Y`('`!`Ä`\f][ Y`Vf]b[ h`Y]bY`gc`]XY`dc`h]gW\Y`? Uff]YfY`a ]hž`X]Y`&\$ \$ %

U`g`5V[ YcfXbYhY`ni a`K ]YbYf`@UbXhU[ `VY[ Ubb" `ΔfY`9fZU\fi b[  
i a ZUggh`Ui W`X]Y`GdfYW`Yf]b`Z0f`ϕZcfa Uh]cbg!`i bX  
?ca a i b[\_Uh]cbghYW`bc`c [ ]Y`gck ]Y`X]Y`8][ ]hU`g]Yfi b[ gdc`h]\_  
ØVYf`ZUgh`nk Y]`Δ\fnY`bY`h`]bk Y[ "Gc`U`hj ]YfhY`g]Y`Dfc`Y`hY`k ]Y  
XYb`6fY]hVUbXUi`gVUi`i bX`UfVY]hYhY`Ub`XYf`K Y]hYfYb`hk ]W`i b[  
XYg`9!; cj Yfba Yb`h`5b[ YVchg`XYf`GhUXh" `6]Xi b[ `i bX  
; `Y]W`VYfY`W`h][ i b[ `g]bX`nYb`hfU`Y`H`Ya Yb`Z0f`a ]W` ž`VY`hc`bh  
Bcj U`i bX`Zc`fXY`fh[ `Y]W`Y`7`Ub`W`b`]bgVY`gcb`XYfY`Z0f`fUi Yb`]b  
U`Yb`[ YgY`g`W`U`Z`h]W`Yb`6YfY]W`Yb`"

K ]Yb`U`g`J`c`ffY]hYf]b`Z0f`; `Y]W`ghY`i`b[

K ]Yb`gd]Y`h`Y]bY`k U`W`gYb`XY`F`c`Y`]b`XYf`8]g`i`gg]cb`ni`f  
; `Y]W`ghY`i`b[ `j`cb`fUi Yb`]b`fUi b[ gYhU[ Yb" `8Yf`\_Øfn]W`]b`XYf  
GhUXh[ YghUfhYhY` `cVU`@YUXYfg`Gi`a`a`]h`k`fX`Ua`%`-`"GYdhYa`VYf  
&\$&(`]bhYfbUh]cbU`Ui`Z`g]W`Ui`Za`Yf`\_gUa`a`U`W`Yb" `8]YgYf  
GUa`a`Y`di`b`h`Z0f`\*`\$`\$`A`UbU[ Yf] ]bbYb`i`bX`Y`W`hY  
J`c`f`X`Y`b`\_`Y`f] ]bbYb`k`]fX`H`Ya`Yb`k`]Y` `Y]W`ghY`i`b[ `j`cb`fUi Yb  
i`bX`XYb`9]bZi`gg`j`cb`\_Øbgh]W`Yf`ϕ`hY`][ Ybn`Ui`Za`c`XYfbY  
: Ø\fi b[ `VY`Ub`XY`b" `8]Y`ϕ]h]Uhj`Y`@YUXYfg`]d`F`Y`X`Z]bYX`gY`hnh  
g]W`VYfY]hg`gY]h`&\$&`Z0f`X]Y`k`]fhgW`U`Z`h]W`Y`DUfh]n]dUh]cb`j`cb  
: fUi Yb`Y]b`ž`VYf]W`hYhYb`X]Y`J`Yf`Ub`ghU`hYf`i`bX`i`bhYfghfY]W`Yb`X]Y  
B`ch`k`Yb`X][ `Y]h`ž`f: Ø\fi b[ gei`U`]h`h`Y`b`b`Yi`ni`XYZ]b]YfYb`"

