

6`i h][Y ; YgW]W hY . 7cc[`Yfg
/ , \$' - /6`ccX / Ua d /G]bbYfg/ , \$' - /
dfUb[Yfh`F Ugg]ga i g`Ub °

9bhXYW_Yb`G]Yžk]Y`F mUb`7cc[`Yfg/ ei ch/6`ccX/ Ua d/
G]bbYfg/ ei ch/J Ua d]f_]gWYYg`bi hnh`i a `F Ugg]ga i g`i bX
_i `hi fY`Y`X`Ybh]h`h`ini `h\Ya Uh]g]YfYb"



K]Ybž`2 ghYffY]W ! `5a `%%" ' † b] '\$&) `k]fX`X]Y`K Y`h`XYg:]`a g
i a `Y]b`gdUbbYbXYg`i bX`_cbhfcj YfgYg`K Yf`_VYfY]WYfh`8Yf`bYi Y
GhfY]ZYb`j cb`F mUb`7cc[`Yfž` 6`ccX/ `G]bbYfg ž`b]a a`h]g]W
[`Ab[] [Yf`J Ua d]f_]gWYYg`Ub`i bX`V]YhYh[`Y]W`nY]h[`h]YZYfy
9]bV`]W_Y`]b` \]ghcf]gWY` [YgY`gW`UZh]WY`H\Ya Yb`7cc[`Yfž
VY`_Ubbh`Z0f`gY]bY : `A\] [_Y]hž`VYXYi hYbXY`H\Ya Yb`a]hY]bUbXYf`ni
j Yfk`VYbž`h\Ya Uh]g]Yfh`X]Y`J YfZc` [i b [`gW`k UfnYf`i bhYfbY`a Yf
i bX`?`0bgh`Yf`Xi fW`Y]bYb`k Y`» Yb`A`cVž`i bX`Vf]b[h`XUa]h`Y]bY`cZh
][bcf]YfhY ; YgW]W hY]bg`F Ua dYb`]W`h`8]YgY`H\Ya Uh]_`a UW`h
XYb :]`a `b]W`h`bi f`ni `Y]bYa `V`i hf0bgh][Yb`<`c`f`f`c`fgdY`_hU`Y`ž
gcbXYfb`Ui W`ni `Y]bYa `ZUW`hYb`fY]WYb`?`ca`a`Yb`hUf`0VYf

F Ugg]ga i g'i bX' ðYbh]hÅh']b'XYb' l G5"

9]bY'XYf'nYbhfU`Yb':][i fYbžFYa a]W_žY]b']f]gWXYf'9]bk UbXYfYfž
k i fXY']b'XYf'Ub[`c!gÅWg]gW` [YdfÅ[hYb'; YgY`gW UZh'ni '6Y[]bb
XYg'&\$" ð\ f\ i bXYfhg'a]h'9fb]YXf][i b['i bX'; Yk U`h`_cbZfcbh]Yfh"
7cc[`Yf'k UbXY'h'J Ua d]fY'U`g'Gma Vc`Y'XYf': fY]\Y]h'i bX'XYf
J YfhY]X][i b[žk Ug'XYa 'Ni gW U i Yf'Y]bY'bYi Y'DYfgdY_hj] Y'Ui Z'X]Y
l fgdfØb[Y'XYg'J Ua d]f]ga i g'YfØZbYh"8Yf':]`a 'bi hnh'X]YgY
Gma Vc`_]ž i a 'fUgg]gh]gWY'<]YfUfW]Yb'ni '_f]h]g]YfYb'i bX
Ui Zni nY][Ybžk]Y'i bhYfgW]YX`]W`VYhfcZZYbY'; fi ddYb']b'XYf
Ua Yf]_Ub]gWYb'; YgY`gW UZh'ni a g', VYf`YVYb'_Åa dZYb'a ØggYb"

? i `hi fY`Y'9]bZ'ØggY'i bX'a i g]_U`]gWY
l bhYfa U'i b[

9]b'k Y]hYfYg'\YfUi gfU[YbXYg'9`Ya Ybh']b' 6`ccX' / 'G]bbYfg']gh
X]Y'A i g]_"8Yf'fYbca a]YfhY'?ca dcb]gh@ Xk][; ØfUbggcb'\Uh
g]W`XUZØf'YbhgW]YXYbžj YfgW]YXYbY'_i `hi fY`Y'9]bZ'ØggY'ni
]bhY[f]YfYb"J cb'UZf]_Ub]gWYb'NYfYa cb]YbhÅbnYb'ØVYf'<]d!< cdž
6'i Yg'i bX': i b'_V]g'\]b'ni 'gW chh]gW!]f]gWYb'A Y`cX]Yb' `X]Y
a i g]_U`]gWY' l bhYfa U'i b['gW UZh'Y]bY'Y]bn][Ufh][Y'5ha cgd\ÅfYž
X]Y'X]Y'@Y[YbXYbV]Xi b['i a 'X]Y'J Ua d]f[YghU`hYb'k Y]hYf
\YfUi ZVYgWk Øfh"8]YgY'_i `hi fY`Y'J]Y'ZÅ`h][_Y]h'fYZY_h]Yfh'XUg
, VYf`YVYb'i bX'X]Y' ðYbh]hÅh'i bhYfgW]YX`]WYf'J Ø`_Yf']b'5a Yf]_Už
k Ug'XYa ' :]`a 'ni gÅh`]W`H]YZ'j Yf'Y]\h"

A]h'Y]bYa 'A]l 'Ui g'5W]cb'i bX'`Ub[gUa Yf'9bhZU`hi b['XYf
; YgW]W`hY'_ØbbhY'XYf':]`a 'X]Y'Ni gW U i Yf'UbZUb[g'ghi hnYb
'UggYbž'UVYf'X]Y'dUW_YbXY'9fnÅ`k Y]gY'i bX'X]Y'h]YZ[fY]ZYbXYb
H\Ya Yb'k YfXYb'gW`bY`XUg'Di V`_]i a 'j b']\fYb'6Ubb'n]Y\Yb"
J Ua d]f]ga i g'k]fXž'gc']bhYfdYh]Yfh'Yg'Ui W`X]Y'K]_]dYX]Už'b]W`h
bi f'U`g'k Øfh`]WYg'6'i hgUi [Ybž'gcbXYfb'Ui W`U`g'A YhUd\Yf'ZØf
nk]gWYba YbgW`]WY'i bX'dc`h]gWY'6Yn]Y\i b[Yb'j YfghUbXYb"
Gc'k Uf'XYf'A mh\cg'XYg'J Ua d]fg'gW`cb']a a Yf'Yb['j Yf'_bØdZha]h
H\Ya Yb'j cb'A UW`h'i bX'?cbhfc`YžX]Y'g]W`Xi fW`X]Y
ð\ f\ i bXYfhY'n]Y\Yb"

9]b`bYi Yf`6`]W_`Ui Z`U`hY`A mh\ Yb

6`ccX/`G]bbYfg`_cbZfcbh]Yfh`X]Y`Ni gW`Ui Yf`a`]h: fU[`Yb`XYg
 ; YVYbg`i bX`BY\`a`Ybg`"8]Y; YgW`]W`hY`gd]Y`h`a`]h`XYb
 Y`Ya`YbhUfYb`a`YbgW`]W`Yb`6YXØfZb]ggYb`i bX`k`]fZi`Y]bYb
 f]h]gW`Yb`6`]W`Ui ZX]Y; YgY`gW`UZhgghfi`_hi`fYbž`X]Y`bcW`]a`a`Yf
 XUg`A`]hY]bUbXYf`d`f`À[`Yb`"5i`W`k`Ybb`J`Ua`d]fY`c`Zi`a`]h
 <cffcfY`Ya`YbhYb`Uggcn]]Yfh`k`YfXYbž`j`YfghY`h`7cc[`Yf`Ygž`Y]bY
 a`YbgW`]W`Yž`U`hfU[`]gW`Y`GY]hY`]b`X]Y`8UfghY`i`b[`XYf`i`bhchYb
 Y]bni`Vf]b[`Yb`"8]Y; Ugn]bUh]cb`XYg`J`Ua`d]f]ga`i`g`V`Y]Vh
 i`b[`YVfcW`Yb`i`bX`Ybhk`]W_`Y`h`g]W`]a`a`Yf`k`Y]hYf`i`j`ca`g]a`d`Yb
 <cffcfa`mh\cg`\]b`ni`Y]bYf`nY]h[`Yb`Øgg]gW`Yb`5i`gY]bUbXYfgYhni`b[
 a`]h: fYa`XYbZY]bX`]W`_Y]h`i`bX`i`b[`YfYW`h]`[_Y]h`

J`cb`XYb`YfghYb; YgW`]W`hYb`ØVYf`@]h\`V]g`\]b`ni`a`cXYfbYb
 ðhYfdYhUh]cbYb`i`bX`XYa`i`a`[`Ub[`a`]h`H\`Ya`Yb`k`]Y
 <Åa`Uhd\`]]Y`i`bX`Ya`ch]cbU`Ya`J`Ua`d]f]ga`i`g`nY][`h]g]W`ž`XUgg`XYf
 J`Ua`d]fa`mh\cg`]b`XYf`5i`ZZUggi`b[`j`cb`A`UW`hi`bX`C`l`ba`UW`h`Y]bY
 VYXYi`hYbXY`F`c`Y`gd]Y`h`ð`XYf`Vi`bhYb;`]a`k`Y`h]gh`XYf`J`Ua`d]f
 ghYhg`Y]bY;`][`i`fž`X]Y`HfU[`_]i`bX`9fch]_j`Yf`_ØfdYfh`i`bX`XUg
 Di`V`_]i`a`Ui`Zi`bhYfgW`]YX`]W`Yb`9VYbYb`Ub`gd]f]W`h`

6`ccX/`G]bbYfg`k`]fX`a`]h`GdUbbi`b[`Yfk`UfhYh`i`bX`_ØbbhY`b]W`h
 bi`f`ZØf;`i`fcfY`Ub`XYb`?]bc`_UggYb`gcf[`Ybž`gcbXYfb`Ui`W`XUg
 BUW`XYb`_Yb`ØVYf`[`YgY`gW`UZi`]W`Y`A`]gggh`Å`bXY`Ub`ghc»`Yb`"8]Y
 ?ca`V]bUh]cb`Ui`g`<cffcfž`8fUa`Ui`bX`\]ghc]f]gW`Yf`F`YZYI`]cb
 j`Yfgdf]W`h`Y]b`dUW`_YbXYg;`]a`Yf`YVb]g`ZØf`U`Y`ž`X]Y`g]W`ZØf`k`Y]h
 a`Y`f`U`g`bi`f`[`fi`gY`][`Y;`YgW`]W`hYb`]bhYfYgg]YfYb`

8YhU]`g	
C`f`h	K`]Ybž`²`ghY`ffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"hj`!a`YX]U"Uh • XY"k`_]dYX]U"cf[

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh