

5 b gh]Y ['XYf' < =J !: À`Y.
5i Z_`Àfi b[gUi gghY`i b['ja '5`hYb '5? <
YfÒZZbYh°

5`gYf[fi bX`h\Ya Uh]g]Yfh'X]Y`ghY][YbXYb' < =J !: À`Y`i bX
UbXYfY`gYI i Y`ØVYfhfU[VUFY`?fUb_\Y]hYb`]b`Y]bYf`bYi Yb
5i gghY`i b["



5`gYf[fi bXž² ghYffY]Wk !' ð`K]Yb`g]bX`X]Y`NU\`Yb`j cb
BYi]bZY_h]cbYb`a]h`< =J `U`Ufa]YfYbX`[Ygh]Y[Yb`"a `š\`f`&\$&&
k i fXYb`VY]`%- "- ++`HYghg` () (`bYi Y`< =J !: À`Y`ZYgh[YghY`hž`k Ug
Y]bYb`_`UfYb`5bgh]Y[`ja `JYf[`Y]Wk`ni `&\$&\$`XUfghY`hž`U`g`bi f`" ` &
BYi Yf_fUb`_i b[Yb`j YfnY]Wk`bYh`k i fXYb`"8]YgY`XfUa Uh]gWk Y
9f\Ò\i b[`a UWk`h`XYi h]Wk`ž`XUgg`VYgcbXYfg`X]Y`5`hYfg[fi ddY
nk]gWk`Yb`% `i bX`i) \$`š\`fYb`ghUf`_`VYhfc`ZYb`]gh`": Ugh`X]Y`< À`ZhY`XYf
BYi]bZY_h]cbYb`[Y\`h`Ui ZgYI i Y`Y`?`cbhU`hY`nk]gWk`Yb`A`ÀbbYfb
ni fØW`ž`i bX`j]Y`Y`XYf`bYi `]bZ]n]YfhYb`DYfgcbYb`\UVYb`Yfgh`Ub[Y
bUWk`XYf`ðZY_h]cb`j cb`j\`fYf`9f_fUb`_i b[`YfZU\`fYb`"8]Yg`Yf\Ò\h
XUg`F]g[_c`Y]bYf`5bghYW`_i b[`Yf\`YV`]Wk`ž`k]Y`X]Y`5]Xg!<`]ZY`K]Yb

VYhcbh"

8cW`b]W`h`bi`f`<`≡`]gh`Y]b`DfcV`Ya`"8]Y`NU\`XYf`gYI`i`Y`
ØVYfhfU[VUfYb`?`fUb`_\Y]hYb`fGH≠]bg[YgUa`h`ghY][h`YVYbZU`g`"@Ui`h`
XYa`?`i`f]Yf`\UVYb`g]W`Gmd\`]gž;`cbcff\cYž`7\`Ua`mX]Ybž`
<YdUh]h]g`i`bX`<`≡`ni`XYb`gc[YbUbbhYb`6][`:]`j`Y`XYf`
;`YgW`YW`hg`fUb`_\Y]hYb`]b`9i`fcdU`YhUV`]Yfh`8]Y`A`YXI`b`]K`]Yb`
]XYbh]Zn]Yfhi`b[YgW`ØhnhYb;`YgW`YW`hgj`Yf`Y`f`U`g`
<Ui`dhi`fgUW`Y`ZØf`X]YgY`9b`hk`]W`i`b[Yb`"a`i`d\`f`&\$`%-`k`i`fXYb`
gc[Uf`%+`A`]`cbYb;`À`Y`gYI`i`Y`ØVYfhfU[VUfYf`≠ZY`_h]cbYb`]b`
9i`fcdU`fY[]ghf]Yfhž`Y]bY`YfgW`fYW`YbXY`NU\`ž`X]Y`X]Y`8f]b[`]W`_Y]h`
j`cb`Df`Åj`Ybh]cbga`U»`bU`a`Yb`i`bhYfghfY]W`h"

9]bY`U`Ufa`]YfYbXY`@U[Y

8Yf`5i`gVUi`j`cb`≠Zcfa`Uh]cbg!`i`bX`5i`Z`Àfi`b[g]b]h]Uh]j`Yb`]gh`
Xf]b[YbX`b`Øh][`"8]Y`K`Y`h[Ygi`bX\Y]hgc f[Ub]gUh]cb`fK`<`C`Ł`
VYf]W`hYhž`XUgg`]b`9i`fcdU`h`Å[`]W`Y`hk`U`Y]bY`A`]`cb`
,`VYfhfU[i`b[Yb`j`cb`GH`g`ghUhhZ]bXYb`"CV`Yg`g]W`i`a`VU`_hYf]Y`Yž`
j`]fU`Y`cXYf`dUfUg]h`ÅfY`≠ZY`_h]cbYb`\UbXY`h`XUg`F`g]_cž`g]W`ni`
]b]Zn]YfYbž]gh`fYU`"6Ygc`bXYfg`VYhfc`ZY`b`g]bX`"

- <i`a`UbY`DUd]`ca`j`]fYb`fk`DJ`Łž`X]Y;`YV`Àfa`i`hhYf`U`g`fYVg`
j`Yfi`fgUW`Yb`_Øb`bYbž`
- Gmd\`]gž`X]Y`ni`gW`k`YfYb`9f`fUb`_i`b[Yb`ZØ`fYb`_Ubbž`
- ;`cbcff\cYž`XYfYb;`U`nU\`Yb`g]W`ZUgh]j`Yfj`]YfZUW`h`\UVYbž`
i`bX`
- 7\`Ua`mX]Ybž`X]Y`Ui`h`GW`Àhni`b[Yb`X]Y`\`Ai`Z][`ghY`GH`=]b`
8Yi`hgW`UbX`XUfghY`Yb"

K`Ug`bcW`U`Ufa`]YfYbXYf`]gh`J]Y`Y`X]YgYf`≠ZY`_h]cbYb`]Yf`Ui`ZYb`
Ugma`dhca`Uh]gW`ž`k`cXi`fW`6Yhfc`ZY`bY`i`bk`]ggYbh`]W`ni`f`
5bghYW`_i`b[`UbXYfYf`VY]hfU[Yb`_Øb`bYb`"8]Y`?`Yb`b`hb]g`ØVYf`X]Y`
j`YfgW`]YXYbYb`gYI`i`Y`ØVYfhfU[VUfYb`≠ZY`_h]cbYb`]gh`c`Zi[Yf]b["`
Gc`k`Y]»`Ui`h`GhUh]ghU`bi`f`Y`hk`U`X]Y`<`À`žY`XYf`9fk`UW`gYbYb`ØVYf`
<`≡`#Y`_Ubbhž`k`À`fYbX;`cbcff\cY`i`bX`Gmd\`]g`VY]i`bhYf`\$i`XYf`
6Yj`Ø`_Yfi`b[`VY`_Ubbh`g]bX`6Y]7\`Ua`mX]Yb`]Y[h`XUg`
6Yk`i`ggghY]b`gc[Uf`VY]gW`cW_]YfYbXYb`%\$i`"

5i Z_Àfi b[']gh'GWX`ØggY`

Jcf'X]YgYa ' <]bhYf[fi bX']gh'X]Y'bYi Y'5i gghY''i b[']a 'BUffYbhi fa
XYg'5'hYb'5? < 'Y]b'k]W'h][Yf'GWXf]hh"G]Y'k]Xa Y'hg]W'XYf
; YgW]W'hY'i bX'XYb'U_hi Y''Yb' < YfUi gZcfXYfi b[Yb'j cb
; YgW'YW'hg_fUb_`Y]hYb'i bX'gc''j cf'U''Ya '5i Z_Àfi b[''Y]ghYb"
8Yf': c_i g''Y[h'XUfUi Z'XUgg'DfÀj Ybh]cb'VYggYfY'9f[YVb]ggY
']YZfh'U`g`Y]bY'gdÀhYfY'6Y\UbX'i b["'8]g_f]a]b]Yfi b['j cb
DYfgcbYb'a]h'GH-g'k]fX'YVYbgc'h\Ya Uh]g]Yfh'gW']Y»']W' _Ubb
Y]bY' ðZY_h]cb'YXYb'hfYZZYb'i bX'gc''hY'b]W'h'a]h'Gh][a Uh]g]Yfi b[
Y]b\Yf[Y\Yb"

<]bhYf'XYf? Ua dU[bY'ghY\Yb'Ui W'X]Y'9f_Ybbhb]ggY'XYg'FcVYfh
?cW! ðgh]hi hg'ff? ðž'XUg'i bhYf'UbXYfYa 'Yd]XYa]c'c[]gW'Y'8UhYb
ni ' < ð #5 ðG'i bX'UbXYfYb'gYI i Y''ØVYfhfU[VUfYb' ðZY_h]cbYb
UbU`mg]Yfh''8]Y''Ui ZYbXYb'Ghi X]Yb'i bX'8UhYbUi gk Yfhi b[Yb'g]bX
YggYbn]Y''ZØf'X]Y' i a gYhni b['YZZY_h]j Yf'DfÀj Ybh]cbggfhUhY[]Ybž
8]U[bcgh]_i bX'H\YfUd]Y''8]Y' GhUh]gh]_ ni f'J YfVfY]hi b['i bX
6Y\UbX'i b['j cb'GH-g'nY][h'XYi h]W'ž'XUgg' < UbX'i b[gVYXUFZ
VYghY'h"

ðg[YgUa h]gh'_Uf.'8]Y'5i Z_Àfi b['ØVYf'gYI i Y''ØVYfhfU[VUfY
ðZY_h]cbYb'a i gg]bhYbg]j]Yfh'k YfXYb'' <]Yf'[]h'Ygž'Y]b['i hYg
< ÀbXWYb'ni 'VYk Y]gYbž'i a 'b]W'h'bi f'X]Y'5bnU\''XYf
BYi]bZY_h]cbYb'ni 'fYXi n]YfYbž'gcbXYfb'Ui W'XUg'6Yk i gghgY]b']b
XYf'6Yj Ò`_Yfi b['ni 'gW'ÀfZYb"

8]Y'Ni _i bZh'XYf'gYI i Y''Yb'; Ygi bX\Y]h]b'K]Yb'ghY\h'Ui Z'XYa
Gd]Y'' i bX'XUa]h'Ui W'X]Y'[YgUa hY'; YgY''gW'UZh"

8YhU]`g	
Cfh	5`gYf[fi bXž'2 ghYffY]W
Ei Y''Yb	<ul style="list-style-type: none">• _i f]Yf"Uh• k k k "f_] "XY• XY"ghUh]ghU"WŁa

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh