

8]Y`GY\Yf]b.`9]b`YfgW\ØhhYfbXYg
H\YUhYfghØW_`ØVYf`; Yk U`h`i`bX`? f]Y[

K]YbYf`: Yghk cWYb`&\$&).`/`ei`ch/8]Y`GY\Yf]b/`ei`ch/j`cb
A]`c`F`Ui`VY`Yi`W`hYh`; Yk U`ha`YX]U`g]Yfi`b[`i`bX
? f]Y[`gfYdcfhU[`Y`a`]h`i`fg]bU`@UfX]"



K]Ybž`2`ghYffY]W\`!`5a`)` "'&\$&)`ZY]YfhY`XUg`GhØW_`8]Y
GY\Yf]b`j`cb`A]`c`F`Ui`DfYa`]YfY`VY]`XYb`K]YbYf`: Yghk cWYb`"9g
\UbXY`h`g]W\`XUVY]`i`a`Y]bY`Y]bXf]b[`]W\Y`ϕgnYb]Yfi`b[`ž`X]Y`XYb
I`a`[`Ub[`a`]h`; Yk U`h]b`XYf`?`i`bgh`h\Ya`Uh]g]Yfh`"a`:`c`_i`g`ghY`h`X]Y
<Ui`dhXUfghY`Yf]b`i`fg]bU`@UfX]ž`X]Y`X]Y`F`c`Y`Y]bYf
? f]Y[`gZc`hc[`fU]b`gd]Y`hž`X]Y`]b[`c`VU`Y`? f]gYb[`YV]YhY`fY]ghž`i`a
XfUa`Uh]gW\Y`6]`XYf`ni`Z]bXYb`"K]Y`b`UW\`h`f]h]`"XY`VYf]W\hYhž`]gh
X]Y`GnYbYf]Y`[`YdfÄ[`h]`cb`_Uf[`Yb`K`ØghYb`UbXgW\UZhYbž
Xi`fW\nc[`Yb`j`cb`D`Ugh]_a`Ø`i`bX`5i`hc`fY]Z]bž`X]Y`X]Y`J`Yffc`\i`b[
XYf`; YgY`gW\UZh`k`]XYfgd]Y[`Y`b`"

ϕ`XYf`J`c`fghY`i`b[`k`]fX`XYf`]fU_]gW\Y`5nUX`<`UggUb`d`fÄgYb]Yfhž
XYggYb`j`YfghØ`a`a`Y`hYg`GW\]W_gU`]b`Y]bYa`:`; Yk U`h]`]XYc`]a`

hYfbYh_i fg]YfhY"9fYfnA\`hj cb`XYf`b] Ug]cb`XYg` g`Ua]gWYb
GhUUhYg`]b`A cggi`i bX`_cbZfcbh]YfhXUg`Di V`_i a`a]h`XYf
FYU`]hAj cb` ; Yk U`h]XYcgz`X]Y`j cb`8gW\UX]ghYb` [YZ]`a hii bX
cb`]bY`j YfOZZYbh`]W`h`k i fXYb"8]Y`?ca V]bUh]cb`j cb`@UfX]g
gW`cW_]YfhYb`6]`XYfb`i bX`< UggUbg`Y]bXfØW_]W`Yb`9f]bbYfi b[Yb
ghY`h`X]Y`Ni gW`Ui Yf]bbYb`j cf`X]Y` : fU[Yžk]Y`g]Y`g]W`ni`XYb
8UfghY`i b[Yb`j cb` ; Yk U`h]b`XYb`A YX]Yb`j Yf\U`hYb`"

9h\]_`XYf` ; Yk U`hXUfghY`i b[

8 Ug`GhØW_]gh`b]W`h`bi f`Y]b`Gd]Y[Y`XYf` ; YgY`gW`UZh`gcbXYfb
Ub]a]Yfh`ni f`GY`VghVYZFU[i b[`ØVYf`X]Y` : Ugn]bUh]cb`j cb` ; Yk U`h"
8UVY]`k]fX`X]Y`9h\]_`XYf` ; Yk U`hXUfghY`i b[`Ui Z`XYf`6Ø\ bY`gck]Y
X]Y`Fc`Y`XYg`Di V`_i a`g`]b`X]YgYf`8]g_i gg]cb`VY`Yi W`hYh`A Y\ fYfY
nYbhfU`Y` : fU[Yb`gW`U[Yb`XYb`6c[Yb`ni`Y]bYf`h]YZf[Y\YbXYb
FYZYI]cb.`K Ufi a`]gh` ; Yk U`h`gc`j YfZØ\ fYf]gW`3`K Ug`V`Y]Vh`bUW`
?f]Y[`i bX`HYffc`f3`i bX`_Ubb`?i bgh`hUhg`A W`]W`@Y]X`]]bXYfb`3`8]YgY
H\Ya Yb`g]bX`b]W`h`bi f`ZØf`XUg`H\YUhYf`fY`Yj Ubh`gcbXYfb`Ui W`
ZØf`X]Y` ; YgY`gW`UZh`U`g` ; UbnYgž`k]Y`X]Y`FY[]Y`j cb`A]`c`F Ui
Y]bXfi W_gj c``nY][h`"

K]Y`]bHYfYggUbhY`8YhU]`g`i bhYfghfY]W`Ybž`k]fX`X]Y`9bhk]W`_i b[
XYf`?f]Y[gZhc [fUZ]b`j cb`Y]bYf` [YZY]YfhYb`DYfgØb`]W`_Y]h`]\b`ni
Y]bYf`j YfV]hhYfhYb`? UggUbXfU`XYi h`]W`" Æ fY`Gi W`Y`bUW`Gi`Yhg
XYg` ; fUi Ybg`gW`A[h`i a` ž`U`g`g]Y`gY`Vgh`X]Y`j Yf\YYfYbXYb
5i gk]f_i b[Yb`j cb` ; Yk U`h`Ua`Y][YbYb`@Y]V`j YfgdØfh`8]Y
b]gd]fUh]cb`XYg`GhØW_g`gdY]gh`g]W`_Ui`g`@YVYbg[YgW]W`hYb`j cb
?f]Y[gZhc [fUZ]bbYb`i bX`]fU_]gW`Yb`6Øf[Yf.]bbYbž`k cVY]`FUi g
Y][YbY`9fZU\fi b[Ybž`]bgVYgcbXYfY`gY]bY`6Y[Y[bi b[Yb`a]h
< UggUbž`Y]bY`hfU[YbXY`Fc`Y`gd]Y`Ybž`gc`ZYghk c`W`Yb`"Uh"

6YgcbXYfg`Yfj cfni`YVYb`]gh`XYf`XfUa`Uhi f[]gW`Y`<Ø\Ydi b_h
BUW`XYf`J cfghY`i b[`hf]hh`5nUX`< UggUb`Ui Z`X]Y`6Ø\ bY`i bX`k]fX
a]h`ž`VY`ØVYfgW`ØhhYh`9]b`Y]bXfØW_]W`Yf`A ca Ybh`XYf`X]Y`?`i Zh
nk]gW`Yb`XYf`a YX]U`Yb`FYnYdh]cb`j cb` ; Yk U`h`i bX`XYf`FYU`]hAj
j YfXYi h`]W`h`8 Ug`GhØW`_XUi Yfh`%Ghi bXY`i bX`" \$`A]bi hYb`c`bY
DUi gY`i bX`k]fX`VY[`Y]hYh`j cb`Y]bYf`Y]bXfi W_gj c``Yb
bgnYb]Yfi b[ž`ZØf`X]Y`5bhcb`@`_Ug`X]Y`6Ø\ bY`i bX`?cghØa Y

Ybtk cfZYb \Uhžk Å\fybX'9']U'FYX][Yf'ZØf'XYb'Gci bX
j YfUbhk cfh]W\ 'nY]W\ bYh"

8]Y'K]YbYf': Yghk cW\Yb'\UVYb'a]h'X]YgYf'DfcXi _h]cb'Y]b
k]W\h][Yg'H\Ya U'Ui Z[Y[f]ZZYbž'XUg'b]W\h'bi f']b'i bgYfYb'; YZ]'XYbž
gcbXYfb'k Y'hk Y]h'FY'Yj Ubn'\Uh''ē'Y]bYf'NY]hž']b'XYf
; Yk U'hVYf]W\hYfghUhi b['i bX'XYfYb'?cbgi a ž'gck c\'']b'XYb
BUW\ f]W\hYb'U'g'Ui W\ 'ja '9bhYfhU]ba Ybhž'ca b]dfÅgYbh'g]bXž'ghY''h
8]Y'GY\Yf]b 'Y]bY'Xf]b[YbXY'5i ZcfXYfi b['XUfž'XUfØVYf
bUW\ni XYb_Ybž'k Ug'k]f'gY\Ybž'k]Y'k]f'Yg'k U\fbY\ a Yb'i bX
k Y'W\Y'9h_]XUa]hj YfVi bXYb']gh"

Ni gÅhn']W\ 'ni 'X]YgYb'ZYggY'bXYb'H\Ya Yb'Z]bXYh'g]W\ 'b'XYf
?i bgh[YgW\]W\hY'Ui W\ 'Y]bY'FYZYI]cb'ØVYf'XYb' l a [Ub['a]h'XYf
8UfghY''i b['j cb'; Yk U'h''?ØbghYf'k]Y'<cfgh'GhfYa dY'ž'XYf']b'XYb
%- &\$Yf'i bX'%- ' \$Yf'Å\fyb'U_h]j 'k Uf'i bX'g]W\ 'dc']h]gW\ 'b'XYf
@]b_Yb'Yb[U[]YfhYž'Yf'YVhYb'X]Y'?ca d'YI]hÅh'nk]gW\Yb'?i bghi bX
A UW\h'GhfYa dY'ZUbX'_Y]bYb'Ni [Ub['ni f'k Ygh]W\Yb'5j Ubh[UfXYž
bUW\XYa 'Yf'Ui Z[fi bX'gY]bYg'gcn]U']gh]gW\Yb'9b[U[Ya Ybhg']b
K YghVYf']b'i bhYf'J YfXUW\h[YfUhYb'k Ufž'k]Y'X]Y' [i Yfb]WU!
[YgY''gW\ UZh"XY'Yf'Åi hYfh"8]Yg'a UW\h'XYi h]W\ž'XUgg'XYf
8]g_i fg'ØVYf'; Yk U'h']b'XYf'?i bgh'gW\cb'gY]h[YfUi a Yf'NY]hj cb
6YXYi hi b[']gh'i bX'k Y]hYf[YZØ\fh'k YfXYb'a i gg"

8YhU]`g	
C fh	K]Ybž'² ghYffY]W\
E i Y''Yb	<ul style="list-style-type: none">• bUW\ h_f]h]_ "XY• k k k "ZYghk cW\Yb"Uh• k k k "[i Yfb]WU![YgY''gW\ UZh"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh