

## 6i bhž'g]W\ Yf'i bX'j c`Yf'A i g]\_.'8 Ug 8 cbUi ]bgY`ZYgh'ZY]Yfh' ( &'>U\ fY °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`8 cbUi ]bgY`ZYgh'&\$&) `]b`K ]Yb.  
9]bhf]hh'ZfY]ž`G]W\ Yf\Y]h'[ Yk`À\ f`Y]ghYh'i bX`Y]b`Vi bhYg': Ygh  
ZØf`U`Y"



K ]Ybž'² ghYffY]W\ !'8 Ug`8 cbUi ]bgY`ZYgh'YfghfU\`h`\Yi Yf'ni a`i` (&"  
A U`i bX'n]Y\h'Ui W\ ]b`X]YgYa`'>U\ f`nU\`fY]W\ Y`6Ygi W\ Yf]bbYb`i bX  
6Ygi W\ Yf`Ub`" A ]h`Y]bYa`'\_cgYbZfY]Yb`9]bhf]hh'V]YhYh`X]Y  
J YfUbghU`hi b[ `X]Y`A`Ö[ `]W\`\_Y]hž`X]Y`di`g]YfYbXY`5ha`cgd\`ÄfY`ni  
[ Yb]Y» Ybž`c`bY`XUgg`a`Ub`h]YZ]b`X]Y`HUgW\ Y`[ fY]ZYb`a`i`gg`"8]Y  
;`ÀghY`VYhfUW\ hYb`XUg': Ygh`U`g`i`bj`Yfn]W\ hV`UfYb`HY]`XYf`K ]YbYf  
?`i`hi`f`i`bX`UggYb`g]W\`[ YfbY`j`cb`XYf`Vi`bhYb`J]Y`ZU`h`a`]hfY]» Ybž  
X]Y`XUg': Ygh`Ub`VY]XYb`i`Zyfb`XYf`8 cbUi`ni`V]YhYb`\Uh`"8 Yf  
?`i`f]Yf`VYf]W\ hYh`j`cb`Y]bYf`YbhgdUbbhYb`G]W\ Yf\Y]hg`U[ Yž`X]Y  
b]W\ h`ni`Yhnh`Ui`Z`X]Y`[ i`hY`5fVY]h`XYf`Dc`nY]`ni`fØW`ni`ZØ\`fYb`]gh"

8 Yf`Dc`nY]gd`fYW\ Yf`A`Uf`\_i`g`8]hhf]W\`YVh`\Yfj`cfž`XUgg`X]Y  
J`cfZÄ`Y`]b`Y]bYa`gY\`f`[ Yf]b[ ZØ[ ] [ Yb`J`Yf\`Ä`hb]g`ni`f`6Ygi`W\ YfnU\`

ghY\Yb" ð`X]YgYa `đ\`f[ UV`Yg`YX][ `]W\`fi bX`bYi b` : YghbU\ a Ybž  
j cb`XYbYb`Y]b][ Y`j Yfk U`hi b[ gfYW\h]W\Yf`B Uhi f`k UfYb"8]hfh]W\  
ZØ[ h\`]bni ž`XUgg`\_Y]bY`VYgcbXYfYb`J cf`ca a b]ggY`[ Ya Y`XYh  
k i fXYbž`k Ug`X]Y`J ]Y`nU\` `Ub`6Ygi W\Yf]bbYb`i bX`6Ygi W\Yfb  
YfZFYi h" 8 Ug`YfghY` : Ygh]j U`hU[ `k Uf`a cXYfUhž`X]Y`Gh]a a i b[ `]gh  
[ i h ž`gc`XYf`DfYggYgdFYW\Yf`XYg`5fVY]hYf!GUa Uf]hYfVi bXYgž  
; Ycf[ `k ]XYf]b"

## G]W\Yf\Y]hga U» bU\ a Yb`i bX`bYi Yf`Ni [ Ub[

ð`5bVYhfUW\h`XYf`Øb[ ghYb`9fY][ b]ggYž`]bgVYgcbXYfY`XYa  
5a c`\_Ui Z]b` ; fUnž`k i fXYb`X]Y`G]W\Yf\Y]hgj cf`\_Y\fi b[ Yb`VY]a  
8cbUi ]bgY`ZYgh]b`X]YgYa `đ\`f`Ui ZY]bY`bYi Y`9VYbY`[ Y\cVYb"  
A Uh\ ]Ug` : f]YXf]W\ž`Dfc`Y`\_hY]hYf`XYg` : YghYgž`VYhcbhž`XUgg`U`Y  
A U» bU\ a Yb`XUfUi ZUVn]Y`Ybž`XYb` ; ÅghYb`Y]bY`i bVYgW\k YfhY  
NY]h`ini `Yfa Ø[ `]W\Ybž`]b`XYf`g]Y` [ Ya Y]bgUa`hUbnybž`UW\Ybž  
g]b[ Yb`i bX`GdU» ` \UVYb`\_ØbbYb " **J Yb b U"Uh` \YVh` \Yfj cfž`XUgg**  
Yg`Yfgha U`g`Y]bY`8i fW\gi W\i b[ gUbcfXbi b[ `VY]a `9]b`Ugg`[ ]Vhž  
i a `X]Y`G]W\Yf\Y]h`ini `Yf\Ø`Yb"8Yf`Ni [ Ub[ `]gh`\_Uf`[ YfY[ Y`h  
D`Ugh]\_ZUgW\Yb`V]g`\$ž) `@]hYf`gck ]Y`Fi W\_gÅW\_Y`i bX`HUGW\Yb`V]g  
ni f` ; fØ» Y`5` `g]bX`Yf`Ui Vhž[ YZÅ\`f]W\Y` ; Y[ YbghÅbXYž`K UZZYb`i bX  
FY[ YbgW\]fa Y`\]b[ Y[ Yb`g]bX`j YfVchYb"

8]Y`Dc`]nY]`]gh`a ]h`a Y\`fYfYb`\i bXYfh`9I Y`\_i h]j VYUa hYb`i bX  
gdYn]Y``Ui g[ YV]`XYhYb`9]b\Y]hYbž`Y]bgW\`Y]Y» `]W\`XYf  
GcbXYfY]b\Y]h`7cVfUž`j cf`C fh" B YVYb`XYa `G]W\Yf\Y]hgUgdY`\_h  
ghY`h`X]Y`Dc`]nY]`Ui W\`<]ZY`VY][ Ygi bX\Y]h]W\Yb`J cfZÅ`Yb`i bX  
VY]`XYf`6YhfYi i b[ `j Yf`cFYbYf`? ]bXYf`VYfY]h"9]bY`nYbhfU`Y  
9]bgUhm`ccfX]bUh]cb`ghY`h`g]W\Yfž`XUgg`U`Y`fY`Yj UbhYb`5`\_hYi fY  
k ]Y`X]Y`K ]YbYf`@]b]Yb`i bX`XYf`K YhYfX]Ybgh`Yb[  
ni gUa a YbUfVY]hYbž`i a `Ui ZYhk U][ Y`DfcV`Ya Y`gW\by`fYU[ ]YfYb  
ni ` \_ØbbYb"

HYW\bc`c [ ]gW\Y`I b hYfghØhni b[ `]a

G]W\Yf\Y]hg`\_c b n Y d h

9]b`k Y]hYfYf`]b hYfYggUbhYf`5gdY`\_h]gh`XYf`9]bgUhm`a cXYfbYf

HYW\bc`c[ ]Y`k Å\fybX`XYg: Ygh]j U`g", VYf`(\$`?Ua YfUg`i bX`XfY] Dc`]nY]Xfc\bYbhYUa g`ghY\Yb`VYfY]hž`i a`X]Y`G]hi Uh]cb`]b`9W\hnY]h ni`ØVYfk UW\Yb``8]Y`Bi hni b[ `j cb`7f]a Y`A Udd]b[ `Yfa Ò[ `]W\h`Y]bY [Yn]Y`hY`?f]a ]bU`]hÅhgUbU`mgY`i bX`hfÅ[ h`ni f`G]W\Yf\Y]h`VY]`  
**BYi \_Ua d`/`DUf`hb`Yf`Yf`Åi hYf`hž`k ]Y`k ]W\h][`Y]b`i a ZUggYbXYg G]W\Yf\Y]hg\_cbnYdh`ZØf`J YfUbghU`hi b[ Yb`]ghž`i a`\_f]h]gW\Y G]hi Uh]cbYb`k ]Y`A UggYbdUb]\_`ni `j Yfa Y]XYb`i bX`F ]g]\_Yb`ni a ]b]a ]YfYb`"**

9]ba U`a Y`f`nY][`h]g]W\ž`XUgg`K ]Yb`]ghc`n`Ui Z`gY]b`8cbUi ]bgY`ZYgh ]ghž`XUg`b]W\h`bi f`Y]b`Cfh`XYg: Y]Yfbg`]ghž`gcbXYfb`Ui W`Y]b`[`i h cf[ Ub]g]YfhYg: Yghž`XUg`X]Y`G]W\Yf\Y]h`XYf`6Ygi W\Yf`]b`XYb JcfXYf[ fi bX`ghY``h``8]Y`A ]gW\i b[ `Ui g`6Yk i gghgY]b`ZØf`G]W\Yf\Y]hž`YbhgdUbbhYf`5ha cgd\ÅfY`i bX`Zf`Ò\`]W\Yf`Gh]a a i b[ `a UW\h`X]YgYg : Ygh`ni `Y]bYa``<][`\\][`h`]a`K ]YbYf`J YfUbghU`hi b[ g\_U`YbXYf`"

8YhU]`g	
Cfh	K ]Ybž`² ghYffY]W\
Ei Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "j ]YbbU"Uh</li> <li>• bYi _Ua d"Uh</li> </ul>

**6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh**