

< Y]bn`GW\ fY]bYf. `5i gnY]W\ bi b[`ZØf
`U\ fnY\ bhY`Ub[Yb`A Uf_hgYfj]W\`

< Y]bn`GW\ fY]bYf`Yf\`À`h`X]Y`5i gnY]W\ bi b[
HfUX]h]cbga Uf_hghUbX `Ua` <Ubbcj Yfa Uf_h`]b`6f][]hhYbUi
ZØf`E i U`]h`h`gY]h`%- , * "



< Ubbcj Yfa Uf_hž`%&\$ \$`K]Ybž`2 ghYffY]W\ `!`ā` <YfnYb`XYg`&\$"
K]YbYf; Ya Y]bXYVYn]f_Yg`6f][]hhYbUi ž[YbUi Yf`[YgU[h`Ua
< Ubbcj Yfa Uf_hž`k i fXY`_Øfn`]W\` < Y]bn`GW\ fY]bYf`ZØf`gY]bY
`Ub[`Å\`f][Y`HfYi Y`i bX`\`YfUi gfU[YbXY`E i U`]h`h`Ui g[YnY]W\ bYh`
8 Ug`K]YbYf`A Uf_hUa h`Y\`fhY`XYb`VY`]YVhYb`GhUbXVYhfY]VYf`a]h
XYa`Df`ÅX`_Uh` HfUX]h]cbga Uf_hghUbX ž`Y]bY`5i gnY]W\ bi b[ž`X]Y
ZØf`gY]bY`_cbh]bi]Yf`]W\ Y`Df`ÅgYbn`gY]h`%- , *`i bX`X]Y
Ui g[YnY]W\ bYhY`E i U`]h`h`gY]bYf`DfcXi`_hY`gdf]W\ h`8 Yf
< Ubbcj Yfa Uf_hž`XYf`g]W\`Ybh`Ub[`XYf`< Ubbcj Yf[UggY`YfghfYW_hž
\Uh`g]W\`ØVYf`X]Y`ž\`fY`ni`Y]bYa`k]W\`h][Yb`NYbhfi`a`ZØf`Zf]gW\ Y
@VYbga]hhY`Ybhk]W`Y`hi bX`c`W`h`h`Å[`]W\`nU\`fY]W\ Y`6Ygi W\ Yf
Ub``6YgcbXYfg`gUa`ghU[g]gh`XYf`A Uf_hY]b`YW\ hYg`<][\`][\hž`k Ybb
ØVYf`&\$`6Ui Yfbgh`ÅbXY`fY[]cbU`Y`DfcXi`_hY`UbV]YhYbž`k`Å\`fYbX`X]Y

fYgh]WXYb')) 'J Yf_Ui ZgghÅbXY'Y]bY'VfY]hY'DU'YhY'j'cb'CVghž
; Ya ØgYž: 'Y]gW' 'i bX'?'Øgh]W_XY]hYb'VYfY]h\U'hYb'"<]Yf'[Y\Øfh'Y]b
6Ygi W'VY]'GWfY]bYf'Ua' ; YZØ['Y!' 'i bX'K]'XghUbX'Y]bZUW'XUni ž
k c'a Ub'g]W'Ub'Zf]gW'ni VYfY]hYhYb' ; Yf]W'hYb'k]Y' ; i 'UgW'cXYf
6Yi gW'Y'YfZfYi Yb'_Ubb"

A Uf_hUa hgX]fY_hcf'5bXfYUg'?i h\Y]'cVhY'b]W'h'bi f'X]Y'E i U']hÅh
j cb'GWfY]bYfg'5b[YVchž'gcbXYfb'\cV'Ui W'XYggYb
: fYi bX']W_XY]h'i bX'X]Y'\Yfn']W'Y'5ha cgd\ÅfY'Ua' GhUbX'\Yfj cf"
'XfYfž'XYf'\]Yf'j cfVY]_ca a hž'k]fX'a]hY]bYa '@ÅW'Y'b
Ya dZUb[Yb ž'gc'?i h\Y]' "8cW'Ui W'ZØf'GWfY]bYf'gY'Vgh'k]fX
Y]bY'bYi Y'YfU'VY[]bbYb.'9bXY'ž b][Y'h'Yf']b'XYb'Fi \YghUbXž
k cVY]'VYfY]hg' ; Ygd fÅW'Y'ØVYf'Y]bYb'dchYbn]Y''Yb'BUW'Zc'[Yf
'Ui ZYb'"8Yf'<Ubbcj Yfa Uf_h]gh'b]W'h'bi f'Y]b'CFh'XYg'9]b_Ui ZYbgž
gcbXYfb'Ui W'Y]b''YVYbX][Yf'HfYZZdi b_h']b'XYf'BUW'VUfgW'UZhž
XYf'XYb'c_U'Yb'5'hU['VYfY]W'Yfh"

9]b'D`Uhn'a]h'HfUX]h]cb

8Yf'<Ubbcj Yfa Uf_h'V']W_h'Ui ZY]bY'gdUbbYbXY' ; YgW]W'hY
ni fØW_'9f'k i fXY'Yfgha U'g'%- \$) 'U'g'@YVYbga]hY'a Uf_h'VY_Ubbh
i bX'Yf'Ub[hY'%'-' \$'gY]bYb'\Yi h][Yb'BUa Yb'"6YbUbbh'BUW'XYf
'?Øb][gZUa]'Y]j cb'<Ubbcj Yfž'\Uh'XYf'A Uf_h'Y]bY''Ub[Y'HfUX]h]cbž
X]Y'V]g]bg'%'-'š\ f\i bXYfh'ni fØW_fY]W'h'"8]YgY' ; YgW]W'hY
gd]Y[Y'h'g]W'Ui W'ja 'A Uf_h'YVYb'k]XYfž'XUg'j cb'Y]bYa '\c\Yb
5bhY]'Ub'GhUbXVYhfY]VYfb'a]h'A][fUh]cbg\]bhYf[fi bX'[YdfÅ[h]ghž
X]Y'XUg'5b[YVch'a]h'YI ch]gW'Yb'i bX'hfUX]h]cbY''Yb'GdYn]U']hÅhYb
VYfY]W'Yfb"

K]W'h]['ni 'Yfk Å\bYb']ghž'XUgg'XYf'<Ubbcj Yfa Uf_h'gY]h'Y]bYf
i a ZUggYbXYb'GUb]Yfi b['ja 'š\ f'&\$ \$' 'b]W'h'bi f'Ub'5hfU_hj]]hÅh
[Yk cbbYb'\Uhž'gcbXYfb'Ui W'a cXYfbY'ž'ZfUghfi _hi f!'i bX
<m[]YbYghUbXUfXg'YfZØ'h'"8]Y'A Uf_hUb['Y'Y[Yb\Y]hYb'k YfXYb
j ca 'A Uf_hUa h'XYf'GhUXh'K]Yb'j Yfk U'hYhž'k Å\fybX'X]Y
6Yn]f_gdc`]h]_Yb['a]h'XYa 'A Uf_hVY]fUh'ni gUa a YbUfVY]hYhž'i a
5b`Y[Yb'XYf'GhUbXVYhfY]VYf'ni 'VYgd'fYW'Yb'i bX'J YfUbghU'hi b[Yb
ni 'd`UbYbž'X]Y'XUg'A Uf_h'YVYb'k Y]hYf'VY'YVYb'"8]YgY
J YfUbghU'hi b[Yb'g]bX'Y]b'_ca d`Ya YbhÅfYf'HY]'XYg'A Uf_hfY][Ybg

i bX`YfZFYi Yb`g]W` [fc»Yf`6Y`]YVh\Y]h"

9]b`6`]W`]b`X]Y`Ni`_i`bZh

A]h`GW`fY]bYfg`Fi` \YghUbX`k`]fX`XYf`<Ubbcj`Yfa`Uf_h`nk`Uf`Y]bY`
VYXYi`hYbXY`DYfg`0b`]W`_Y]h`j`Yf`]YfYbž`XcW`X]Y` ; Ygdf`AW`Y`a`]h`
dchYbn]Y`Yb`B`UW`Zc` [Yfb`_`0b`hYb`Zf]gW`Yb`K`]bX`i`bX`bYi`Y`≠YYb`
]b`XYb`A`Uf_h`Vf]b[`Yb`"8]Y`fY[`Y`a`À»][`Yb`²`Zbi`b[`gnY]hYb`j`cb`
A`cbhU[`V]g` : fY]hU[`j`cb`*`V]g`&%`!` \f`gck`]Y`gUa`ghU[`g`V]g`%` `!` \f`
[`UfUbh]YfYbž`XUgg`Ui`W`]b`Ni`_i`bZh`U`Y`K`]YbYf.]bbYb`\]Yf`Zf]gW`Y`
DfcXi`_hY`i`bX`Y]bY`UVk`YW`g`i`b[`gfY]W`Y`5ha`cgd`ÀfY`[`Yb]Y»Yb`
_0bbYb"

C`V`U`g`hfUX]h]cbY`Yf`@YVYbga`]hY`a`Uf_h`cXYf`YVYbX][`Ya`
gcn]U`Yb`HfYZdi`b`h`i`XYf`<Ubbcj`Yfa`Uf_h`V`Y]Vh`Y]b`
i`bj`Yfn]W`hVUfYf`HY]`XYg`6f][`]hYbUi`Yf`@YVYbgž`XYf`gck`c`\`
 ; YgW`]W`hY`U`g`Ui`W`ni`_0bZh][`Y`A`0[`]W`_Y]hYb`]b`g]W`j`YfY]bh`
K`]Y`X]Y` ; YgW`]W`hY`XYg`K`]YbYf`A`Uf_hk`YgYbg`nY][`hž]gh`XYf`A`Uf_h`
b]W`h`bi`f`Y]b`C`fh`XYg`<UbXY`gž`gcbXYfb`Ui`W`Y]b`D`Uhn`XYg`
A`]hY]bUbXYfgž`XYf`X]Y`J`]Y`ZU`h`XYf`GhUX`h`k`]XYfgd]Y[`Y`h`6Ygi`W`Yb`
G]Y`XYb`<Ubbcj`Yfa`Uf_hž`XYbb`\]Yf`k`]fX`YXYf`5i`ZYbh`U`h`ni`a`
9f`YVb]g`

: 0f`a`Y`f`bZcfa`Uh]cbYb`0VYf`XYb`A`Uf_h`i`bX`gY]bY` ; YgW`]W`hY`ž`
k`YfZYb`G]Y`Y]bYb`6`]W`_Ui`Z`X]Y`5fh]_Y`j`cb`a`Y]bVYn]f_"Uhž`
K`]_]dYX]U`i`bX` ; YgW`]W`hY`K`]_]K`]Yb`"

| | |
|------------|---|
| 8YhU]`g | |
| C`fh` | <Ubbcj`Yfa`Uf_hž`%&\$`\$`K`]Ybž`²`ghYffY]W` |
| E`i`Y`Y`b` | <ul style="list-style-type: none"> • k`k`k`"a`Y]bVYn]f_"Uh • XY"a`"k`]_]dYX]U"c f[• k`k`k`"[`YgW`]W`hYk`]_]k`]Yb`"[`j`"Uh |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh