

# F UX]c 'C fUb [ Y. '&) ' >U\ fY 'Vi bhY 'Gh]a a Yb Ui g'XYf'6f][ ]hhYbUi °

9bhXYW\_Yb'G]Y'X]Y'; YgW\jW\hY'j cb'F UX]c 'C fUb [ Y' - (" \$ ' ]b  
6f][ ]hhYbUi ž'K ]Ybg'YfghYa 'ZfY]Yb'@\_U'fUX]cž'XUg'gY]h'%- - ,  
gYbXYh"



? `cghYfbYi Vi f[ Yf'GhfU» Y'%ž'%'&\$ \$ 'K ]Ybž'² ghYffY]W\ '!A ]h  
Y]bYa 'Vi bhYb'A ]l 'Ui g'A i g]\_ž'dc`h]gW\Yb'8]g\_i gg]cbYb'i bX  
gcn]U`Yb'H\Ya Yb' ]gh'F UX]c 'C fUb [ Y' - (" \$ 'gY]h'%- - , 'Y]b  
i bj Yfn]W\hVUfYf'6YghUbXhY]'XYf'K ]YbYf'A YX]Yb`UbXgW\UZh" `b'XYf  
? `cghYfbYi Vi f[ Yf'GhfU» Y'%ž'ja ' < YfnYb'j cb'K ]Yb!6f][ ]hhYbUi ž  
gYbXYh'XYf'GYbXYf'&( 'Ghi bXYb'Ua 'HU[ ž'g]YVYb'HU[ Y'dfc'K cW\Y"  
5`g'ZfY]'i bX'b]W\h\_ca a Yfn]Y''VYhf]YVYbYg'@\_U'fUX]c']gh'F UX]c  
C fUb [ Y'Y]b'6Y]gd]Y''XUZØfž'k ]Y'Ui g'XYb'`b]h]Uhj Yb'i bX'XYa  
9b[ U[ Ya Ybh'j cb'9]bnY`dYfgcbYb' ]b'XYb'%- , \$Yf!'i bX'%- - \$Yf!  
>U\ fYb'Y]bY''VYbX][ Y'D`UhhZcfa 'ZØf'j ]Y'Z`h][ Y'Gh]a a Yb  
YbhghY\Yb'\_Ubb"

≈a ' >U\ f'%- - ' 'k i fXY'XUg'V]g\Yf][ Y'CF: !A cbc dc`Xi fW\Y]b'! fhY]'

XYg'9i fcdÀ]gWYb'; Yf]W\hg\cZg'Ui Z[ Y\cVYb"8]Yg`Y[ hY`XYb  
; fi bXghY]b`ZØf`X]Y'; fØbXi b[ `XYg`J`YfY]bg` : fY]Yg`F`UX]c`K` ]Yb` ž  
XYf`%- - +`X]Y`GYbXY`nYbn`Yf\]Y`h"5a`%+"5i` [ i gh`%- - , `bU\`a  
F`UX]c`C`fUb[ `Y`gW`Y]Y»`]W`XYb`6Yhf]YV`Ui`Zi`bX`\`Uh`g]W`gY]hXYa  
ni`Y]bYa`k`]W`h[ `Yb` : cfi`a`ZØf`[ `YgY`gW`UZh]W`Yb`8]g`\_i`fg`gck` ]Y  
\_Øbgh`Yf]gW`Y`i`bX`dc`h]gW`Y`5i`gXfi`W`gZcfa`Yb`Yb`hk`]W`Y`h"8Yf  
GYbXYf`ghfU\`h`b\`U`hY`]b`%\*`j`YfgW`]YXYbYb`GdfUW`Yb`Ui`g`i`bX  
V]YhYh`XUa`]hY]bY`D`UhhZcfa`ZØf`Gh]a`a`Yb`ž`X]Y`]b`\_`Ugg]gW`Yb  
A`YX]Yb`c`Zh`k`Yb][`6YUW`hi`b[ `Z]bXYb"

## 9b[ U[ Ya Ybh'i bX`J ]Y`ZU`h

K`Ug`F`UX]c`C`fUb[ `Y`VY`gcbXYfg`a`UW`hž`]gh`X]Y`Y\`fYbUa`h`]W`Y  
A`]hUfVY]h`XYf`GYbXi`b[ `ga`UW`Yf"8]YgY`\_ca`a`Yb`Ui`g  
j`YfgW`]YXYbYb`6YfY]W`Yb`XYf`N]j` ][ `YgY`gW`UZh`ž`XUfi`bhYf  
5W]j`]ga`i`gž`K`]ggYbgW`UZh`ž`?`i`bgh`i`bX`a` ][ `fUb]gW`Y`7ca`a`i`b]h]Yg"  
G]Y`Vf]b[ `Yb`]\`fY`9fZU\`fi`b[ `Yb`i`bX`DYfgdY`\_h]j`Yb`Y]b`i`bX`hfU[ `Yb  
XUni`VY]ž`XUgg`XUg`Dfc[ `fUa`a`b]W`h`bi`f`]bZcfa`Uh]j`ž`gcbXYfb`Ui`W  
j`]Y`Z`h`h[ `]gh"

A`]hY]bYa`\_`UfYb` : c`\_i`g`Ui`Z`7\`UbW`b[ `Y]W`\Y]h`gY`mh`g]W`F`UX]c  
C`fUb[ `Y`U`\_h]j` ][ `Y[ `Yb`8]g`\_f]a` ]b]Yfi`b[ `i`bX`5i`g[ `fYbni`b[ `Y]b"K` ]f  
k`c`Yb`ž`XUgg`g]W`U`Y`HY]Y`XYf'; YgY`gW`UZh]b`i`bgYfYb  
Dfc[ `fUa`a`Yb`k`]YXYfZ]bXYb`ž`gc`Y]b`GdfYW`Yf`XYg`GYbXYfg"8]Y  
6YhY]][`i`b[ `ga`cXY`Y`g]bX`b]YXYfgW`k`Y`][`ž`i`bX`b`hYfYgg]YfhY  
\_ØbbYb`Y]bY`Å\`f]W`Y`GYbXYj`YfY]bVUfi`b[ `UVgW`Y]Y»`Yb`ž`X]Y  
hfUb`gdUfYb`hi`bX`ZU]f`j`Yf[ `YVYb`k`]fX"9]b` ][ `i`hYg`<`AbXW`Yb`VY]`XYf  
5i`gk`U\`j`cb`H\`Ya`Yb`i`bX`6Y]hfÅ[ `Yb`gcf[ `h`XU`ZØf`ž`XUgg`Ui`W  
5gdY`\_hY`Ubg`@]W`h`\_ca`a`Yb`ž`X]Y`]b`UbXYfYb`A`YX]Yb`c`Zh`i`bhYf`XYb  
H]gW`ZU`Yb"

## 9]b`HY]`XYf`[ `fc»`Yb` : `Ua` ]`Y`XYf` : `fY]Yb` F`UX]cg

F`UX]c`C`fUb[ `Y`]gh`HY]`XYg`[ `fØ»`YfYb`B`Y`hk`Yf`\_g`XYf` : **fY]Yb`  
F`UX]cg**ž`X]Y`g]W`ØVYf`[ `Ubn`8Yi`hgW`U`bX`i`bX`^2`ghYffY]W  
YfghfYW`\_Yb"8Yf`6i`bXYgj`YfVUbX` : fY]Yf`F`UX]cg`f6` : F`Łj`YfY]bh

ni fnY]h' ( 'A ]h[ `]YXYf'i bX`Z0fXYfh`XYb`5i ghUi gW`i bhYf`XYb  
=b]h]Uh]j Yb": fY]Y`F UX]cg`g]bX`b]W`h`bi f`A YX]Ybž`gcbXYfb`Ui W`  
C fhY`XYg`gcn]U`Yb`A ]hY]bUbXYfgž`X]Y`VYgcbXYfYb`K Yfh`Ui Z  
I bUV`Àb[ ][\_Y]h'i bX`J ]Y`ZU`h`Y[ Yb"G]Y`Y`bYb`\_ca a Yfn]Y`Y  
K YfVi b[ `UV`i bX`UfVY]hYb`Ub`Y]bYf[ Ya`Y]bgW`UZh]W`Yb  
K Y]hYfYbhk ]W`\_i b[ `]\fYf`Dfc[ fUa`a` ]b`U`hY`i bX`N]Y`gYhni b[ Yb"

=a`F`U`a`Yb`X]YgYg`9b[ U[ Ya`Yb`hg`\_0bbYb`a`Uf[ ]bU`]g]YfhY  
; fi`ddYb`i bX`DYfgcbYbž`X]Y`c`Zh]b`UbXYfYb`A`YX]Yb`\_Y]bY`Gh]a`a`Y  
`UVYbž`\fY`5b`Y[ Yb`i bX`; YgW`]W`hYb`]b`Y]bYa`c`ZYbYb`F`U`a`Yb  
df`ÀgYbh]YfYb""8Yf`5i ghUi gW`i bX`X]Y`[ Ya`Y]bgUa`Y`C`f[ Ub]gUh]cb  
Z0fXYfb`b]W`h`bi f`X]Y`?fYUh]j ]h`h`XYf`GYbXYfž`gcbXYfb`Ui W`X]Y  
A`YX]Yb`\_ca`dYhYbn`XYf`A`cXYfUhc`fYb`i bX`<0fYf"

## 9]b`6`]W`\_Ui Z`XYb`b]W`h`\_ca`a`Yfn]Y`Yb F`i`bX`Zi`b`\_

8]Y`=XY`XYg`b]W`h`\_ca`a`Yfn]Y`Yb`F`i`bX`Zi`b`\_gž`k`]Y`g]Y`]b`  
**K`\_]dYX]U`**VYgW`f]YVYb`k`]fXž`]gh`Y]bY`k`]W`h][ Y`G`Ài`Y`]b`XYf  
XYi`hgW`Yb`i bX`0ghYffY]W`]gW`Yb`A`YX]Yb`UbXgW`UZh""8]YgYf  
F`i`bX`Zi`b`\_hmd`]gh`b]W`h`Ui`Z; Yk`]bbYfn]Y`i`b[ `Ui`g[ Y`Y[ hž`gcbXYfb  
j`YfZc`[ h`XUg`N]Y`ž`U`Yb`=bhYfYgg]YfhYb`Ni`[ Ub[ `ni  
DfcXi`\_]cbga`]hhY`b`i bX`Dfc[ fUa`a` ]b`U`hYb`ni`Yfa`0[ `]W`Yb""8Uni  
[ Y`0fh`Ui`W`X`Yf`@c`\_U`Zi`b`\_ž`XYf`a`Y]gh`fY[ ]cbU`VY[ fYbnhY  
GYbXi`b[ Yb`Ui`gghfU`h`"

8]Y`:]b`Ubn]Yfi`b[ `YfZc`[ h`]b`XYf`F`Y[ Y`Xi`fW`9][ Yba`]hhY`i`bX  
8f]hha`]hhY`ž`Yhk`U`Xi`fW`GdYbXYb`cXYf`0ZYbh`]W`Y`I`bhYfgh0hni`b[ "  
K`c`XUg`a`0[ `]W`]gž`gcf[ h`X]Y`Ni`gUa`a`YbUfVY]h`a`]h  
@UbXYga`YX]YbUbghU`hYb`Z0f`Y]bY`ghUV]Y`6Ug]g"i`Gc`V]YhYb`:]fY]Y  
F`UX]cg`i`bX`C`ZYbY`?Ub`À`Y`Y]bY`k`]W`h][ Y`D`UhhZcfa`Z0f`\_fYUh]j`Y  
5i`gXfi`W`\_gZcfa`Yb`i`bX`X]Y`J`Yfa`]h`i`b[ `j`cb`A`YX]Yb`\_ca`dYhYbn`]b  
XYf`; YgY`gW`UZh"

A`]higY]bYa`c`ZYbYb`5bgUhn`i`bX`XYa`\_`UfYb`6Y`\_Yb`hb]g`ni`f  
J]Y`ZU`h`]gh`F`UX]c`C`fUb[ Y`gca`]hY]b`Yi`W`hYbXYg`6Y]gd]Y`Z0f`XUgž  
k`Ug`b]W`h`\_ca`a`Yfn]Y`Yf`F`i`bX`Zi`b`\_`Y]ghYb`\_Ubb.`Ni`[ Ub[ `Z0f`U`Y  
i`bX`X]Y`Gh`À`\_i`b[ `j`cb`Gh]a`a`Ybž`X]Y`gcbgh`c`Zh`i`b[ Y`0fh`V`Y]VYb"

8YhU]`g	
C fh	? `cghYfbYi Vi f[ Yf`GhfU» Y`%ž`%&\$ \$`K ]Ybž 2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "ZfY]Y!fUX]cg"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W X Yb `G]Y `i bg`Ui Z. `a Y]b!k ]Yb"bYh