

5i ghf]U`K]Yb`ghUfhYh`ghUf_`]b`X]Y 9i fcdUW`d!GU]gcb`a]h`&.\$!G]Y[`°

5i ghf]U`K]Yb`[Yk]bbh`&.\$`[Y[Yb`': 7`GdUYf`]'a`'9i fcdUW`d!
5i ZhU`h`"HfU]bYf`i`bX`Gd]Y`Yf`gi`W`Yb`bUW`'9ZZ]n]Ybn`ZØf`XUg
F ØW`gd]Y`"



: fUbn!< cff!GhUX]cbž`%%) \$`K]Ybž`² ghYffY]W`!`5a
8cbbYfghU[UVYbXž`XYa`'&("ž`]'&\$&) ž`Xi fZhY`g]W`X]Y`K]YbYf
5i ghf]U`ØVYf`Y]bYb`[Y`i`b[YbYb`GhUfh]b`X]Y`bYi`Y`9i fcdUW`d!
GU]gcb`ZfYi`Yb`"`-a`'F U\`a`Yb`XYf`l`9: 5`7cbZYfYbW`@YU[i`Y!
E`i`U`Z]_Uh]cb`_`cbbhY`X]Y`A`UbbgW`UZh]a`': fUbn!< cff!GhUX]cb`XYb
[Ycf[]gW`Yb`7i`dg]Y[Yf`': 7`GdUYf`]'a`]h`&.\$`VYg]Y[Yb`i`bX`g]W`Y]bY
j`]Y`j`YfgdfYW`YbXY`5i`g[Ub[g`U[Y`ZØf`XUg`F ØW`gd]Y`'j`YfgW`UZZYb`"
7cUW`GhYd\`Ub`<`Y`a`'nY][hY`g]W`ghc`n`ØVYf`XYb`G]Y[ž`VYhcbhY
UVYf`[`Y]W`nY]h][`X]Y`6YXYi`hi`b[`XYf`k`Y]hYfYb`Gd]Y`Y"

8 Ug`A`UhW`k`YW`hY`VY]`XYb`Ni`gW`Ui`Yfb`[fc»Y`<cZbi`b[Ybž`[`Y]W`
ni`6Y[]bb`Y[hY`X]Y`5i`ghf]U`cfXYbh]W``cg`"5b[YZØ\fhj`cb`Y]bYa
ghUf`Yb`8ca`]b]_`':]hž`XYf`X]Y`A`UbbgW`UZh]U`g`j`cb`6Y[]bb`Ub

Xca]bUbhi bX`W UbW`bFY]W`VYgW`fY]Vhž`k UfYb`X]Y`A Ò[`]W`_Y]hYb
nU\`fY]W`" `b`XYf`, "A]bi hY`[Y`Ub[`A UbZfYX`:]gW`Yf`XUg`YfghY`Hcf"
Jc`Yf`fYi XY`Yf`_`ÀfhY`Yfž`Yg`gY`]gY]b`YfghYg`9i fcdUW`d!Hcf`ZØf
X]Y`5i ghf]U`bUW`%+`Gd]Y`Yb`[Yk`YgYb`"9]b`; fi bX`ni a` : Y]Yfbž
XYbbcW`V`]YVYb`X]Y`<Ui`g\`YffYb`]b`XYf`YfghYb`<U`VnY]h`b]W`h`bi`f
a`]h`XYa`HfYZZf`[`ØW`]W`.G]Y`j`Yf[UVYb`nU\`fY]W`Y`k`Y]hYfY
7\UbW`b`i bX`hfUZYb`[`Y]W`XfY]a`U`XUg`5`i`a`]b]i`a`" <]YfVY]
Ua`Yb`:]gW`Yf`i`bX`:]h`b]W`h`i`a` \]bž`GY`Vgh`]h]_`ni`ØVYb`i`bX`X]Y
a`Ub[Y`\UZhY`7\UbW`bUi`gk`Yfhi`b`[`ni`VYa`Àb[Y`b`"

C dh]a]ga i g`hfc`hn`B UW` \ c`VYXUfZ

HfU]bYf`<Y`a`"]Y»`_Y]bYb`Nk`Y]ZY`XUfUbž`XUgg`XUg`HYUa`g]W`]b
XYf`7\UbW`bj`Yfk`Yfhi`b`[`Ua`F]Ya`Yb`fY]»Yb`a`i`ggž`i`a`]b`XYf
b`ÀW`ghYb`F`i`bXY`YfZc`[fY]W`ni`gY]b`" `9g`a`i`gg`a`Y`\f`9ZZ]n]Ybn
\Yf`ž`gc`<Y`a`" `8YbbcW`V`Y]Vh`Yf`cdh]a`]gh]gW`i`bX`V`]W`_h`VYfY]hg
Ui`ZX]Y`_ca`a`YbXYb`<YfUi`gZcfXYfi`b`[Yb`" `b`XYf`-`\$`A`]bi`hY
gcf[hY`XUbb`:]h`ZØf`X]Y`YbX[Øh][Y`9bhgW`Y]Xi`b`[ž`U`g`Yf`Y]bYb
9`Za`YhYf`ni`a`&.`\$`j`Yfk`UbXY`hY`" <Y`a`nY][hY`g]W`Yf`Y]W`hYfh`ØVYf
XUg`nk`Y]hY`Hcfž`XUg`bi`b`Y]bY`_ca`ZcfhUV`Y`6Ug]g`ZØfg`F`ØW`gd]Y`]b
;`Ycf[]Yb`V]YhYh`"

8Ug`Di`V`_]i`a`]a`GhUX]cb`Xi`fZhY`bUW`X`Ya`5VdZ]Z`ghc`n`Ui`ZX]Y
@Y]ghi`b`[`XYf`A`UbbgW`UZh`gY]b`"C`V`k`c`\`X]Y`5i`ghf]U`U`g`:]`U`j`cf]h]bg
Gd]Y`" []b[`]`gW`Y]Y»`]W` \UhhY`XYf`:]`7`GdUYf]U`g`Nk`Y]h`][]gh`Ui`g
H]Z]g`b]W`h`XYb`[`Y]W`Yb`B`Ua`Yb`k`]Y`X]Y`K`]YbYf`k`Uf`XUg`YfghY
A`UhW`X`Yf`9i`fcdUW`d!GU]gcb`U`Y`g`UbXYfY`U`g`Y]b`GdUn]Yf[Ub["
:]gW`Yf`UddY`]YfhY`Ub`X]Y`A`UbbgW`UZh`]a`F`ØW`gd]Y`_`c`bnYbhf]Yfh
ni`V`Y]VYb`i`bX`X]Y`@Y]ghi`b`[`Ui`ZXUg`A`Ui`]a`i`a`ni`Vf]b`[Ybž`i`a
XYb`5i`Zgh]Y`[`]a`9i`fcdUdc`_U`ni`g]W`Yfb`"

:`Øf`X]Y`A`UbbgW`UZh`]gh`Y`g`Y]b`k`]W`h][Yf`GW`f]hž`XYb`Xf]hhYb`D`Uhn
Ui`g`XYf`J`cfgU]gcb`fK]Y`g]Y`VY`Y`[hYb`É]a`VYghYb`:]`U`ni
ØVYfhfYZZYb`"Bi`b`[]`h`Ygž`XYb`GW`k`i`b`[`Ui`g`XYa`G]Y`[]b`XUg
F`ØW`gd]Y`a`]hni`bY`a`Yb`i`bX`ni`nY][Ybž`XUgg`X]Y`K`]YbYf`5i`ghf]U
]b`X]Y`gYf`GU]gcb`[fc»Y`N]Y`Y`j`YfZc`[h`K`Yf`k`Y]»ž`j`]Y`Y]W`h`ghY`\h
Ua`9bXY`XUg`[fc»Y`N]Y`Y]bYf`9i`fcdUdc`_U`ei`U`Z]_Uh]cb`Ui`ZX`Ya
Dfc[fUa`a`"

8YhU]`g	
C fh	: fUbn!< cff!GhUX]cbž'%%) \$`K]Ybž'² ghYffYJW
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`Uc`U%"Uh • k k k "`][Ud c fhU`"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh