

Ni _i bZh`XYf`5I J 5!NYbhfU`Y. @ I i gk c \ bi b [Yb `cXYf`j Yfk U \ f `cghY F i]bY3

8]Y`Ni _i bZh`XYg`YYfghY\YbXYb`5I J 5!; YVÀi XYg`]b
6f[]]hhYbUi `]ghi b [Yk]gg. `GUb]Yfi b [ž`5Vf]gg`cXYf`bYi Y
Bi hni b [3: U_hYb`i bX`9bhk]W_`i b [Yb"



5 XU`VYfh! Gh]ZhYf! GhfU» Y`*) ž`%&\$ \$`K]Ybž`² ghYffY]W`!`8 Ug
U`hY`<cW \Ui g`XYf`5` [Ya Y]bYb`i bZU`j Yfg]W`Yfi b [gUbghU`h
f5I J 5L`]b`XYf`5XU`VYfh! Gh]ZhYf! GhfU» Y`*) `]a ` `&\$`"K]YbYf
; Ya Y]bXYVYn]f_`]gh`VYfY]hg`gY]h`ØVYf`j]Yf`ſ\ fYb`i b [Ybi hnh`"8]Y
NYbhfU`Yž`X]Y`]a `: fØ\ ſ\ f`&\$&%`Ui Z[fi bX`j cb
6fUbXgW`i hna `Àb [Y`b`k Y [Yb`XYf`5Vg]YXY`i b [`j cb`fi bX`) (\$
A]hUfVY]hYfb`[YgW`cggYb`k i fXYž`ghY`h`bi b`j cf`i b [Yk]ggYb
Ni _i bZhgdYfgdY_h]j Yb`"9]b`U_hi Y`"X]g_i h]YfhYf
: `ÀW`Ybk]Xa i b [gd`Ubž`XYf`V]g`ni a ` " " ð ` `]ni f`ÒZYbh]W`Yb
9]bg]W`hbU`a Y`Ui g`]Y [hž`Yf`ÒZbYh`bi b`bYi Y`A Ò [`]W`_Y]hYb`ZØf`X]Y
Bi hni b [`XYg`5fYU`g`"8Yf`D`Ub`Yf`Ui VhY]bY`k Y]hfY]W`YbXY

Bi hni b['XYf': 'ÀWYž'a]h'5i gbU\ a Y'XYf'9fX[YgW\cggncbYž'X]Y'ZØf
; YgW\ÀZhgZÀWYb'j cf[YgY\Yb']gh'"A Y]b6Yn]f_ 'VYf]W\hYhž'XUgg']a
bYi Ya 'D`UbYbhc i fZ'bi b`V]g'ni '& ("\$\$\$'E i UXfUha YhYf'K c\ bZÀWY
Y]b[Yd`Ubh'g]bX' '[Ubni`UbXYfg`U`g'bcW\']a 'i fgdfØb[`]W\Yb
9bhc i fZ] cb'8YnYa VYf'&&(&ž)b'XYa ' _Y]bY'K c\bbi hni b[
j cf[YgY\Yb'k Uf"

8]Y' ?D² !6f][]hhYbUi 'nY][h'g]W\ 'VYgcf[h'ØVYf'X]Y'Ni _i bZh'XYg
VYY]bXfi W_YbXYb'6Ui k Yf_g'i bX'ZØfW\hYhž'XUgg'XUg'; YVÀi XY'`Yf
ghY\Yb'cXYf'[Uf`UV[Yf]ggYb'k YfXYb' _ØbbhY'"G]Y'ZcfXYfh'XYb
=bj Yghcf'Ui Zž[YZØfXYfhYb'K c\ bVUi 'ni 'fYU`g]YfYb' i bX'Y]bYb'HY]
XYf': 'ÀWY'Xi fW\ 'X]Y'GhUXh'ZØf'; Ya Y]bXYk c\bi b[Yb'ni
Yfk YfVYb'"8]Y'5I J 5'gY'Vgh'j Yfk Y]gh'XUfUi Zž'XUgg'Y]bY
; YbYfU`gUb]Yfi b['XYg'; YVÀi XYg'Ui Z[fi bX'j cb
9bYf[]Yk]fhgW\UZhga Àb[Y`b' i bX'hYW\ b]gW\Yf' i bni `Àb[`]W\ _Y]h
b]W\h'k]fhgW\UZh]W\ 'hfU[VUf'gY]ž' i bX'gW\Àhnhž'XUgg'X]Y
GUb]Yfi b[g_cghYb'a]bXYghYbg%) \$'A]`cbYb'9i fc'VYhfU[Yb
k ØfXYbž'k Ug'X]Y' ?cghYb'ZØf'Y]bYb'BYi VUi 'ØVYfghY][h'

Ni _i bZhgj]g]cbYb' i bX'6YXYb _Yb

=a 'bYi Yb': 'ÀWYbk]Xa i b[gd`Ub' _ØbbhY'Ui W\ 'Y]bY'9f\Ø\i b['XYf
; YVÀi XY\Ø\Y' i a '%\$'A YhYf'Ui Z]bg[YgUa h'+('A YhYf'a Ø[`]W\
gY]b'"9g'k]fX'gc[Uf'gdY_i `]Yfhž'XUgg'VY]'Y]bYa 'BYi VUi 'bcW\
\Ø\YfY'6Ui k Yf_Y'fYU`g]Yfh'k YfXYb' _ØbbhYb'"8cW\ 'X]Y'; fØbXY
ZØf'X]YgY'YbXYfi b[Yb' i bX'X]Y]a '<]bhYf[fi bX'U[]YfYbXYb
=bhYfYggYb'V`Y]VYb' i b'_Uf'"8]Y' ?D² ' _f]h]g]Yfh'X]Y'GhUXhfY[]Yfi b[
i bX'j Yf`Ub[hž'XUgg'[YZØfXYfhY'K c\bi b[Yb'J cffUb[` \UVYbž
k À\fybX'X]Y'GD² !GhUXhfÀh]b'G]a U'Yf'_Àfhž'XUgg'Y]bY'K]Xa i b['ZØf
[YZØfXYfhYb'K c\ bVUi 'k Y[Yb'XYf'D`Ubi b[gj cf[UVYb'XYg
; Ya Y]bXYfUhg'b]W\h'Xi fW\ gYhmvUf'gY]"8]Yg'k]fZi: fU[Yb'Ui Z'K]Y
k]fX'g]W\ 'XYf'K c\bi b[ga Uf_h]b'6f][]hhYbUi 'Ybhc]W_Y`bž'i bX'k]Y
_Ubb'XYf'bch'k YbX][Yb'K c\bfUi a VYXUfZ]b'Ni _i bZi[YXYW_h
k YfXYb3

6]g\Yf'g]bX'X]Y'D`ÀbY'ZØf'XUg'Y\Ya U][Y'5I J 5!<cW\ \Ui g'b]W\h
Y]bXYi h]["'9g'VYghY\h'X]Y'A Ø[`]W\ _Y]hž'@ I i gk c\bi b[Ybž'6Øfcg
i bX'; YgW\ÀZhgZÀWYb' [Ubni`bUW\ 'XYb'6YXØfZb]ggYb'XYg'A Uf_hYg

ni 'gW\UZZYb" ? D² !6Yn]f_gfUh'A Uhh\]Ug ? U`hYbVÖW_`Äi » Yfh'g]W\
VYgcf[h'ØVYf`X]Y`ghY][YbXYb`@YVYbg\U`hi b[g_cghYb`i bX`VYhcbhž
XUgg` \]Yf`a Y`f`[YZÖfXYfhYf`K c`bVUi `i bX`k Yb][Yf
; YbcggYbgW\UZhkg c`bi b[Yb`bÖh][`gY]"`9f`ZcfXYfh`Y]bY`9f`Ö\i b[
XYg`5bhY]g[YZÖfXYfhYf`K c`bi b[Yb`]b`XYf`K]Xa i b[`Ui Z%\$\$
DfcbYbh"

9]b` ; YVÄi XY`j cb`UfW\]hY`_hc b]gW\ Yf
6YXYi hi b[

5``X]YgYb` , VYf`Y[i b[Yb`ni [fi bXY``Y[h`Ui W`X]Y` : fU[Y`XYg
8Yb_a U`gW\i hnYgž`XU`XUg`%- +&`V]g`%- ++`Yff]W\hYhY
J Yfk U`hi b[g[YVÄi XY`j cb`8c`_ca ca c`5i ghf]U`U`g
\YfUi gfU[YbXYg`6Y]gd]Y`XYf`BUW\`_f]Y[ga cXYfbY`Ub[YgY`Yb
k]fX" `8Yf`5i g[Ub[`XYg`J YfZU`fYbg`XYg`6i bXYgXYb_a U`Ua hg
_ÖbbhY`YbhgW\Y]XYbX`XUZÖf`gY]bž`cV`XUg; YVÄi XY`[YgW\Øhnh`k]fX
cXYf`b]W\h" `8Yf`8fi W`_j cb` ð]h]Uh]j Ybž`k]Y`XYf` ð]h]Uh]j Y
8Yb_a U`gW\i hnž`nY][hž`XUgg`j]Y`Y`K]YbYfb`i bX` : UW\`Yi hY`ZÖf`Y]bY
i a ZUggYbXY`G]W\Yfi b[`XYg; YVÄi XYg`Y]bhfYhYb" `GW\`Y]» `]W\`]gh
Ui W`i b[Yk]ggž`cV`g]W\`X]Y`D`ÄbY`XYg`VY`_UbbhYb` ; YVÄi XYg`Ui Z
`Ub[Y`G]W\h`VYk U`f`Y]hYb`i bX`cV`]bbcj Uh]j Y`i bX`bUW\`U`h][Y
@Ögi b[Yb`ZÖf`i bgYfY`GhUXh`UbXgW\UZh`a Ö[`]W\`g]bX"

ð`YXYa` : U``V`Y]Vh`UVni k UfhYbž`k]Y`XYf` : `ÄW\Ybk]Xa i b[gd`Ub
Ua`9bXY`i a [YgYhnh`k]fX`i bX`k Y`W\Y` ðYb`hUhgÄW\`]W\`XUg`@]W\h
XYf`K Y`h`YfV`]W`_Yb" : U`_h]ghž`X]Y`l fVUb]g]Yfi b[`gW\fY]hYh]j cfUbž
i bX``Ui h`l B!GW\Ähni b[Yb`k]fX`g]W\`X]Y`GhUXhVYj Ö`_Yfi b[`V]g
&\$) \$`a Y`f`U`g`j YfXcddY`b" `8Yf`6YXUfZ`Ub`K c`b`fUi a`k]fX`U`gc
b]W\h`[Yf]b[Yfž`i bX`@Ögi b[Yb`a ØggYb`[YZ`bXYb`k YfXYb"
K Y`hk Y]hnY][h`X]Y`l fVUb]g]Yfi b[XmbUa]_`_Ufž`i bX`Yg`]Y[h`Ub
XYb`9bhgW\Y]Xi b[ghfÄ[Yfbž`a]h`_i [Yb`?cbnYdhYb`Ui ZX]Y
<YfUi gZcfXYfi b[Yb`ni `fYU[]YfYb`i bX`Y]b`Ub[YbY`a Yg
@YVYbgi a ZY`X`ZÖf`U`Y`K]YbYf`ni `gW\UZZYb"

8YhU]`g	5XU`VYfh]Gh]ZhYf!GhfU»Y`*) ž`%&\$\$`K]Ybž
Cfh	

8YhU]`g	
	² ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k]Yb"_dcY"Uh • k k k "[]n"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh