

6f][ ]hhYbUi `V`Ø\h`Ui Z. ; fØbY  
B UW\ VUfgW\ UZhgu\_h]cbYb`]a `: c\_i g°

9bhXYW\_Yb`G]Y`6f][ ]hhYbUi .`J YfUbgU`hi b[ Yb`k ]Y`Y]b` ; UfhYb!  
GdUn]Yf[ Ub[ `i bX`Y]b` : ]`a !8YVØh`UXYb`ni f  
B UW\ VUfgW\ UZhg]bhYfU\_h]cb`Y]b"



J < G`6f][ ]hhYbUi ž`F UZZUY`[ UggY`%%ž`%&\$`\$`K ]Ybž`² ghYffY]W\  
!`K ]YbYf`B UW\ VUfb`\_ca a Yb`ni gUa a Ybž`i a `]\fY`l a [ YVi b[ `ni  
VY[ fØbYb`l bhYf`XYa `A chhc` ; UfhY`b`i a g`9W\_ `Z]bXYh`Y]b  
gdUbbYbXYf`6Y[ fØbi b[ ggdUn]Yf[ Ub[ `]b`XYf`6f][ ]hhYbUi `ghUhh`8]Y  
J YfUbgU`hi b[ ž`X]Y`Ua `&"`› b]`&\$&) `ghUhhZ]bXYhž``ÅXh`X]Y  
K ]YbYf]bbYb`i bX`K ]YbYf`Y]bž`]\fY`GhUXh`U\_h]j `a ]hni [ YghU`hYb`i bX  
≠YYb`ni f`6Y[ fØbi b[ `XYg`J ]YfhY`g`Ui gni hUi gW\Yb`"9]b`[ i hYg  
<`ÅbXW\Yb`ZØfg` ; ÅfhbYfb`]gh`XUVY`]bUhØf`]W\`j cb`J cfhY`]ž`UVYf  
Ui W\`BYi`]b[ Y`g]bX`\Yfn`]W\`k`]`\_ca a Yb`"8Yf`GdUn]Yf[ Ub[ `]gh  
Y]bY`hc`Y`Y` ; Y`Y[ Yb`Y]hž`XUg`B UW\ VUf] ]bbYbbYhnc Yf`\_j cf`C fhni  
ghÅf`\_Yb`i bX`[ Ya`Y]bgUa `Yhk Ug` ; i hYg`ZØf`X]Y`l a k Y`h`ni `hi b`"K ]Y`  
**a Y]bVYn]f`\_`Uh`VYf]W\ hYhž`k YfXYb`\_Y]bY`J cf`\_Ybbhb]ggY`VYbØh][ h  
`bi f`Y]bY`Dcfh]cb`9bh`i g]Uga`i g"**

8cW`X]Y'6f][ ]hYbUi ` \Uh'a Y\`f'ni `V]YhYb`5a `&%"`A U]`&\$&) `k ]fX  
]b`XYf`J <G'6f][ ]hYbUi `Y]b`\_cghYb`cgYg': ]`a gWfYYb]b[ `XYg  
8YVØhZ]`a g` K 9F`K ≠`9-B A 5@G9-B`K C@@H9B `ghUhhZ]bXYb""8Yf  
FY[ ]ggYi f`² n[ Øf`5b]`i bX`X]Y`<Ui dhXUfghY`Yf]b`5bbU`Gi \_`k YfXYb  
ZØf`Y]bY`8]g\_i gg]cbgfi bXY`bUW`X`Y`a `: ]`a `ni f`J YfZØ[ i b[ `ghY`Yb"  
8]Y`J YfUbghU`hi b[ `k ]fX`g]W`a` ]h`XYf`H\Ya Uh]\_`XYf`ZUa` ]`]ÅfYb  
J YfUbhk cfhi b[ `]a` J Yf[ `Y]W`ni`Y]bYa`gY`VghVYgh]a`a hYb`@YVYb  
Ui gY]bUbXYfgYhnYb""8]Y`HY]`bU`a`Y`]ghi b`\_ca`d`]n]Yfhž`Y]bY  
5ba`Y`Xi b[ `]gh`b]W`h`b`Øh][ ""@Ui`h`[ VghYfb`Uh]gh`XUg`9j Ybhj`cb`%-  
V]g`&%`I` \f`Ub[ YgYmhi bX`X`h`U`Y`Y`:]`a` VY[ Y]ghYfhYb`ni`a  
[ Ya`Y]bgUa`Yb`GW`Ui`Yb`Y]b"

