

# 6Yhcb 'U`g' ? `]a UfYhhYf. 'Gc 'VY\_Àa dZh i b gYfY 'GhUXh'X]Y' < ]hnYk Y``Yb °

9fZU\ fYb`G]Yž`k ]Y`K ]Yb`6Yhcb`U`g`@Øgi b[ `] Y[ Yb`i fVUbYb  
< ]hnY]bgY`b`i bX`?`]a Uk UbXY`Y]bgYhnh` `ZØf`VYggYfY  
@YVYbgei U`]h`h`]b`XYf`GhUXh`



K ]Ybž`2 ghYffY]W` !` ð`Gh`XhYb`k ]Y`K ]Yb`k ]fX`Yg`]a a Yf`\Y]»Yf`  
i bX`XUg`b]W`h`Yfgh`gY]h` ; YghYfb`"9l hfYa Y`< ]hnY`i bX`< ]hnYk Y``Yb  
g]bX`Àb[ ghini a `5``hU[ `] Yk cfXYb`"8 Ug`VYXYi hYh`b]W`h`bi f`Y]b  
ghY][ YbXYg`F ]g]\_c`ZØf`X]Y` ; Ygi bX`Y]h`XYf`6Yk c`bYfž`gcbXYfb  
Ui W`ž`XUgg`X]Y`5i ZYbh`U`hgei U`]h`h`]a `: fY]Yb`Y]XYh`"@Ui h`Y]bYa  
6Yf]W`h`j cb`a Y]bVYn]f\_`"Uh`\Uh`g]W`X]Y`NU`\`XYf`< ]hnYhU[ Y`]b  
K ]Yb`]b`XYb`Y`hnhYb`" \$` ð`Yb`j YfXcddY`h`BYVYb`< ]hnYk Y``Yb  
[ ]Vh`Yg`Y]b`Y`k Y]hYfY`< YfUi gZcfXYfi b[ .`GhUf`\_fY[ YbYfY][ b]ggY`i bX  
GhØfa Y`bY`a Yb`Ui Z[ fi bX`XYg`?`]a Uk UbXY`g`ni`"8]YgY`\_ØbbYb`ni  
, VYfgW`k Ya a i b[ Yb`ZØ\ fYbž`X]Y`]b`j ]Y`Yb`Gh`XhYb`k ]Y`K ]Yb`X]Y  
? UbU`bYhY`VY`UghYb`"

8Yf`6Ui ghcZZ`6Yhcb`\_ØbbhY`]b`X]YgYf`\_f]h]gW`Yb`G]hi Uh]cb`Y]b

YbhgWXYXYbXYf: U\_hcf'gY]b"6Yhcb`Uh'X]Y: Å\[\_Y]h'GcbbYb`]Wkh  
ni`fYZY\_h]YfYb`i bX'XUa`j]h'XUg', VYf\]hnyb`j cb`ÖZZYbh]WXYb  
D`Åhnyb`i bX`GhfU»Yb`ni`j Yf\]bXYfb"Ni XYa`Yfa`Ö[`]Wkh'X]Y  
J Yfk YbXi b[ `j cb`\Y`Yb`6Yhcb`dZUghYfghY]bYb`Y]bY`c\_U`Y  
GdY]WXYfi b[ `j cb`FY[ Ybk UggYfž`k Ug`ni`f`J cfVYi [ i b[ `j cb  
, VYfgWk Ya`a`i b[ Yb`VY]hfÅ[ h"8 Ug`gc[ YbUbbhY  
GWk Ua`a`ghUXhdf]bn]dž`VY]`XYa`FY[ Ybk UggYf`]b`XYb`K`i fnY`fUi`a  
j cb`6Åi`a`Yb`[ Y`Y]hYh`k`j]fXž`k`j]fX`]a`a`Yf`\Åi`Z[ Yf`j`cb`GhÅXhYb`ni`f  
J YfVYggYfi b[ `XYg`?`]a`Ug`Y]b[ YgYhnh"8]Yg`ZÖfXYfh`b]Wkh`bi`f`XUg  
K`UW`ghi`a`XYf`6Åi`a`Yž`gcbXYfb`\_Ø`\`h`Ui`W`XUg`A`\_]fc`\_]a`U" `đ  
K`j]b`k`j]fX`X]YgYg`Df]bn]d`VYfY]hg`YfZc`[ fY]Wk`]a`GhUXhei`Ufh]Yf  
K`c`Z`Ub[ [ UggY`]b`A`Y]X`]b[ `i`a`[ YgYhnh"

## 8 Yf`?`]a Uk UbXY`hf]ZZh`i fVUbYg`@YVYb

8]Y`<YfUi`gZcfXYfi b[ Yb`XYg`?`]a Uk UbXY`g`g]bX`Ybcfa`"@Ui`h`XYf`  
**995**`g]bX`X]Y`F`g]\_Ybž`X]Y`Xi`fWk`?`]a Uk UbXY`VYX]b[ `hg]bXž`j`cf  
U`Ya``]b`ghÅXh]gWXYb`; YV]YhYb`Yf\`Ö`h"8Yb`b`Yhk`U`XfY]`J`YfhY`XYf`  
Yi`fcdÅ]gWXYb`6Yj`Ö`\_Yfi b[ ``YVh`]b`GhÅXhYb"8]YgY`6YfY]WXY`g]bX  
UbZÅ``[ `ZÖf`<]hnyk`Y`Ybž`, VYfgWk Ya`a`i b[ Yb`i bX`UbXYfY  
\_]a`Uh]gWXY`9i`hfYa`Y"8Yf`gc[ YbUbbhY`ghÅXh]gWXY  
K`Åfa`Y]bgY`YZZY`\_hž`Ui`g[ Y`Ögh`Xi`fWk`\_Øbgh]WXY`C`VYfZÅWXYb`i`bX  
; YVÅi`XYž`hfÅ[ h`XUni`VY]ž`XUgg`HYa`dYfUhi`fYb`]b`i`fVUbYb  
F`Åi`a`Yb`g][`b]Z`\_Ubh`\`Ö`Yf`g]bX`U`g]b`ÅbX`]WXYb`; Y[ YbXYb"

I`a`X]YgYb`<YfUi`gZcfXYfi b[ Yb`Yb]h[ Y[ Ybni`hfYhYbž`\Uh'X]Y  
6i`bXYgfY[ ]Yfi b[ `X]Y`8Yi`hgWXY`5bdUggi b[ gghfUhY[ ]Y`Ub`XYb  
?`]a Uk UbXY`Ybhk`j]W`\_Y`h"8]YgY`GhfUhY[ ]Y`V]YhYh`Y]bYb`d`c`]h]gWXYb  
F`U`a`Yb`ZÖf`Y]bY`gY`\_hcfYb`ØVYf[ fY]ZYbXY`5bdUggi b[ `Ub`X]Y  
UbghY`YbXYb`\_]a`Uh]gWXYb`J`YfÅbXYfi b[ Yb" :`cfhgWk`f]hghVYf]WkhY  
gWk`]XYfbž`k`j]Y`A`U»`bU`a`Yb`i`a`[ YgYhnh`k`YfXYb`i`bX`k`Y`WXY  
<YfUi`gZcfXYfi b[ Yb`k`Y]hYf\]b`VYghY`Yb"8UVY]`gd]Y`h`XUg  
FY[ Ybk UggYfa`UbU[ Ya`Ybh`Y]bY`nYbhfU`Y`F`c`Y"8]Y`8Yi`hgWXY  
J`YfY]b][`i`b[ `ZÖf`K`UggYfk`j]fhgWk`UZž`5V`k`UggYf`i`bX`5VZU``\Uh`XUni  
9f`\_Yb`b`hb]ggY`[ YgUa`a`Y`h`i`bX`ZcfXYfh`Y]bYb`U`\_h]j`Yb`K`UbXY`]a  
K`UggYfi`a`[ Ub[ `]b`XYf`GhUXhYb`hk`j]W`\_i`b[ "

? Øb Zh][ Y`ghÅXh]gWXY`D`Ubi`b[

9]b`k ]f\_gUa Yg`?cbnYdh`ni f`J YfVYggYfi b[ `XYf`gh`Xh]gW`Yb  
 F Yg)`]Ybn`[ Y[ Yb`XYb`?`]a Uk UbXY``\_ObbhY`]b`XYf`b`hY[ fUh]cb  
 [ fØbYf`b`ZfUghfi \_hi f`]Y[ Yb``: cfgW`i b[ gdfc`Y`\_hY`Ybhk ]W\_Y`b  
 GhfUhY[ ]Yb`ni f`D`Ubi b[ `i bX`l a gYhni b[ `X]YgYf`9`Ya YbhY`]b  
 Gh`XhYb`ž`i a `X]Y`@YVYbgei U`]h`h`ni `ghY][ Yfb`i bX`VYggYf`Ui Z`X]Y  
 \_`]a Uh]gW`Yb`<YfUi gZcfXYfi b[ Yb`fYU[ ]YfYb`ni ` \_ObbYb``8 UVY]  
 \_ca a h`XYa `; YXUb\_Yb`XYg`GW`k Ua a ghUXhdf]bn]dgY]bY`nYbhfUY  
 Fc`Y`ni ``8i fW`X]Y`[ Yn]Y`hY`; YghU`hi b[ `j cb`GhUXhVYfY]W`Yb`a ]h  
 j Yfg]W\_Yfi b[ gZ`A`][ Yb`A UhYf]U`]Yb`\_Ubb`b]W`h`bi f`XUg`c`\_U`Y  
 A ]\_fc\_]a U`fY[ `i`]Yfh`k YfXYb`ž`gcbXYfb`Yg`k ]fX`Ui W`Y]b`U\_h]j Yf  
 6Y]hfU[ `ni a `?`]a UgW`i hn`[ Y`Y]ghYh`

8]Y`Ni \_i bZh`XYf`i fVUbYb`F`Ai a Y`ghY`h`U`gc`]b`Yb[ Yb  
 K YW`gY`k ]f\_i b[ Yb`a ]h`XYa `?`]a U``9g`[ ]h`ž`Y]b`[ i hYg`<`AbXW`Yb  
 VY]`XYf`D`Ubi b[ `i bX`l a gYhni b[ `YbhgdFYW`YbXYf`A U» bU`a Yb`ni  
 nY][ Yb`ž`i a `]bX]j ]Xi Y``Y`@YVYbgei U`]h`h`]b`Gh`XhYb`k ]Y`K ]Yb`ni  
 g]W`Yfb``8]Y`<YfUi gZcfXYfi b[ `]gh`[ fc» ž`UVYf`a ]h`WYj YfYb  
 @Øgi b[ Yb`ž`k ]Y`XYa `9]bgUhn`j cb`6Yhcb`i bX`XYf  
 GW`k Ua a ghUXh]XYYž`\_ObbhY`Yg`[ Y`]b[ Yb`ž`XYa `?`]a Uk UbXY`X]Y  
 Gh]fb`ni `V]YhYb`

8 YhU]`g	
C fh	K ]Yb`ž`ž` ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• W]a UhY!UXUdh"YU"Yi fcdU"Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`bYh