

5 fbUi hcj]WUi Z`XYa `K Y[`bUWΛ `ghUbVi `.
F Ud]X`n]hhYfh`i a `GhØfa Yfk YWΛ gY`°

A Uf_c`5fbUi hcj]WfY]gh`bUWΛ `ghUbVi ``ZØf`HYghg`VY]`6Yg]_hUgž
k Å\fybX`F Ud]X`Y]bYb`D`Ub`6`ZØf`GhØfa Yfk YWΛ gY`
Ui gUfVY]hYh"



K]Ybž`2 ghYffY]WΛ `!`8]Y`YhnhYb`HU[Y`k UfYb`ZØf`F Ud]X`K]Yb`i bX
gY]bY`: Ubg`Y]bY`5WΛ hYfVU`bZU`fh`XYf`; YZØ`Y` `j cf`U`Ya `ja
<]bV`]W`Ui ZA Uf_c`5fbUi hcj]W`8cWΛ`bi b`gWΛY]bh`g]WΛ`XUg`F`ÅhgY`
i a`XYb`GhØfa Yf`U`a Å\]WΛ`ni ``ØZhYb``K]Y`dYhYf`]bXYb``]j Y
VYf]WΛ hYhž`k]fX`XUg`H`Ya U`5fbUi hcj]WUV`X]YgYa `GUa ghU[`ja
HfU]b]b[g`U[Yf`j cb`F Ud]X`b]WΛ h`a Y`f`ni f`8YVUhhY`ghY`Yb``8Yf
` (!`Å\f][Y`U`h`X]Y`?cZYf`[YdUW`h`i bX`g]WΛ`bUWΛ `ghUbVi `
VY[YVYbž`i a`gdcfha YX]n]b]gWΛY`HYghg`VY]`6Yg]_hUg`ni
UVgc`j]Yfyb``8]Y`5b`_i bZh`k i fXY`Xi fWΛ`Y]b`Dcgh]b[`gY]bYf`: fUi`Ui Z
GcW]U`A YX]U`Xc`_i a Ybh]Yfh"

8Yf`K YWΛ gY`ni `6Yg]_hUg`b]a a hi: cfa`Ubž`bUWΛ XYa`XYf`J YfY]b
ni j cf`XYb`9b[`ÅbXYf`HUa a m`5VfU`Ua `j YfdZ]WΛ hYh`U`h`8]Yg

gW]Yb`ni bÅW gh`XUg`9bXY`ZØf`5fbUi hcj]W`F ØW__Y`f`bUW`K]Yb
ni `VYXYi hYb``5a `A]hkh cW`\\Uh`6Yg]_hUg`ni XYa `XYb`J YfhfU[`a]h
7]fc`a a cV]`Y`[Y`Øghž`i a `D`Uhn`ZØf`XYb`ØghYffY]W]gWYb
BUh]cbU`gd]Y`Yf`ni `gW`UZZb``J Y`]? Uj `U_ž`i`%- !HfU]bYf`j`cb
6Yg]_hUg`i bX`Y`\\Ya U`][Yf`BUh]cbU`hYUa _c`Y`[Y`j`cb`5fbUi hcj]Wž
k i gghY`VYfY]hg`j`cb`XYggYb`5i`ZYbh`U`h`i`b`ghUbVi` ``6Yg]_hUg
a Ug_]Yfh`X]Y`U`_hi`Y`Y`b`K`YW`gY`[YfØW`hY`a]h`XYf`G][bU`k]f`_i`b[ž
XUgg`HfU]bYf`C`Y`; i`bbUf`Gc`g`_U`Yf`XUfUi`Z`XfÅb[hž`XYb
_ca`d`Y`hhYb`?UXYf`j`cf`XYb`_ca`a`YbXYb`Gd]Y`Yb`]b`XYf`9i`fcdU!
@YU[i`Y!E`i`U`]Z]_Uh]cb`ni`\\UVYb`"

D`Ub`6`ZØf`F`Ud]X

K]Y`Yg`bi`b`ZØf`F`Ud]X`k`Y]hYf[Y`\\hž`V`Y]Vh`UVni`k`UfhYb``HfU]bYf
DYhYf`GhØ[Yf`\\UhY`Ub[Y`_ØbX][hž`XUgg`V]g`gd`ÅhYghYbg`GUa`ghU[
Y]bY`_`UfY`9bhgW`Y]Xi`b[`]b`XYf`7Ui`gU`5fbUi`hcj]W[Yhfc`ZYb`k`]fX`
Gc`hYb`X]Y`; Ygd`f`ÅW`Y`b]W`h`d`c`g]h]j`j`Yf`Ui`ZYb`ž`k`]fX`F`Ud]X`Ui`Z
D`Ub`6`i`a`gW`k`Yb`_Yb`ž`i`bX`XYf`_ØbbhY`æ`\\UbbYg`9[[YghY]b
gY]bž`XYf`U`_hi`Y`c`\\bY`J`YfY]b`]gh`i`bX`F`Ud]X`_Y]bY`5V`ØgY`_c`ghYb
k`ØfXY``K`Å`f`YbX`F`Ud]X`Ua`&(`" `ž` `]`a]h`XYf`bYi`Yb`GU]gcb`ghUfhYhž
XfÅb[h`X]Y`NY]h`ZØf`Y]bY`gW`bY`Y`@Øgi`b[`]`ja`GhØfa`YfVYfY]W`"
GdcfhW`YZ`A`Uf`_i`g`?UhnYf`\\Uh`VYhc`b`hž`XUgg`Yf`Y]b`[i`hYg`<`ÅbXW`Yb
\\UVYb`a`i`ggž`i`a`X]Y`<`YfUi`gZc`fXYfi`b[Yb`]b`5b[f]ZZ`ni`bY`a`Ybž
X]Y`XYf`J`Yf`i`gh`j`cb`5fbUi`hcj]Wa]h`g]W`Vf]b[Yb`_ØbbhY`ž`gc`hY
X]YgYf`YbX[Ø`h][`bUW`ghUbVi`k`YW`gY`b`"

: Øf`F`Ud]X`ghY`\\`h`a]h`XYf`Df`ÅgYbhUh]cb`Y]bYg`bYi`Yb`GhØfa`Yfg`XYf
nk`Y]hY`A`UbbgW`UZh`F`YbY`?`f]k`U`_ž`Y]b`gcbgh`YfZfYi` `]W`Yg`?`Ud]hY`
Ub``8`Yf`%ž- , `A`YhYf`[fc»`Y`?`f]k`U`_ž`XYf`]b`XYf`Y`hnhYb`GU]gcb`%
HcfY]b`' `Gd]Y`Yb`Yfn]Y`h`\\`Uhž`a`i`gghY`Y`XcW`Y]bYb
?fYi`nVUbXf]gg`\\]bbY`\\`a`Yb``5`_hi`Y`]gh]`\\`a`Y]b`X]fY`_hYg`7`ca`YVUW_
b]W`h`a`Ø[`]W``8`Yb`bcW`\\`c`Zh`F`Ud]X`Ui`Z`F`ØW__Y`fYf`i`bX
9f[Åbni`b[Ybž`i`a`X]Y`?UXYfghfi`_hi`f`ni`ghÅf`_Yb`"

HfUb`gZYfg`]b`XYf`@[`U

8]Y`HfUb`gZYfU`_h]j`h`hYb`Ua`A`Uf`_h`g]bX`Ui`W`Ub`XYfbc`fhg`fY[Y``Gc
\\Uh`XYf`@5G?`@`_Ug`?`UWUj`YbXU`Ui`Z`@Y]`VUg]g`j`cb`8]bUa`c`NU[fYV

j YfdZ]W\ hYh" < UfhVYf['\]b[Y[Yb'g]W\ YfhY'g]W\ 'XYb'% ! Å\ f][Yb
 @]b_gj YfhY]X][Yf'A UI]a]]Ub'< Ybb][ž'XYf'ni j cf'VY]'XYf'nk Y]hYb
 A UbbgW\ UZhj cb'6UmYfb'A ØbW\Yb'gd]Y`hY""5i W\ 'VY]a "; 5? '[]Vh'Yg
 BYi][_Y]hYbž'g]Y`Y\Yb'XYb'g`ck Yb]gW\Yb'I &%!HYUa gd]Y`Yf'H]c
 7]dch'ZØf'Y]b'k Y]hYfYg'>\f'j cb'@U'GdYn]U'Ui g""8]YgY'HfUbgZYfg
 nY][Ybž'XUgg'X]Y`ÒghYffY]W\]gW\Y'6i bXYg][U]b'j c`Yf': U\ fh'V`Y]Vhž
 VYgcbXYfg'j]b'Y]bYf'NY]hž']b'XYf'YXYg'HYUa 'gY]bY'F'Y\Yb
 gW\`Y» Yb'i bX'ghÅf_Yb'a ÒW\hYž'i a '[i h]b'X]Y`VYj cfghY\YbXY
 GU]gcb'ni 'ghUfhYb' - \$a]bi hYb"Uh"

8 Ug': i » VU``\f'&\$&) 'j Yfgdf]W\ h'gdUbbYbX'ni 'k YfXYb'`X]Y
 9bhk]W_`i b[Yb'fi bX'i a '5fbUi hcj]W'F Ud]X'i bX'X]Y`@[U
]bg[YgUa h'g]bX'Yfgh'XYf'5bZUb[""K Ybb'Yg'XUfi a '[Y\ hž'a
 K Yhh'Ui Zi a 'HU'YbhY'i bX'9fZc`[Y'XYb'f]W\h][Yb'K Y['ni 'Z]bXYbž
 g]bX'X]Y`bÅW\ghYb'K cW\Yb'YbhgW\Y]XYbX"

8 YhU]`g	
C fh	K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • dYhYf`]bXYb""j Y • k k k "_]W_Yf"Uh • k k k "- \$a]bi hYb"Uh

6Ygi W\ Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh