

5\_h]YbU`Ufa .`H\ca Ug`7cc\_`ghØfnh`UVž  
: fUdcfh`i bX`K ]Yb`]a `5i ZgWk i b[ `

5\_hi`Y`Y`5\_h]YbdYfZcfa UbW`XYg: `i [ \UZYbg`K ]Yb`]a  
JYf[ `Y]W`ni `: fUdcfh`i bX`UbXYfYb`5]f`]bYg`Ua `+"`đ b]`&\$&)  
UbU`mg]Yfh"



K ]Ybž`2 ghYffY]W`!`8]Y`U\_hi`Y`Y`@U[ Y`]b`XYf`@ ZhZU\fhvfUbWXY  
nY][ h`Y]bY`gdUbbYbXY`9bhk ]W\_`i b[ "`@Ui h`XYb`bYi YghYb  
=Zcfa Uh]cbYb`]gh`XYf`5\_h]Yb`\_i fg`j cb`: fUdcfh`i a `(ž) , i  
[ Ygh]Y[ Ybž`k Å\fybX`XYf: `i [ \UZYb`K ]Yb`Y]b`D`i g`j cb`" ž %  
j YfnY]W`bYh`F mUbU]fž`Y]bY`XYf`[ fc»Yb: `i [ [ YgY`gW`UZhYb`]b  
9i fcdUž\Uh`YVYbZU`g`j cb`X]YgYf`d cg]hj Yb`9bhk ]W\_`i b[ `dfcZ]h]Yfh  
i bX`]gh`i a `&ž&% ` [ Yk UW`gYb`"Gc`VYf]W`hYh`VcYfgY!gcW]U`"

=a `JYf[ `Y]W`ni `XYb`UbXYfYb`5\_hYi fYb`Ua `A Uf\_h`gW`bY]XYh`XYf  
: `i [ \UZYb`K ]Yb`fYW`h`[ i h`UV`"8]Yg`gd]Y[ Y`h`g]W`Ui W`]b`XYf  
A cbUhgØVYfg]W`h`k ]XYfž`k c`XYf: `i [ \UZYb`K ]Yb`a ]h`Y]bYf  
DYfZcfa UbW`j cb`ž &ž- ` i `Ui Z`D`Uhn`\*`fUb[ ]Yfh`"8]Yg`]gh`VYgcbXYfg  
VYa Yf\_Ybgk Yfhž`k Ybb`a Ub`X]Y; YgUa hYbhk ]W\_`i b[ `XYf`6fUbWXY

VYhfUWx hYhž'X]Y`Y]b`8i fWx gWx b]hngk UWx ghi a`j cb`Ž +ž\*`i`YffY]Wx h`Uh"

## 5\_hi Y`Y`A Uf\_hYb hk ]W\_`i b[ Yb

8Yf`@ ZhZU\ fha Uf\_h`\Uh]g]Wx`j]b`XYb`YhnhYb`j\ fYbž`]bgVYgcbXYfY gY]h`XYf`7CJ`8!%-!DUbXYa`jYž`XfUgh]gWx`j`Yf`AbXYfh`8]Y`B UWx ZFU[ Y bUWx`DUggU[ ]YfZØ[ Yb`k Uf`j]b`XYb`j\ fYb`&\$&\$`i bX`&\$&%`ghUf\_ ni fØW\_[ Y[ Ub[ Ybž`k cXi fWx`j ]Y`Y`5]f`]bYg`]b`GWx`k ]Yf][ \_Y]hYb [ Yf]YhYb``9]bY`gc`Wx`Y`XfUa`Uh]gWx`Y`G]hi`Uh]cb`\_Ubb`a`Ub`Ua`6Y]gd]Y`XYf`H\ca`Ug`7cc`\_`; fci`d`VYc`VUWx`hYbž`XYfYb`5\_h]Yb\_i fg i a`VYY]bXfi`W\_`YbXY`-`-`ž`-`i`[ YZU`Yb`]gh``@Ui`h`ZfUdcfh`W`a nY][ Yb`gc`Wx`Y`9b hk ]W\_`i b[ Yb`X]Y`I`bg]Wx`Yf\Y]hYb`]b`XYf`@ ZhZU\ fhVfUbWx`Y`Y]bXfØW\_`]Wx`Ui`Z`

8cWx`Yg`[ ]Vh`Ui`Wx`@]Wx`h`Ua`9bXY`XYg`Hi`bbY`g``8Yf`]b`hYfbUh]cbU`Y` :`i`[ dUggU[ ]Yfj`Yf`\_Y`f`h`Uh`&\$&&`VYfY]hg`Y]bYb`\_f`ÅZh][ Yb`5i`ZgWx`k`i`b[ `Yf`YVh`i`bX`]a``ž`b`]&\$&&]a`J`Yf[ `Y]Wx`ni`a`J`cf`U`f`i`a`&&-`ž`i`ni`[ Ybca`a`Yb``8]Y`Dfc[ bcgYb`nY][ Ybž`XUgg`XYf`@ ZhZU\ fha Uf\_h`V]g`&\$&-`Y]b`J`c`i`a`Yb`j`cb`` ,`\*`ž`&%`A`]]UfXYb`i`G!`8c``Uf`YffY]Wx`Yb`gc``hYž`a`]h`Y]bYf`Å`f`]Wx`Yb`K`UWx`ghi`a`gfUhY`j`cb`&ž`-`i`]a`8i`fWx`gWx`b]hž`k`jY`a`cfXcf]b`hY``][ Yb`W`VYf]Wx`hYh`

## K UWx ghi a gdYfgdY\_h]j Yb`]a`@ Zhj Yf\_Y`f`

6YgcbXYfg`XYf`5g]Yb!DUh]Z\_!F`Ui`a`V`Y]Vh`Y]b`NYbhfi`a`XYg`K`UWx`ghi`a`gž`k`cVY]`@AbXYf`k`jY`7\]bU`i`bX`ž`X]Yb`Y]bYb`Ybcfa`Yb`5i`ZgWx`k`i`b[ `]b`XYf`N]j`]i`ZhZU\ fh`Yf`YVYb``8]Yg`\_Øb`hY`Ui`Wx`dcg]hj`Y`f`ØW\_k`]f\_i`b[ Yb`Ui`Z`X]Y`Yi`fcd`Å]gWx`Y`@ ZhZU\ fhVfUbWx`Y`UVYb``a`a`Yf\]b`[ ]Vh`Yg`DchYbn]U`ZØf`]b`hYfbUh]cbU`Y`?`ccdYfUh]cbYb`i`bX`9i`dUbg]cbga`Ø[ `]Wx`\_Y]hYb``8Yf`A`Uf\_h`ZØf`J`Yf`\_Y`fgZi`[ nYi`[ Y`nY][ h`X]Y`Å`Wx`ghY`K`UWx`ghi`a`gfUhY`]a`Dfc[ bcgYnY]hfUi`a`ž`k`Ug`Y]bXYi`h][ `XYb`6YXUfZ`bUWx`bYi`Ybž`YZZ]n]Yb`hYfYb`A`UgWx`]bYb`i`b`hYfghfY]Wx`h`

Ni`gUa`a`YbZUggYbX``Aggh`g]Wx`gU[ Ybž`XUgg`X]Y`@ ZhZU\ fhVfUbWx`Y`k`Y]hYf\]b`j`cf`<`YfUi`gZc`fXYfi`b[ Yb`ghY`hž`Y`XcWx`Ui`Wx`YfZFYi`]Wx`Y`K`UWx`ghi`a`ga`Ø[ `]Wx`\_Y]hYb`V]YhYh`A`]h`XYb`ghY][ YbXYb`

DUggU[ ]YfnU\`Yb`i bX`XYb`d cg]hj Yb`?i fgYb hk ]W\_`i b[ Yb`VY]  
 I bhYfbY\`a Yb`k ]Y`i fUdcfh`i bX`XYa `i`i [ \UZyb`K ]Yb`]gh`XYf  
 GY\_hcf`Ui Z`Y]bYa `j ]Y`j YfgdfYWX YbXYb`?i fg" `6`Y]VYb`k ]f  
 [ YgdUb bh`k ]Y`g]WX`X]YgY`XmbUa ]gWX`Y`G]hi Uh]cb`]b`XYb  
 \_ca a YbXYb`A cbUhYb`k Y]hYfYb hk ]W\_Y`b`k ]fX"

8 YhU]`g	
C fh	K ]Yb`ž`2 ghYffY]WX
E i Y`Yb	<ul style="list-style-type: none"> <li>• VcYfgY!gcW]U`"W`a</li> <li>• k k k "ZfUdcfh"W`a</li> <li>• k k k "a cfXcf]bhY``][ YbW`"W`a</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh