

J Yf_Y\ fgWk Ucg`]b`K]Yb. `J]Yf`J Yf`YhnhY VY]`gWk YfYb`I bZÄ`Yb`°

J Yf_Y\ fgi bZÄ`Y`]b`5`gYf[fi bX`i bX`A Y]X`]b[`Zc fXYfb`j]Yf`
J Yf`YhnhY`": U\fnYi [_c``]g]cbYb`ZØ\fhYb`ni`a`YX]n]b]gWkYf`
J Yfgcf[i b[`i bX`9fa`]hhi b[Yb"



5`gYf[fi bXž`² ghYffY]Wk`!': Øf`5i ZFY[i b[`gcf[hYb`Ua`
: fY]hU[a`]hU[`nk Y]`J Yf_Y\ fgi bZÄ`Y`]b`K]Yb!A Y]X`]b[`i bX`
K]Yb!5`gYf[fi bXž`VY]`XYbYb`]bg[YgUa`hj]Yf`DYfgcbYb`j`Yf`Yhnh`
k`i`fXYb`"@i`hY]bYa`´6Yf]Wk`hXYg`?`i`f]Yf`k`Uf`XYf`YfghY`J`cfZU``]b`
A Y]X`]b[`VYgcbXYfg`VfYbn`][`9]b`@]b]YbVi`gZU\fyf`a`i`gghY`Y]bY`
B`chVfYa`gi`b[`Y]b`Y[Ybž`i`a`Y]bY`?`c``]g]cb`a`]hY]bYa`´5i`hc`ni`
j`Yf\]bXYfb`"8]Y`5i`hc`ZU\fyf]b`\UhhY`Y]b`J`cffUb[`YVYb`!GWk`]X`
][`bcf]Yfhi`bX`gYhnhY`]`fY`": U\fhZcfh`´6Y]`XYf`UVfi`dhYb`´6fYa`gi`b[`
ghØfnhYb`a`Y\fyfY`DUgU[]YfY`]a`´6i`gž`XUfi`bhYf`Y]b`&!`Ä\ f][`Yf`´6i`V`
i`bX`gY]bY`(`(!`Ä\ f][`Y`A`i`hhYf`´6Y]XY`Yf`]hhYb`[`ØW`_]WkYfk`Y]gY`bi`f`
`Y]Wk`hY`J`Yf`Yhni`b[Yb`i`bX`k`i`fXYb`j`ca`´FYhhi`b[`gX]Ybghi]bg`
?`fUb`_Yb\Ui`g[`YVfUWk`h`NYi`[`Yb`XYg`J`cfZU``g`bch]YfhYb`XUg`
?`Yb`bnY]WkYb`XYf`ZØWk]h][`Yb`5i`hc`ZU\fyf]bž`X]Y`VU`X`a`]h`5bnY][`Yb`

k Y[Yb`ZU\`f`Ägg][Yf`?`ÖfdYfj Yf`Yhni b[`i bX`J Yf`_Y\`fgj YfghÖ» Yb
fY\W`bYb`a`i`gg"

8 Yf`nk Y]hY`i bZU``YfY][bYhY`g]W\`ja`5`gYf[fi bXž`k`c`Y]b
&&!`Ä\`f][Yf`A`]b] Ub!: U\`fYf`X]Y`?`c`b`h`f`c``Y`Ø`V`Y`f`g`Y]b`:`U\`fnYi`[
j`Yf`c`f``8`Yf`A`]b] Ub`_`c``X]Yf`hY`a`]h`Y]bYf`6`Y`h`c`b`Y]bk`UbX`i`b`X
gW\`Yi`X`Y`f`hY`[`Y[`Yb`X]Y`:`Ugg`U`X`Y`Y]bYg`DUf`_`U`i`g`Y`g`ž`_]`d`d`h`Y`i`a``i`b`X
`U[`g`W\`Y]Y»`]W\`U`i`Z`X`Y`f`f`Y`W\`h`Y`b`G`Y]hY``N`k`Y]`#`g`U`g`Y`b`ž`Y]b
)`!)`Ä\`f][Yf`i`b`X`Y]b`)`%`Ä\`f][Yf`ž`Yf`]h`h`Y`b`Y`V`Y`b`ZU``g``Y]W\`h`Y
J`Yf`Y`h`ni`b[`Yb``B`U`W\`Y]bYf`Y`f`g`h`Y`b`a`Y`X]n]b]gW\`Y`b`6`Y`h`f`Y`i`i`b[
k`i`f`X`Y`b`g]Y`]b`X]Y`\`Ä`i`g`]W\`Y`D`Z`Y[`Y`Y`b`h`U`g`Y`b``8`Yf`A`]b] Ub`g`c`k`Y`
X]Y`5`i`»`Y`b`j`Yf`_`Y]X`i`b[`X`Y`g`DUf`_`U`i`g`Y`g`k`i`f`X`Y`b`X`i`f`W\`X`Y`b`i`b`ZU``
Yf\`Y`V`]W\`V`Y`g`W\`Ä`X][`h`ž`k`U`g`n`i`X`Y`a``U`i`W\`Y]W\`h`Y`G`W\`Ä`X`Y`b`U`b
a`Y\`f`Y`f`Y`b`[`Y`d`U`f`_`h`Y`b`:`U\`fnYi`[`Y`b`b`U`W\`g]W\`n`c[``@`U`i`h`A`Y]b
**6`Y`n]f`_`g]b`X`X]Y`9`f`a`]h`h`i`b[`Y`b`X`Y`g`i`b`ZU``_`c`a`a`U`b`X`c`g`V`Y`f`Y]h`g]`a
;`Ub[`Y`"**

<]b`h`Y`f[`fi`b`X`ni`J`Y`f`_`Y`\`f`g`i`b`Z`Ä``Y`b`

8]Y`J`c`f`Z`Ä``Y`]b`k`]Y`b`g]b`X`H`Y`]`Y]b`Y`g`[`f`Ö»`Y`f`Y`b`D`f`c`V`Y`a`g`ž`X`U`g`X`U`g
G]W\`Y`f\`Y]h`g`Y`a`d`Z]b`X`Y`b`X`Y`f`6`Y`j`Ö`_`Y`f`i`b[`V`Y`h`f]Z`h``G`h`U`h]g`h]_`Y`b
n`Y][`Y`b`ž`X`U`g`J`Y`f`_`Y`\`f`g`i`b`Z`Ä``Y`a`]h`D`Y`f`g`c`b`Y`b`g`W\`Ä`X`Y`b`f`Y[`Y`a`Ä`»][
Y`f`Z`U`g`g`h`k`Y`f`X`Y`b``8]Y`9`b`h`k`]W`_`i`b[`X`Y`f`i`b`Z`Ä``Y`U`i`Z`G`h`f`U»`Y`b`a`]h
Ö`Z`Y`b`h]W\`Y`a`J`Y`f`_`Y`\`f`k`]f`X`j`c`b`D`c`]n`Y]c`f[`U`b`Y`b`X`c`_`i`a`Y`b`h]Y`f`h`i`b`X
X]Y`8`U`h`Y`b`U`b`**G`h`U`h]g`h]_`5`i`g`h`f]U`Ø`V`Y`f`a`]h`h`Y`h`<]Y`f`V`Y`]`g`h`X`U`g`N]Y`
`U`f.`Y]b`Y``c`b`h]b`i`]Y`f`]W\`Y`6`Y`c`V`U`W\`h`i`b[`X`Y`g`i`b`ZU``[`Y`g`W\`Y`Y`b`g`ž
i`a`j`Y`f`Ä`g`g`]W\`Y`#`Z`c`f`a`U`h]c`b`Y`b`Z`Ø`f`X]Y`i`b`ZU``Z`c`f`g`W`i`b[`i`b`X
!`d`f`Ä`j`Y`b`h]c`b`V`Y`f`Y]h`ni`g`hY``Y`b``8]Y`Ä\`f`]W\`j`Y`f`Ö`Z`Y`b`h]W\`h`Y`b`8`U`h`Y`b
[`Y`V`Y`b`k`]W\`h][`Y`9]b`V`]W`_`Y`]b`X]Y`J`Y`f`_`Y`\`f`g`g]W\`Y`f\`Y]h`]b`²`g`h`Y`f`f`Y]W\`"**

8]Y`9`f`Y][`b]g`g`Y`j`c`b`:`f`Y]h`U[`g]b`X`Y]b`k`Y]h`Y`f`Y`f`5`U`f`a`fi`Z`ž`X]Y
5`i`Z`a`Y`f`_`g`U`a`_`Y]h`U`i`Z`J`Y`f`_`Y`\`f`g`g]W\`Y`f\`Y]h`ni``Y`b`_`Y`b``K`Ä\`f`Y`b`X`X]Y
J`Y`f`Y`h`h`Y`b`\]Y`f`[`]a`d`Z]W\`X`U`j`c`b`_`U`a`Y`b`ž`g`hY``h`g]W\`X`Y`b`b`c`W\`X]Y
:`f`U[`Y`ž`k`]Y`j`]Y`Y`Ä\`b`]W\`Y`J`c`f`Z`Ä``Y`b`c`W\`b`Ö`h][`g]b`X`ž`X`U`a`]h
[`Y`g`Y`h`]W\`Y`F`Y[`Y`i`b[`Y`b`j`Y`f`g`W\`Ä`f`Z`h`k`Y`f`X`Y`b`c`X`Y`f`X]Y
:`U\`fnYi`[`Z`Ø\`f`Y`f`a`Y\`f`J`Y`f`U`b`h`k`c`f`h`i`b[`Ø`V`Y`f`b`Y\`a`Y`b`"

8YhU]`g	
C fh	5`gYf[fi bXž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "a Y]bVYn]f_"Uh • k k k "ghUh]gh]_"Uh

6Ygi W Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh