

# 5`VYfh]bU`A cXYfb. ' < ]fghg`NY]Wk bi b[ Yb Yfk UfhYb`6Ygi Wk Yf`]b`K ]Yb`°

9bhXYW\_Yb`G]Y`X]Y`5`VYfh]bU`A cXYfb`]b`K ]Ybž`X]Y  
VYXYi hYbXY`5i gghY`i b[ Yb`nY]h[ YbÖgg]gWk Yf`?i bgh`V]YhYhž  
XUfi bhYf`K Yf\_Y`j cb`8Ua ]Yb`<]fgh"



K ]Ybž`2 ghYffY]Wk`!`9]b`k Y]hYfYf`; `Ubndi b\_h`]b`XYf`K ]YbYf  
?i bghgnYbY`]gh`X]Y`5`VYfh]bU`A cXYfbž`X]Y`&\$\$`ja` \ ]ghc f]gWk Yb  
?Øbgh`Yf\Ui g`Ua`? Uf`gd`Uhn`YfÖZzbYh`k i fXY`"A ]h`Y]bYf  
[ fc»nØ[ ] [ Yb`:`ÅWk Y`j cb`Yhk U`&"\$\$\$`E i UXfUha YhYfb`dfÀgYbh]Yfh  
X]YgYg`A i gYi a`Y]bY`VYa Yf\_Ybkg YfhY`GUa a`i b[ `j cb`fi bX  
\* \$\$\$`?i bghk Yf\_Yb`"8]Y`VYY]bXfi W\_YbXYb`9l dcbUhY`i a ZUggYb  
b]Wk h`bi f`]bhYfbUh]cbU`Y`; fÖ»Yb`k ]Y`5bXm`K Uf\c`i bX`Fcm  
@]Wk hYbghY]bž`gcbXYfb`Ui Wk`c\_U`Y`@Y[ YbXYb`k ]Y`:`f]YXYbgyf]Wk  
<i bXYfhk UggYf`cXYf`; chZf]YX`<Y`bk Y]b"

8 Ug`? Øbgh`Yf\Ui gž`XUg`Y]bgh`Y]b`HfYZZdi b\_h`XYf`K ]YbYf  
5j Ubh[ UfXY`ja` %-`" `J\ f\i bXYfh`k Ufž`k i fXY`bUWk`i a ZUb[ fY]Wk Yf  
FYbcj ]Yfi b[ `]b`Y]b`a cXYfbYg`?i bgha i gYi a`j Yfk UbXY`h`"8]Y

5`VYfh]bU`A cXYfb`]gh`Y]bY`8YdYbXUbW`XYg`fYbca a ]YfhYb  
5`VYfh]bU`A i gYi a g`i bX`V]YhYh`A`f`]W`bYi Y`5i gghY``i b[ Yb`j cb  
`Y]a ]gW`Yb`i bX`i]bhYfbUh]cbU`Yb`?`ØbghYfb``A ]h`Y]bYa` : c`\_i g`Ui Z  
X]Y`nY]h[ Yb`Øgg]gW`Yž`a cXYfbY`i bX`dcgha cXYfbY`?i bgh`g]bX`X]Y  
K Yf`\_Y`j cb`i b[ YZ`A`f`) "\$\$\$`?`ØbghYf.`]bbYb`\\]Yf`j YfgUa a Y`h`

## 8 Ua ]Yb`< ]fgh.`9]b`6`]W`\_`Ui Z`XUg`NY]W`bYb

5\_hi Y``VY[ Y]ghYfh`X]Y`5`VYfh]bU`A cXYfb`a ]h`Y]bYf`i a ZUb[ fY]W`Yb  
5i gghY``i b[ `XYg`Vf]h]gW`Yb`?`ØbghYfg`8 Ua ]Yb`< ]fghž`X]Y`V]g`ni a  
%&``C`\_hcVYf`&\$&) `ni`gY`Yb`]gh``8 ]YgY`5i gghY``i b[ `]gh`VYgcbXYfgž  
XU`g]Y`X]Y`NY]W`bi b[ Yb`XYg`nY]h[ Yb`Øgg]gW`Yb`A Y]ghYfg`]bg  
F Ua dYb`]W`hif`ØW`h` `Y]bY`DfYa ]YfY`]b`K ]Yb``< ]fghž`VYf`Ø`a h`ZØf  
gY]bY`; Ya `A`XY`i bX`G`\_i`dhi fYbž`nY][ h`\\]Yf`NY]W`bi b[ Yb`i bX  
G`\_]nnYbž`X]Y`VYfY]hg`gY]h`XYb`%- , \$Yf`\$\\fYb`YbhghUbXYb`g]bX`  
J ]Y`Y`X]YgYf`5fVY]hYb`X]YbhYb`U`g`J cfVYfY]hi b[ `ZØf`gY]bY  
VY`\_Ub`bhYghYb`K Yf`\_Y`

8Yf`GW`k Yfdi b`\_h`XYf`5i gghY``i b[ ``]Y[ h`Ui Z`< ]fghg`\_c`bnYdh]cbY`Yf  
< YfUb[ Y`Y`b`gk Y]gY`Ub`X]Y`NY]W`bi b[ ž`X]Y`Yf`U`g`YVYb`g`c`k ]W`h][  
YfUW`hYh`k ]Y`X]Y`j c``Yb`XYhYb`?i bgh`k Yf`\_Y``9]b`UVgc`i hYg`< ][ `\\][ `\\h  
g]bX`X]Y`NY]W`bi b[ Yb`Ui g`gY]bYa`Dfc`Y`\_h`HfYUgi fYg`Zfca`h`h`Y  
K fYW`\_c`Zh`Y`l bVY`]Yj UV`Y ž`XUg`[ YgW`]W`\_h`X]Y`; fYbnYb`nk ]gW`Yb  
F YU`]h`A`hi bX`: ]\_h]cb`j Yfk ]gW`hi bX`XUa ]h`X]Y`; `Ui V`k ØfX][ \_Y]h  
j cb`?i bgh`\\]bhYfZfU[ h`

## K ]YbYf`? i bghj ]Y`ZU`h

K ]Yb`\\Uh`b]W`h`bi f`X]Y`5`VYfh]bU`A cXYfb`ni `V]YhYb` `X]Y`GhUXh]gh  
Y]b`k U`fYg`A Y`\_`U`ZØf`?i bgh`]YV`UVYf``8 ]Y`K ]YbYf`A i gYYb  
df`A`gYbh]YfYb`Y]bY`\\YfUi gfU[ YbXY`DU`YhY`Ub`?i bghgUa a `i b[ Ybž  
X]Y`j cb`XYf`5bh]\_Y`V]g`ni f`a cXYfbYb`?i bgh`fY]W`Yb``Gc`[ ]Vh`Yg`]a  
?i bgh`\\]ghc`f]gW`Yb`A i gYi a `K ]Yb`if`? < A `E`A Y]ghYfk Yf`\_Y`j cb  
?`ØbghYfb`k ]Y`5`VfYW`h`8`ØfYf`i bX`; i ghUj `?`]a h`ni`gY`Yb``5i W  
XUg`6Y`j YXYfY`A i gYi a ž`VY`\_Ub`bh`ZØf`?`]a hg`VYf`Ø`a hYb` 8Yf  
?i gg`ž`n]Y`h`nU`fY]W`Y`6Ygi W`Yf`Ub`

8 ]Y`@]ghY`n]Y`h`g]W`k`Y]hYf`. J cb`XYf`? U]gYf`]W`Yb`GW`Uhn`\_Ua a Yf

a ]h]\fYb`\"g]hcf]gW\Yb`b]g][ b]Yb`V]g`\"b`ni`f`?i` bgh\U`Y`K` ]Ybž`X]Y  
]bhYfbUh]cbU`Y`nY]h[ Yb`Ògg]gW\Y`?i` bghdfc`Y`\_hY`nY][ hž`]gh`ZØf`YXYb  
; YgW\ a` UW`Yhk` Ug`XUVY]"`: Øf`X]Y`VYghYb`9]bV`]W\_Y`]b`X]Y`K` ]YbYf  
?i` bghgnYbY`c`\"bh]g]W\`Y]b`6Ygi` W\`XYf`5`VYfh]bU`A` cXYfbž`i` a` `X]Y  
U`\_hi`Y`Y`b`i` bX`\_ca` a` YbXYb`5i` gghY`i` b[ Yb`k` ]Y` 6Yk`Y[ hY`6`]XYf`  
J`UgUfY`m`i` 5Xf]Ub` žX]Y`UV`XYa` `)``"Bcj`Ya` VYf`&\$&)`ghUfhYhž`b]W\`h  
ni`j`YfdUggYb`"

8]Y`5`VYfh]bU`A` cXYfbž`[ Ub`n`Ä`\"f][ `]`[ Y`ÖZzbYhi` bX`nYbhfU`[ Y`Y[ Yb`]b  
XYf`B`Ä`\"XYg`B`UgW\`a` Uf`\_hYg`i` bX`XYf`C`dYfž`V`Y]Vh`Y]b`<`chgdch`XYf  
?i` `hi`f`i` bX`Y]b`k` ]W\`h][ Yg`Gh`ØW`\_XYg`K` ]YbYf`?i` bghgY]bg``9[ U`ž`cV  
a` Ub`X]Y`9]bV`]W\_Y`]b`X]Y`ZUgn]b]YfYbXYb`K` Yf`\_Y`j`cb`8Ua` ]Yb`<]fgh  
cXYf`X]Y`Ä`\"f`W\`Yb`BYi` Ui` gghY`i` b[ Yb`[ Yb]Y»Yb`a` ÖW\`hY`i` `\"Yf`hi` h  
g]W\`ghYhg`Yhk` Ug`"

8YhU]`g	
Cfh	K ]Ybž`²` ghYffY]W\
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "WfYa`Y[ i`]XYg"Wta</li> <li>• k k k "U`VYfh]bU"Uh</li> <li>• k k k "Ufhk`]h`a`Y"Uh</li> </ul>

6Ygi` W\`Yb`G]Y`i` bg`Ui`Z.`a`Y]b`!k` ]Yb`"bYh