, VYf" \*)`k`Y]V`]W`Y`f: Ø\fi b[ gdYfg`0b`]W`\_Y]hYb`k`i`fXYb`gY]h`&\$&&  
j`c`f[ YghY`h`ž`i`bX`X]Y`ϕ]h]Uhj`Y`U`h`a`Y`f`U`g`, `A`]cbYb`fUi Yb`]b  
-`\*`@AbXYfb`YffY]W`h" `8Yb`bc`W`nY][ h`XYf`F`Y`m`\_`Uj`É`\_`ϕ`XYI`Zc`f  
@YUXYfg`]d`ž`X`Ugg`XYf`K`Y[ `ni`f; `Y]W`ghY`i`b[ `bc`W`Ub[ `]gh" `8Yf  
ϕ`XYI`c`ZY`b`V`U`fh`ž`X`Ugg`J`c`fi`fhY]Y`[ Y[ YbØVYf`fUi Yb`]b  
: Ø\fi b[ gdcg]h]cbYb`b`U`W`k`]Y`j`c`f`VY`ghY`Yb`i`bX`Øb[ YfY  
; YbYfUh]cbYb`f%, !' ( `Δ\fy`É`X`U`VY`gcb`XY`fg`\_`f]h]g`W`g]b`X`"

6UfVUfU`B`cj`U`\_`g`Ni`\_`i`b`Zh`i`b`X`]`f`Y`a`Ò[`]W`Y`b  
5a`V]h]cbYb

8]Y`b`Yi`Y`5i`Z[ UVY`]b`K`]Yb`<c`X]b[ `\_Øb`bhY`Z0f`B`cj`U`\_`b]W`h`bi`f  
gdUbbYbXž`gcbXYfb`Ui`W`XYf`b`À`W`ghY`G`W`f]h`Ui`Z`]`f`Y`f`dc`]h]g`W`Y`b

? Uff]YfY`Y]hYf'gY]b"; YfØW hY`VYgU[ YbžXUgg'g]Y`U`g'a Ò[ `]WY  
 BUW Zc`[ Yf]b`j cb`6Øf[ Yfa Y]ghYf`@ Xk ][ `]bg`Gd]Y``[ YVfUW h`k ]fX"  
 Gc`hY`X]Yg`F YU`]hÅh`k YfXYbž`k ØfXY`g]Y`X]Y`YfghY` : fUi `]b`X]YgYf  
 Dcg]h]cb`]b`XYf`GhUXh[ YgW ]W hY`gY]b` `Y]bY`DYfgdY\_h]j Yž`X]Y  
 g]WYf`]W`j ]Y`Ni gh]a a i b[ `]bbYf\U`V`i bX`Ui » Yf\U`V`XYf`DUfhY]  
 Z]bXYb`a ØgghY"

6UfUVUfU`Bcj U\_`k ]fX`\_ØbZh][ `]b`]\fYf`bYi Yb` : i b\_h]cb`Ui W`ZØf`X]Y  
 8][ ]hU`]g]Yfi b[ ž` : ]bUbnybž`K ]fhgW UZh`5fVY]hi bX` ðhYfbUh]cb`U`Y  
 5b[ Y`Y[ Yb\Y]hYb`ni ghÅbX][ `gY]b``8]Y`<cZbi b[ `]gh[ fc» ž`XUgg'g]Y  
 XUg`bchk YbX][ Y` ; gW ]W\_ `a ]hvf]b[ hž`i a `K ]Yb`k Y]hYf\]b  
 j cfUbni Vf]b[ Yb`i bX`[ `Y]W`nY]h][ `J cfV]`X`ZØf`j ]Y`Y` : fUi Yb`]b`XYf  
 Dc`]h]\_`ni `gY]b"

8Ug`9b[ U[ Ya Ybh]j cb`Bcj U\_`]b`XYf`Dc`]h]\_`]gh`Ui W`k Y]h`ØVYf`]\fY  
 X]fY\_hYb`5i Z[ UVYb`\]bUi g`gdØfVUf" ðfY`5bZÅb[ Y`]b`XYf  
 ; Yk Yf\_gW UZh`g [ YbX`gck ]Y`U`g`@UbXYggY`fYhÅf]b`ZØf`X]Y`ž` b[ Y  
 ; YbYfUh]cb`nY][ Yb`]\fYb`Ub[ Zf]gh][ Yb`9]bgUm`ZØf`Y]bY`[ YfYW hY  
 ; YgY`gW UZh`A ]h`]\fYf`bYi Yb`Dcg]h]cb`\_ØbbhY`g]Y`bi b`Y]bYb  
 VYXYi hYbXYb`9]bZi gg`Ui Z`K ]Ybg`k ]fhgW UZh]WY`i bX  
 [ YgY`gW UZh]WY`Ni \_i bZh`Ui gØVYb"

8YhU]`g	
C fh	8ÖV`]b[ ž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "gdcY"k ]Yb</li> <li>• k k k "chg"Uh</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh