

5]fdcfh7]hm'K ]Yb. 'GYW ghYf'G]Y[ 'VY]a  
9i fcdYUb 'F YU`'9ghUhY '6fUbX '5k UfX°

8]Y'J]YbbU'5]fdcfh7]hm'Ua 'i [ \ UZYb'K ]Yb'Yf\]Y'hni a  
gYW ghYb'A U`XYb'9i fcdYUb 'F YU`'9ghUhY '6fUbX '5k UfX'ZØf  
\YfUi gfU[ YbXY' ðZfUghfi \_hi f'i bX'GYfj ]Wg"



K ]Ybž'² ghYffY]W !' ð'Y]bYf'ZY]Yf]W Yb'J YfUbghU'hi b[ 'i]b'6Yf`]b  
k i fXY'X]Y'J]YbbU'5]fdcfh7]hm'Ua 'i [ \ UZYb'K ]Yb'a ]h'XYa  
9i fcdYUb 'F YU`'9ghUhY '6fUbX '5k UfX'Ui g[ YnY]W bYh' i bX'XUg  
VYfY]hg'ni a 'gYW ghYb'A U`]b': c`[ Y`' ð'XYf'?' UhY[ cf]Y' 6i g]bYgg  
7Ua di g'5i ghf]U '\_cbbhY'g]W 'X]Y'5]fdcfh7]hm'[ Y[ Yb'nU\`fY]W Y  
A ]hVYk YfVYf'Xi fW gYhYb'i bX'\Uh'g]W 'gca ]h'U'g'Y]bYg'XYf  
@Y]hdfc'Y\_hY' ]b'XYf'ØghYffY]W ]gW Yb' ð a a cV]`]Ybk ]fhgW UZh  
YhUV`Yfh''8]Y'5i gnY]W bi b[ žX]Y'Ua '&' ""↳ b]`&\$&) 'ØVYffY]W h  
k i fXYž'VYfi \h'Ui ZY]bYf'i a ZUb[ fY]W Yb'Ghi X]Y'XYg'9i fcdYUb  
F YU`'9ghUhY '6fUbX' ðgh]hi hgž'VY]'XYf'ØVYf'%"&\$ \$'A Uf\_Yb'Ui g'&&  
HY]'VfUbW Yb'[ YdfØZhi bX'a Y\`f'U'g'%"&\$ "\$\$\$\$  
9i dYfhYbVYk Yfhi b[ Yb'VYfØW\_g]W h][ h'k i fXYbž'k ]Y'5i ghf]Ub  
K ]b[ g'Ui gZØ\`f]W 'VYf]W hYh"

8 f" ; Øbh\Yf`C ZbYfž`J cfghUbX`XYf: `i [ \UZyb`K ]Yb`5; ž`nY][ hY`g]W  
g]W`h`]W`ghc`n`i bX`\cV`X]Y`Zc`fhgW`f]h`h`]W`Y` ðZfUghfi \_hi`f`gck ]Y`X]Y  
Ui`g[ YnY]W`bYhY`J Yf\_Y`fgUbV]bXi`b[ `XYf`5]fdcfh7]hm`\Yfj`cf" 8 Ug  
a UW`h`Yg`j`cf`U`Ya` `ZØf`l`bhYfbY`a`Yb`UhhfU`\_h]j`ž`g]W` \`Yf  
b]YXYfni`UggYb`ž`gc`C ZbYf"5i`W`A`U[ "K`c`Z[ Ub[ `GW`Y]VYbdZi [ ž  
XYf;`YgW`À`ZhgVYfY]W`g`Y]hYf`ZØf` ð`a`a`cV]`Yb!`i`bX  
GhUbXcfha`UbU[ Ya`Yb`ž`VYhc`bhY`X]Y`J`Y`ZU`h`XYf`6Yhf]YVY`i`bX`XUg  
\c\Y`GYfj`]W`Ub[ YVchž`XUg`X]Y`J`Y`bbU`5]fdcfh7]hm`ni`Y]bYa  
A`U[ bYhYb`ZØf`5fVY]hbY`a`Yf`i`bX` ðj`YghcfYb`a`UW`h"

## 5 hhfU`\_h]j`Y`5b [ YVchY`i`bX`VYY]bXfi`W`\_YbXY NU\`Yb

K`Ug`a`UW`h`X]Y`5]fdcfh7]hm`gc`VYgcbXYfg3: `Øf`X]Y`ØVYf`&) \$  
l`bhYfbY`a`Yb`ž`X]Y`Xcfh`Ubg`Àgg][ `g]bX`i`bX`a`Y`f`U`g`&` "\$\$\$  
A`YbgW`Yb`Y]bY`5bghY`i`b[ `V]YhYbž`g]bX`XUg`b]W`h`bi`f`X]Y`%&\$\$  
a` †`Ub`6ØfcZ`ÀW`Yž`gcbXYfb`Ui`W`X]Y`i`a`ZUb[ fY]W`Y` ðZfUghfi`\_hi`f`  
J`cb`Y]bYa` :`UW`UfnhYbhf`i`a`ž`ØVYf`Y]b`a`cXYfbYg: ]hbYggW`bhYf  
V]g`\]b`ni`nk`Y]`<`chY`g`i`bX`j`]Y`Z`h][`Yb`9]b`\_Ui`Zg!`i`bX  
;`Ughfcbca`]Ya` Ò[ `]W`\_Y]hYb`]gh`U`Yg`j`cf`\UbXYbž`k`Ug`XUg  
l`bhYfbY`a`Ybg`YVYb`VYfY]W`Yfh"

8]Y`J`Y`bbU`5]fdcfh7]hm`ØVYfnYi [ h`ni`XYa` `a` ]h`Y]bYa  
Xi`fW`XUW`hYb`J`Yf\_Y`fg`\_cbnYdh`8]Y`5bV]bXi`b[ `Ub`6U`b`i`bX  
GhfU»`Y`]gh`Yfgh`\_Ugg][ "G]YVYb`A`]bi`hYb`VfUi`W`Yb`DUggU[ ]YfY`a`]h  
XYa` ²`66`i`bX`XYf`G+ž`i`bX`XYf`7]hm`5]fdcfh`HfU]b`Vf]b[ h`F`Y]gYbXY  
]b`bi`f`%\*`A`]bi`hYb`j`ca`GhUXhYbhf`i`a`ni`a` :`i [ \UZyb""8]YgYg  
i`a`ZUb[ fY]W`Y`5b [ YVch`Ub`8]YbghY]ghi`b [ Yb`]gh`Y]b  
Yb`hgW`Y]XYbXYf`9fZc` [ gZU`\_hc`fž`XYf`]b`XYf`6Yk`Yfhi`b [ `XYf  
5]fdcfh7]hm`VY]`XYf`A`Uf`\_Yb!K`Yfh!Ghi`X]Y`VYfØW`\_g]W`h][`h`k`i`fXY"

## 9fZc` [ fYbX]hY`i`bX`5i`gV`]W`\_

8Yf`9i`fcdYUb`F`YU`9ghUhY`6fUbX`5k`UfXž`XYf`]b`X]YgYa` `»\f  
VYfY]hg`ni`a` `&\$&) "A`U`j`Yf`]Y`Yb`k`i`fXYž`\c`bcf]Yfh`b]W`h`bi`f`X]Y  
A`Uf`\_Y`gY`Vghž`gcbXYfb`Ui`W`X]Y`ghfUhY [ ]gW`Y`9bhk`]W`\_i`b [ `i`bX  
XUg`GhUbXcfha`UbU[ Ya`Yb`h`XYf`5]fdcfh7]hm` :`B`UW`\U`h][`\_Y]hž

ðbcj Uh]cbg[ fUX'i bX`Y]b`\_ca dYhYbhYg`HYUa `g]bX`X]Y  
 ; fi bXdZY]`Yf'i bgYfYg`9fZc`[ g žYf\_`Àfh'GWXY]VYbdZi [ `i bX`\YVh  
 X]Y`\Yfj cffU[ YbXY`Ni gUa a YbUfVY]h'a ]h'fi bX`&) \$  
 DUfhbYfi bhYfbY\`a Yb`\Yfj cfž`X]Y`XYb`GhUbXcfh`k Y]hYf`gh`Àf`Yb"

8]Y`6YXYi hi b[ `XYf`J]YbbU`5]fdc fh7]hm'gd]Y[ Y`h'g]W\`]b`XYf  
 U``[ Ya Y]bYb`9bhk ]W\_`i b[ `XYg`GhUbXcfhg`k ]XYf"A ]h`Y]bYf`gh`ÀbX][  
 k UW\gYbXYb`5bnU`\`j cb`i bhYfbY\`a Yb`i bX`Y]bYa `VfY]hYb  
 GdY\_hfi a `Ub`8]Ybgh`Y]ghi b[ Yb`]gh`X]Y`5]fdc fh7]hm`Y]b`nYbhfU`Yg  
 9`Ya Ybh`]b`XYf`ÒghYffY]W\]gWYb`æ a cV`]Yb`UbXgW\UZh`k ]Y`Ui W\`  
**C 9J N`i bX`8]Y`DfYggY`\Yfj cf\YVYb"**

8YhU]`g	
C fh	K ]Ybž`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Ui ghf]Ub k ]b[ g"]b Zc</li> <li>• cYj n"WŁa</li> <li>• k k k "X]YdfYggY"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh