

GUB]Yfi b['XYf'6f][]hhYbUi Yf'6fØW_Y. K]W\h][Y'J Yf_Y\fgj YfV]bXi b['Zh a UWYb°

GUB]Yfi b['XYf'6f][]hhYbUi Yf'6fØW_Y]'b'K]Yb'VY[]bbh'Ua '%"
&*&)'ni f'; Yk Å\f'Y]ghi b['XYf'J Yf_Y\fgg]W\Yf\Y]h'ZØf'X]Y
Ni _i bZh"



6f][]hhYbUi ž² ghYffY]W\ '!5a '\Yi h][Yb'%"&*&)'VY[]bbh
Y]bY'k]W\h][Y'A U» bU\ a Y'ZØf'X]Y'J Yf_Y\fg]bZfUghfi _hi f]'b'K]Yb.
8]Y'GUB]Yfi b['XYf'6f][]hhYbUi Yf'6fØW_Yž'X]Y'X]Y'6Yn]f_Y
: `cf]XgXcfZ'f&\$"'6Yn]f_Łi bX'6f][]hhYbUi 'f&%"6Yn]f_Ł'a]hY]bUbXYf
j YfV]bXYh"(\$'ſ\ fY' bUW']\ fYf'9fØZbi b['ghY\Yb'i a ZUb[fY]W\Y
5fVY]hYb'Ubž'X]Y'X]Y'J Yf_Y\fgg]W\Yf\Y]hi bX': i b_h]cbghØW\h][_Y]h
XYf'6fØW_Y'ZØf'X]Y'_ca a YbXYb'ſ\ fnY\ bhY' [Yk Å\ f'Y]ghYb'gc`Yb"
@Ui h'J]Yb b U"Uh'k YfXYb'X]Y'5fVY]hYb'j cb'XYf'5VhY]'i b[
6fØW_YbVUi 'i bX'; fi bXVUi 'fA 5'&- ŁXi fW\ [YZØ\ fhi bX'XUi Yfb'V]g
A U]'&\$&*"

8]Y`GUb]Yfi b[gghfUHY[]Y`VY]b\U`hYh`Y]bY`J]Y`nU\`Ub`A U» bU\ a Ybž
XUfi bhYf`XYb`5i ghUi gW`j cb`nY\ b
: U\fvU\ bØVYf[Ub[g_cbghfi _h]cbYb`]b`XYb`8Y\ bZ [Yb`XYg
HfU[k Yf_g`ØVYf`Y]bY`@Ab[Y`j cb`]bg[YgUa h`&, %`A YhYfb"
5i » YfXYa`g]bX`c`_U`Y`ϕghUbXgYhni b[gUfVY]hYb`Ua`HfU[k Yf_
gck]Y`6Yhcb]bghUbXgYhni b[gUfVY]hYb`Ub`K]XYf`U[Yfb`i bX
GhØhnYb`j cf[YgY\Yb`"6YgcbXYfg`Yfk Å\ bYb gk Yfh`]gh`X]Y
A cXYfb]g]Yfi b[`XYf`: U\ffUXk YbXY`]a`6YfY]W`< UbXY`g_U]ž`X]Y
Y]b`NY]W`Yb`ZØf`X]Y`ni bY\ a YbXY`6YXYi hi b[`XYg`FUXj Yf_Y\fg`]b
XYf`GhUXhigYhnhž`gc`X]Y`ϕZcfa Uh]cbYb`j cb`DfYggY`K]Yb"

J Yf_Y\fgZØ\ fi b[`k Å\ fYbX`XYf
GUb]Yfi b[gUfVY]hYb

: Øf`5i hcZU\ fYf`i bX`FUX`Yf`[]Vh`Yg`[i hY`B UW`f]W`hYb.`8]Y
6f[]hYbUi Yf`6fØW_Y`V`Y]Vh`k Å\ fYbX`XYf`[YgUa hYb
GUb]Yfi b[gUfVY]hYb`cZZb`i bX`VYZU\fvUf`"9]b`: U\ fghfY]ZYb`dfc
F]W`hi b[`V`Y]Vh`ghYhg`bi hnVUfž`cV`k c\`k Å\ fYbX`XYf`6Ui nY]h
k YW`gY`gY]h[Y`GdYffi b[Yb`Y]bnY`bYf`: U\ fghfY]ZYb`bchk YbX][
g]bX`"8 Ug`VYXYi hYh`nk Ufž`XUgg`Yg`\]b`i bX`k]YXYf`ni`hYa dcfÅfYb
9]bgW`fÅb_i b[Yb`_ca`a Yb`_Ubbž`YXcW`k]fX`X]Y`J Yf_Y\fgfci hY
Ui W`ZØf`: i » [Åb[Yf`i bX`FUXZU\ fYf`Ui ZfYW`hYf\U`hYbž`Ui W`k Ybb
hYa dcfÅfY`6fY]hYbY]bgW`fÅb_i b[Yb`Ui ZhfYhYb`_ØbbYb"

8]Y`5fVY]hYb`VY[]bbYb`]b`F]W`hi b[`&\$`"6Yn]f_ž`Ub gW`\]Y» YbX`Zc`[h
X]Y`: U\fvU\ b`]b`F]W`hi b[`&%`"6Yn]f_`"Ni XYa`g]bX`hYa dcfÅfY
bÅW`h]W`Y`GdYffYb`ZØf`9]b\YVYUfVY]hYb`i bX`XYb`9]bVUi`XYf
: U\fvU\ bØVYf[Ub[g_cbghfi _h]cbYb`b]W`hiUi gni gW`\]Y» Yb`"9]bY
< YfUi gZcfXYfi b[ž`X]Y`YXcW`b]W`hiUi gV`Y]Vhž`k Ybb`a Ub`Ub`X]Y
k UW`gYbXYb`J Yf_Y\fgnU\`Yb`i bX`]bgVYgcbXYfY`XYb
GW`k Yfj Yf_Y\f`XYb`h`ϕ`Y]bYf`NY]hž`]b`XYf
6fØW_Yb]bghUbX\U`hi b[Yb`]a`a Yf`a Y\`f`]bg`F Ua`dYb`]W`hifØW_Ybž
g]bX`gc`W`Y`A U» bU\ a Yb`i bYf`Ågg`]W`ž`i`a`X]Y`G]W`Yf\Y]h
Ui ZfYW`hni Yf\U`hYbž`k]Y`8Y`A UbY; U`VYf]W`hYh"

@Ub[Zf]gh][Y`DYfgdY`_h]j Yb

8]Y`GUb]Yfi b[`XYf`6f][]hYbUi Yf`6fØW_Y`gh`b]W h`bi f`Y]b`Xf]b[YbX
 VYbØh][hYg`Dfc`Y`hž`gcbXYfb`Ui W`Y]b`k]W h][Yf`GW f]hh]b`X]Y
 Ni _i bZh`XYf`gh`Xh]gW Yb` ðZfUghfi _hi f``8]Y`ghY][YbXYb
 5bZcfXYfi b[Yb`Xi fW`J Yf_Y`f`i bX`?`]a Uk UbXY`a UW Yb`gc`W Y
 ðj Ygh]h]cbYb`i bUVX]b[VUF``6fØW_Yb`k Y`hk Y]hž`VYgcbXYfg]b
 ðXi ghf]YbUh]cbYbž`ghY`Yb`j cf`A`b`]W Yb`<YfUi gZcfXYfi b[Ybž`k Ug
 X]Y`Bchk YbX][_Y]h]j cb`ðghUbX`U`hi b[Yb`i bhYfghfY]W h``8 Yf
 : c`i g`Ui ZbUW`U`h][Y`@Øgi b[Yb`i bX`X]Y`Bi hni b[`a cXYfbYf
 HYW`bc`c []Yb`ni f`6fØW_YbØVYfk UW i b[`gd]Y`Yb`XUVY]`Y]bY
 YbhgW Y]XYbXY`F c``Y`ZØf`X]Y`@UbX_fY]g!`i bX`GhUXhYb`hk]W`i b["

5a `9bXY`g]bX`Ui W`gc`W Y`Dfc`Y`hY`]a a Yf`Y]bY`ðj Ygh]h]cb`]b`X]Y
 Ni _i bZh`XYf`gh`Xh]gW Yb`@VYbgei U`]h`h``8]Y`6f][]hYbUi Yf
 6fØW_Y`k]fX`k Y]hYf`]b`Y]bY`VYXYi hYbXY`J Yf_Y`fgUXYf`V`Y]VYbž
 X]Y`b]W h`bi f`nk Y]`6Yn]f_Y`j YfV]bXYhž`gcbXYfb`Ui W`X]Y`A cV]`]h`h
]b`K]Yb`U_h]j`Ui gVUi hii bX`X]Y`@VYbgei U`]h`h`]fYf`6Yk c`bYf
 j YfVYggYfh"

8 YhU]`g	
C fh	6f][]hYbUi ž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YbbU"Uh • dfYggY"k]Yb"[j "Uh • XYa UbY[U"WŁa

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh