

8: 6!: fUi Yb. 'G\ck Xck b '[ Y[ Yb  
² ghYffY]W\ ' '@YhnhY '7\UbW\ 'j cf'XYf'9A °

8: 6!: fUi Yb'gd]Y`Yb'Ua " " ' ð b] &\$&) '[ Y[ Yb'² ghYffY]W\ 'j b  
K ]Yb" '@YhnhYg'; fi ddYbgd]Y`XYf'I 9: 5'K ca Yb/ , \$' - /g  
BUh]cbg '@YU[ i Yž`'j Y`Ui Z5F 8"



K ]Ybž'² ghYffY]W\ '!'a 'gdUbYbXYb'8i Y`nk ]gW\Yb'² ghYffY]W\  
i bX'8Yi hgW\`UbX'hfYZZYb'g]W\`Yi hY`X]Y`VY]XYb  
: fUi YbZi »VU`a UbbgW\UZhYb'ja ' : fUbn!<c ff!GhUX]cb'j b'K ]Yb"8 Ug  
Gd]Y`žXUg'i a ' &\$.' \$'I \f'Ub[ YdZ]ZZYb'k ]fXž]gh]b]W\h'bi f'XUg`YhnhY  
; fi ddYbgd]Y`]b'XYf'I 9: 5'K ca Yb g'BUh]cbg '@YU[ i Yž'gcbXYfb  
Ui W\ 'j cb '[ fc»Yf'6YXYi hi b '[ ZØf'X]Y'; Ugh[ YVYf]bbYb"² ghYffY]W\  
VY`Y[ h'XYfnY]h'a ]hgYW\g'Di b\_hYb'XYb'Xf]hYb'D`Uhm']b'; fi ddY`%ž  
k Å\fybX'X]Y'8: 6!9'Z'a ]h%' 'Di b\_hYb'X]Y'; fi ddY`UbZØ\fh'i bX'g]W\  
VYfY]hg'ZØf'XUg': ]bU`': ci f'ei U`]Z]n]Yfh'\Uh"

8 Ug'<]bgd]Y`nk ]gW\Yb'XYb'VY]XYb'A UbbgW\UZhYb'YbXYhY'a ]h  
Y]bYa ' \_UfYb'(.%G]Y[ 'ZØf'8Yi hgW\`UbX"8]Y`Gd]Y`Yf]bbYb'j cb  
6i bXYghfU]bYf'7\f]gh]Ub'K ØW\_\`UVYb'Y]bY'dYfZY\_hY'6]'Ubn'[ Y[ Yb

² ghYffY]W\ . ð'gYW\g'Gd]Y`Yb` [ Y`Ub [ Yb`]\bYb`gYW\g'G]Y [ Y`"8 ]Y  
9fk Ufhi b [ Yb`g]bX`U`gc` \cW\ž`i bX`ZØf`j ]Y`Y`Gd]Y`Yf]bbYb`\_ÖbbhY`Yg  
X]Y`Y`hnhY`7\UbW`gY]bž`g]W\ZØf`XYb`9A !?UXYf`ni`Ya`dZY`Ybž`XYf  
Ua`%&`" ð b`]b`ca`]b]Yfh`k`]fX`"8Ug`HfU]b]b [ `ZØf`X]Y`9A`VY [ ]bbh`Ua  
%-`" ð b`]b`<Yfnc [ YbUi`fUW\ž`i bX`XUg`YfghY`Gd]Y`ghY`h`Ua` (" ð `]  
[ Y [ Yb`Dc`Yb`Ub`"

„ VYfhfU [ i b [ `]a` : fYY!HJ`i`bX`@]j`YghfYUa`

8]Y`6Y [ Y [ bi b [ `k`]fX`"]j`Y`]a` : fYY!HJ`Ui`Z5F8`ØVYfhfU [ Yb`/XYf`  
GYbXYf`VY [ ]bbh`X]Y`„ VYfhfU [ i b [ `VYfY]hg`i`a`&\$.%`i` \f`"K`Yf`  
\_Y]bY`A`Ö [ `]W\`\_Y]h` \Uhž`XUg`Gd]Y`]a`HJ`ni`j`YfZc` [ Ybž`\_Ubb`Ui`W\`  
Y]bYb`\_cgYb`cgYb`@]j`YghfYUa`Ui`Z`UfX`"gdc`fhgW\Ui`"XY`bi`hnyb`"

Hfchn`XYf` : Uj`cf]hYbghY`i`b [ `j`cb`8Yi`hgW\`UbX`]gh`X]Y`Gh]a`a`i`b [ `]b`  
K`]Yb`Ub [ YgdUbbh`"9]bY`F`Y]\Y`j`cb`9fY [ [ b]ggYb`\_ÖbbhY`XUg`Gd]Y`  
gdUbbYbX`a`UW\Yb`" ð`XYb`Y`hnhYb`A`]bi`hYb`XYf`YfghYb`<U`VnY]hž`  
VY]gd]Y`gk`Y]gYž`\UhY`X]Y`8` : 6!9`Z`GW\k`]Yf [ [ \_Y]hYbž`X]Y`?`cbhfc`Y`  
ØVYf`XUg`Gd]Y`ni`VY`\U`hYb`"@c` \a`Ubbg`GhUbXUfXg]hi`Uh]cbYb`  
VfUW\hYb`\_Y]bY` ; YZU`fž`i`bX`Y]b [ [ Y`GW\ØggY`j`cb`²`ghYffY]W\`  
[ ]b [ Yb`bi`f`\_bUdd`j`cfVY]ž`k`]Y`X]Y`5`\_h]cbYb`j`cb`<ÖV]b [ Yf`i`bX`  
D`UhhbYf`nY] [ Ybž`X]Y`gck`c`\` : fY]ghÖ»Y`U`g`Ui`W\`8]ghUbngW\ØggY`  
Ui`ZXUg`XYi`hgW\Y`Hcf`UV [ UVYb`"

9f [ YVb]ggY`i`bX`5bgYhni`b [ Yb`

8]Y`DYfZcfa`UbW`j`cb`8Yi`hgW\`UbX`]b`XYf` ; fi`ddYbd`UgY`k`Uf`  
ghUf`\_`8]Y`A`UbbgW\UZh`Yfn]Y`hY`]bg [ YgUa`h`&\$`HcfYž`k`Ug`Y]bYb`  
Gd]hnybk`Yfh]b`@[`U`5`XUfghY`"h`5i`W\`X]Y` ; fi`ddYbY]bhY`]i`b [ `ZØf`  
X]Y`\_ca`a`YbXYb`Gd]Y`Y`k`]fX`j`cb`XYb`U`hi`Y`Yb`9f [ YVb]ggYb`  
VYY]bZi`ggh`"8]Y`j`]Yf` ; fi`ddYbg]Y [ Yf`XYf`@[`U`5`k`YfXYb`g]W\`ZØf`  
X]Y`9bXfi`bXY`]a`<YfVgh`ei`U`]Z]n]YfYb`"

; fi`ddY`5%	Di`b`_hY`	Dcg]h]cb`
8Yi`hgW\`UbX`	%`	%`"D`Uhn`
²`ghYffY]W\`	*`	'`"D`Uhn`

ð`XYf`9bXd`UgY`XYf`K`ca`Yb`g`B`Uh]cbg`@YU [ i`Y`k`YfXYb`X]Y`

j ]Yf`VYghYb`HYUa`g`Ui`g`@[`U`5`]a`?`"!c"!A`cXi`g`[`Y`[`YbY]bUbXYf`  
 UbhfYhYb"8]Y`5i`g`cgi`b`[`]ghZØf`XYb`\*`" `đ`b`]&\$&)`]b`B`m`c`b`  
 Ub[`YgYhnh"

8]Y`VYj`c`f`g`h`Y`\\`Y`b`X`Y`b`D`U`f`h`j`Y`b`g`]`b`X`b`]W`X`h`i`b`i`f`ZØf`X]Y`HYUa`g`j`c`b`  
 6YXYi`hi`b`[`ž`g`c`b`X`Y`f`b`U`i`W`X`ZØf`X]Y`:`U`b`g`ž`X]Y`Y]b`Y`\\`c`W`X`\_`U`g`g`][`Y`  
 :`i`»`V`U`^`j`Y`f`U`b`g`h`U`h`i`b`[`Y`f`k`U`f`h`Y`b`X`Ø`f`Z`Y`b`"9`g`V`Y]V`h`i`U`V`n`i`k`U`f`h`Y`b`ž`k`j`Y`  
 g]W`X`X]Y`G`d]Y`Y`f]b`b`Y`b`]b`X]Y`g`Y`a`Y`h`h`Y`b`5`i`Z]b`U`b`X`Y`f`h`f`Y`Z`Z`Y`b`  
 g`W`X`U`[`Y`b`k`Y`f`X`Y`b`i`b`X`c`V`X]Y`:`U`g`h`[`Y`V`Y`f]b`b`Y`b`X`Y`b`:`U`j`c`f]h`Y`b`  
 8`Y`i`h`g`W`X`U`b`X`g`U`b`\_`f`U`h`Y`b`\_`Ø`b`b`Y`b`"

8YhU]`g	
C`f`h`	K`j`Y`b`ž`^`2`g`h`Y`f`f`Y]W`X`
E`i`Y`^`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"Z`f`"X`Y`</li> <li>• k`k`k`"_]W`_`Y`f`"X`Y`</li> <li>• X`Y`"i`Y`Z`U`"W`ł`a`</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`a`Y]b`!`k`j]Y`b`"b`Y`h`