; YgY`gW`UZh`]W`Y`< YfUi gZcfXYfi b[ Yb`i`bX  
; Ya`Y]bk`YgYbUfVY]h

; YfUXY`]b`gh`X`h]gW`Yb`; YV]YhYb`]gh`XYf`5i`ghUi`gW`i`bhYf  
B UW`VUfb`VYgcbXYfg`k`]W`h][ ""8]Y`5\_UXYa`]Y` \Uh`]b`X]YgYa  
Ni`gUa`a`Yb`Ub[ `Y]bYb`NYfh]Z]\_Uhg\_i`fg`ni`f`; Ya`Y]bk`YgYbUfVY]h  
]bg`@YVYb`[ Yfi`ZYbž`XYf`]b`6Yf`]b`Xi`fW`[ YZØ`fh`k`]fX""8]YgYf`?`i`fg  
i`a`ZUgghj`]Yf`A`cXi`Y`i`bX`VY`UbXY`h`k`YgYbh`]W`Y`H\Ya`Yb`k`]Y  
DUfh]n]dUh]cbž`≠hY[ fUh]cb`i`bX`gcn]U`Y`HY]` \UVY""8]Y  
HY]`bY`a`YbXYb`k`YfXYb`]b`X]Y`@[ Y`j`YfgYmnhž`U\_h]j`ni`f  
J YfVYggYfi`b[ `XYf`@YVYbgVYX]b[ i`b[ Yb`]b`] \fYb`E`i`Ufh]YfYb  
VY]ni`hfU[ Yb""5b[ YVchY`k`]Y`X]YgY`nY][ Ybž`k`]Y`k`]W`h][ `Yg`]ghž`X]Y  
B UW`VUfgW`UZh]U\_h]j`ni`VY`YVYb`i`bX`< YfUi`gZcfXYfi`b[ Yb`]b`XYf  
; Ya`Y]bk`YgYbUfVY]h]g]bbj`c`ni`UXfYgg]YfYb"

8]Y`J YfV]bXi`b[ `nk`]gW`Yb`gcn]U`Yf`HY]` \UVY`i`bX`[ Ygi`bXYf  
I`a`k`Y`h]gh`a`Y`f`XYbb`Y`Y]b`5b`]Y[ Ybž`i`bX`≠]h]Uh]j`Yb`k`]Y  
; UfhY`b`i`a`g`9W`\_`hfU[ Yb`Yf`YV`]W`X`U`ni`VY]ž`X`Ug  
; Ya`Y]bgW`UZh]g[ YZØ`ni`gh`Åf`\_Yb""K`Ybb`U`Y`Ub`Y]bYa`GhfUb[  
n]Y`Ybž`\_Ubb`K`]Yb`VYgcbXYfg`]b`GhUXhhY]Yb`k`]Y`XYf`6f][ ]hYbUi  
`bcW`[ fØbYf`i`bX`YVYb`gk`YfhYf`k`YfXYb""9g`V`Y]Vh`gd`Ubb`Yb`Xž  
k`Y`W`Y`≠XYb`i`bX`Dfc`Y`\_hY]b`Ni`\_i`bZh`Y`fj`cf[ YVfUW`h`k`YfXYb"  
8]Y`K`]YbYf]b]bYb`g]bX`Y]b[ Y`UXYbž`g]W`[ Ya`Y]bgUa`ZØf`Y]b  
YVYbX][ Ygž[ fØbYg`A`]hY]bUbXYf`Y]bni`gYhnYb"

8YhU]`g	
C fh	J < G`6f][ ]hYbUi ž`F UZZUY`[ UggY`%%ž`%&\$ \$ K ]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "[ VghYfb"Uh</li> <li>• k k k "U_UXYa ]Y"cf[</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh