

5i Z'ni f' < Ui dhj YfgUa a `i b[. '8C / Ua d /
7C `gYhnh`Ui Z'5 _h]cbÅfgX]U`c[`]b`K]Yb °

8C / Ua d / 7C `ÅXh'ni f' < Ui dhj YfgUa a `i b[`Ua `%"`' † `]`&\$&)
]b`K]Yb `Y]b" `9fZU\fyb `G]Y `U`Yg`ØVYf`X]Y `HU[YgcfXbi b[`i bX
5 _h]cbÅfgfYWXhY"



I bhYfY `8 cbUi ghfU» Y `&%ž`%\$&\$ `K]Yb ž`² ghYffY]WX `!`9]b`6`]W
Ui ZX]Y`VYj cfghY\YbXYb`9fY][b]ggY`XYf`8C / `7C
5_h]Yb[YgY`gWXUZh'niY][hžXUgg`Ua `%"`' † `]`&\$&) `Y]b`k]WXh[Yf
HYfa]b`UbghY`h`K]Y`HfUX]b[J]Yk `VYf]WXhYhž`ÅXh`XUg
I bhYfbY`a Yb`ni f`&+`"cfXYbh`]WYb`<Ui dhj YfgUa a `i b[žX]Y`i a
%*. \$ \$ `I ` \ f]a `I B`€ 5`Hck Yfž`I bhYfY `8 cbUi ghfU» Y `&%]b`K]Ybž
ghUhh]bXYh`8 Ug]gh`Y]b`5b`UggžXYb`g]WX `5_h]cbÅfY`XYZ]b]hj `]b]WXh
Ybh[Y\Yb`UggYb`gc`hYb"

8]Y`HU[YgcfXbi b[`i a ZUggh`nU\`fY]WX`Y`Di b_hY`j cb`[fc»Yf
6YXYi hi b[`ZØf`X]Y`5_h]cbÅfY" `9g`k YfXYb`i bhYf`UbXYfYa `XYf
»U\fygUVgWX`i ggžXYf`@U[YVYf]WX`hi bX`XYf`7cfdcfUH`Y ;`cj YfbUbW!
6Yf]WX`h`ZØf`XUg ;`YgWX`Åzhg`U\`f`&\$&(`#&\$&) `j cf[YghY`h`Ni`XYa

ghY\Yb'k]W\h][Y'9bhgW\Y]Xi b[Yb'ni f'J Yfk YbXi b['XYg
6]Ubn[Yk]bbg'i bX'X]Y'9bh'Ughi b['XYg'J cfghUbXg'i bX
5i Zg]W\hg'fUhg'Ui Z'XYf'5[YbXU" '8]YgY'hfUb'gdUfYb'hYf'; YghU'hi b[
j cb' l bhYfbY\ a YbgYbhgW\Y]Xi b[Yb']gh'b]W\h'bi f'Y]bY'fYW\h']W\Y
J YfdZ]W\hi b[ž'gcbXYfb'Ui W\ 'Y]bY'A Ò[']W\ _Y]hž'XUg'J YfhfUi Yb'XYf
5_h]cbÅfY'ni '[Yk]bbYb"

5_hi Y`Y`l b hYf`U[Yb / : f]ghYb

K Ya 'Yg'Y\Yf'i a '8YhU]'g[Y\hž'XYf'gc`hY'k]ggYbž'XUgg'U`Y
fY`Yj UbhYb'l bhYf`U[Yb'ni f'<Ui dhj YfgUa a `i b['UV`%- "'ž b]`&\$&)
Ui Z'XYf'K YVgY]hY'j cb'8C / '7C'ni f'J YfZØ[i b['ghY\Yb"'ž
ZfØ\Yf'a Ub'g]W\ 'j bZcfa]Yfhž'XYghc'VYggYf' _Ubb'a Ub'g]W\ 'Ui Z'X]Y
5Vgh]a a i b[Yb'j cfVYfY]hYb"'6YgcbXYfg'Ui W\ 'X]Y
8YdchVYghÅh][i b[ž'X]Y'V]g'ni a '+''ž `]'&\$&) 'VY]'XYf'; YgY`gW\UZh
Y]b[Y\Yb'a i ggž'gh'Y]b'k]W\h][Yf'5gdY_hž'XUa]h'a Ub'U'g'5_h]cbÅf
gY]bY'Gh]a a Y'UV[YVYb'_Ubb"

8]Y'F YW\hY'XYf'5_h]cbÅfY'g]bX'b]W\h'ni `i bhYfgW\ÅhnYb"'Gc'\UVYb
X]YgY'i bhYf'UbXYfYa 'XUg'F YW\h'Ui Z'Y]bY'9f[Åbni b['XYf
HU[YgcfXbi b[`i bX'Ui Z'5i g_ØbZhY'[Ya Å» 'XYb'Ybhgd'fYW\YbXYb
DUfU[fUZb'XYg'5_h]Yb[YgYhnYg'f5_h' l'<]Yf'nY][h'g]W\ž'k]Y
k]W\h]['Yg']ghž'U_h]j 'Ua 'l bhYfbY\ a Ybg[YgW\Y\Yb'hY]'ni \UVYb"

8 UhYbgW\i hn / 'J c`a UW\hgYfhY]'i b[

9]b'k Y]hYfYf'Di b_hž'XYf'b]W\h'i bhYf'XYb'H]gW\ 'ZU`Yb'gc`hY'ž]gh'XYf
8 UhYbgW\i hn" '8C / '7C '[UfUb]Yfhž'XUgg'X]Y'J YfUfVY]hi b[
dYfgcbYbVYnc[YbYf'8 UhYb'[Ya Å» 'XYf'8 UhYbgW\i hn!
; fi bXj YfcfXbi b['YfZc`[h" '5_h]cbÅfY' _ØbbYb'XUfØVYf'\]bUi g
Y]bYb'J YfhfYhYf'ni f'<Ui dhj YfgUa a `i b['a]hVf]b[Ybž'k cVY]'X]Y
J c`a UW\h']b'HYl hZcfa 'YfhY]'h'k YfXYb'a i gg" '8]Yg'Yfa Ò[']W\h'Y]bY
ZYl]V'YfY'HY]'bU\ a Y'i bX'ghY`h'g]W\Yfž'XUgg'Ui W\ 'X]Y'Yb][Ybž'X]Y
b]W\h'idYfgØb`]W\ 'YfgW\Y]bYb'_ØbbYbž'\fY'Gh]a a Y'UV[YVYb
_ØbbYb"

9]b' ðhYfYggUbhYf'5gdY_hž'XYf'VY]'gc`W\Yb'J YfgUa a `i b[Yb'cZh
ØVYfgY\Yb'k]fXž']gh'X]Y'J YfUb'hk cfhi b['XYg'J Yfk U'hi b[gfUhg" 'K]Y

Ui Z) \$\$%"W`Ui g[YZ\fh'k]fXž'a i gg'XYf'J Yfk U`hi b[gfUhighYhg`ja
 ðhYfYggY`XYg`l bhYfbY\`a Ybg`\UbXY`bž'i bX`X]Yg'gW`]Y»h`Ui W`X]Y
 J YfdZ]W`hi b[`Y]bž'dYfgÒb`]W`Y`gck]Y`[YgW`ÀZh]W`Y`ðhYfYggYb
 cZZb`ni ``Y[Yb"9]bY`hfUbgdUfYbhYfY`?ca a i b]_Uh]cb`]gh`\]Yf`XYf
 GW`ØggY`"

GW`]Y»`]W`_ÒbbYb`k]f`[YgdUbbh`Ui ZX]Y`9bhk]W`i b[Yb`fi bX`i a
 X]Y`<Ui dhj YfgUa a `i b[`j cb`8C / `7C `V`]W`_Yb"J]Y``Y]W`h`k]fX`Yg
 a Y`f`ðZcfa Uh]cbYb`ni `XYb`H`Ya Yb`[YVYbž`X]Y`ZØf`X]Y`5_h]cb`ÅfY
 j cb`6YXYi hi b[`g]bX"9]bYg`]gh`YXcW`g]W`Yf.`9]b`[i hYg`<`ÀbXW`Yb
]b`XYf`<Ui dhj YfgUa a `i b[`_ÒbbhY`ZØf`5_h]cb`ÅfY`b]W`h`bi`f`a Y`f
 ðZcfa Uh]cbYbž`gcbXYfb`Ui W`a Y`f`9]bZi gg`Ui ZX]Y
 9bhgW`Y]Xi b[Yb`Vf]b[Yb"

8 YhU]`g	
C fh	1 bhYfY`8cbUi ghfU»Y`&%ž`%\$&\$`K]Ybž 2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> • XY`hfUX]b[j]Yk `W`a • k k k `XcW`"W`a • k k k ") \$\$%"W`

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh