

HUi Yfbhi bbY`bUWk`GUb]Yfi b[ .  
6U\bj Yf\_Y\`f`nk ]gWkYb`GU`nVi f[ `i bX  
?`ÀfbhYb`bYi`[ YghUfhYh°

5a`%("+\$+"&\$&)`k`i`fXY`X]Y`HUi`YfbghfYW\_Y`bUWk`  
i`a`ZUggYbXYb`GUb]Yfi`b[`Yb`k`]YXYf`YfÖZbYhž`j`YfVYggYfh`XYb`  
6U\bj`Yf\_Y\`f`nk`]gWkYb`GU`nVi`f[`i`bX`?`ÀfbhYb`"



GWk`UfnUWk`!Gh`"J`Y]hž`²`ghYffY]Wk`!`8]Y`HUi`YfbghfYW\_Y`  
nk`]gWkYb`GWk`UfnUWk`!Gh`"J`Y]hi`bX`A`U`b]hn`]gh`UV`gcZcfh`k`]YXYf`  
ZØf`XYb`6U\bj`Yf\_Y\`f`[`YÖZbYh`B`UWk`i`a`ZUb`[`fY]WkYb`  
GUb]Yfi`b[`gUfVY]hYbž`X]Y`X]Y`[`YgUa`hY`6U\`b]bZfUghfi`\_hi`f`]a`  
;`UghY]bYfhU`VYhfUZybž`\_ÖbbYb`X]Y`DUggU[`]YfY`bi`b`Ui`Z`  
a`cXYfb]g]YfhY`;"`Y]gYž`J`]UXi`\_hY`i`bX`C`VYf`Y]hi`b[`Yb`ni`fØW`[`fY]ZYb`"  
8]Yg`\Uh`X]Y`?`Y]bY`NY]hi`b[`VYf]Wk`hYhž`bUWk`XYa`X`Yf`  
HUi`Yfbhi`bbY`ZØf`X]Y`9fbYi`Yfi`b[`XYf`6U\`bUb`U[`Yb`  
j`cfØVYf[`Y\YbX`[`YgdYffh`k`Uf`"

8]Y`A`cXYfb]g]Yfi`b[`Yb`Vf]b[`Yb`Y]bY`FY]\Y`j`cb`J`cfhY]`Yb`a`]h`g]Wk`.

8]Y`Ni j Yf`Àgg)[ \_Y]h`XYg`6U\bj Yf\_Y\fg`ghY)[ hž`i bX`X]Y : U\ f[ ÀghY  
\_ÒbbYb`g]W\`Ui ZY]bYb` \Ò\YfYb`?ca Zcfh`ZfYi Yb``6YgcbXYfg`]b  
XYb`VY`]YVhYb`i f`Ui VgcfhYb`6UX` ; UghY]bž`6UX`<cZ[ UghY]b`i bX  
8cfZ[ UghY]b`k ]fX`X]Y` ðZfUghfi \_hi f`bi b`Ui ZXYb`bYi YghYb`GhUbX  
[ YVfUW\h``5a`A`cbhU[ `\_Y\fhYb`X]Y`NØ[ Y`Ui ZX]Y`HUi YfbghfYW\_Y  
ni fØW\_žk`cVY]`XfY]`GhUh]cbYb`]b`6Yhf]YV`[ Ybca`a`Yb`k`i`fXYb``A`]h  
X]YgYf`K`]YXYfUi`ZbU\`a`Y`j`Yf\_Øfnh`g]W\`X]Y : U\fnY]h`nk`]gW\Yb  
GU`nVi`f[ `i`bX`?`ÀfbhYb`Yf\YV`]W\`"

## I a VUi UfVY]hYb`i bX` : U\fd`Ub`ÀbXYfi b[ Yb

5\_hi`Y``k`YfXYb`X]Y`6U\b\ÒZY`]b`6UX` ; UghY]bž`8cfZ[ UghY]b`i bX  
6UX`<cZ[ UghY]b`VUff]YfYZfY][ YghU`hYhž`i`a`XYb`?ca`Zcfh`ZØf`U`Y  
FY]gYbXYb`ni`Yf\Ò\Yb``8]Y`bYi`Yb`Y`Y`\_hfc]b]gW\Yb`GhY``k`Yf\_Y  
k`YfXYb`V]g`9bXY`&\$&+`]bghU``]Yfhž`k`cXi`fW\`XYf`[ YgUa`hY`6Yhf]YV  
cdh]a`]Yfh`k`]fX``6]g`9bXY`&\$&)`gc``Yb`ni`XYa`\_i`bXYb`fY`Yj`UbhY  
J`YfVYggYfi`b[ Yb`k`]Y`DUf`/\_`F]XY!`i`bX`6]\_Y/\_`F]XY!5b`U[ Yb  
UV[ YgW\`cggYb`gY]b``8]Y`²`66!`ðZfUghfi`\_hi`f`5;`i`d`Ubhž`X]Y  
:`cfhgW\`f]hhY`XYf`A`cXYfb]g]Yfi`b[ gUfVY]hYb`\_cbh]bi`]Yf`]W\`ni  
\_ca`a`i`b]n]YfYb`"

K`]Y`**ÖVV`"Uh`df`Àn]g]Yfhž`UfVY]hYb`XYfnY]hfi`bX`)** \$\$ : UW\`\_f`ÀZhY`fi`bX  
i`a`X]Y`i` \f`Ub`XYb`6Ui`dfc`Y`\_hYb``8]Y`Dfc`Y`\_hY`i`a`ZUggh`gck`c`\`  
Hi`bbY`UfVY]hYb`U`g`Ui`W\`X]Y`9fbYi`Yfi`b[ `j`cb`CVYf`Y]hi`b[ Ybž  
<UbX`Ài`ZYb`i`bX`XYf`Hi`bbY`hYW\`b]\_``5i`W\`X]Y`(`ž&`\_a`i`Ub[ Y`ZYghY  
: U\fvU\b`g]bX`]b`XYf`Z]bU`Yb`D\UgY`i`bX`Yfk`Y]gYb`g]W\`U`g  
YggYbn]Y``Yf`6YghUbXhY]`XYf`A`cXYfb]g]Yfi`b[ ga`U»`bU\`a`Yb`"

## 5bV]bXi b[ `i bX`6YXYi hi b[ `XYf HUi YfbghfYW\_Y

8]Y`ZU]fY`J`YfV]bXi`b[ `nk`]gW\Yb`GU`nVi`f[ `i`bX`J`]`UW\`]ghj`cb  
Ybcfa`Yf`6YXYi`hi`b[ `ZØf`DYbX`Yf`i`bX`FY]gYbXY``6YgcbXYfg`X]Y  
5bV]bXi`b[ `bUW\`8Yi`hgW\`UbX`k`]fX`k`]YXYf`[ `i`h`Ub[ Ybca`a`Ybž  
k`cXi`fW\`X]Y`B`UW\`ZfU[ Y`bUW\`8]fY`\_hj`YfV]bXi`b[ Yb`ghY][ h``Ni`XYa  
gd]Y`h`X]Y`HUi`YfbghfYW\_Y`Y]bY`GW\`ØggY`fc``Y`ZØf`XYb`5`dY!5Xf]U!  
F`UXk`Y[ ž`XU`X]Y`J`YfV]bXi`b[ `nk`]gW\Yb`6ØW\_ghY]b`i`bX`A`U`b]hn`ZØf

XYb`FUX!`i bX`5i hchfUbgdcfh`k ]YXYf`j c`ghAbX][`Yf[ YghY`h]gh"  
**GWX ]YbYb`7cbhfc`**`\Uh`XUfUi Z`]\b[ Yk ]YgYbž`XUgg`X]YgY  
 9bhk ]W`i b[ Yb`ja`F U\`a Yb`Y]bYg`i a ZUggYbXYb`D`Ubg`ni f  
 A cXYfb]g]Yfi b[ `XYg`ÒghYffY]W ]gW Yb`GWX ]YbYbbYhnYg`YfZc`[ Yb"

A ]h`XYf`bÀW ghYb`9hUddY`XYf`A cXYfb]g]Yfi b[ ž`X]Y`g]W`Ui ZXUg  
 GØXdcfhU`\_`c`bnYbhf]Yfhž`k ]fX`ja`YfghYb`<U`V`U\`f`&\$&+`[ YfYW`bYh"  
 8]Y`A`Ò[ `]W`\_Y]hYbž`X]Y`g]W`Xi fW`X]Y`K ]YXYf]bVYhf]YVbU\`a`Y  
 Yf[ YVYbž`g]bX`U`gc`a`Y`f`U`g`YfZfYi`]W`i bX`nY][ Ybž`XUgg`XYf  
 :`cfhgW`f]hh`a`Y`a`]gW`Yb`GWX ]YbYbj Yf`Y`f`b]W`h`gh]`ghY`h"  
 5VgW`Y]Y» YbX`Àggh`g]W`gU[ Ybž`XUgg`X]Y`HUi YfbghfYW`Y`b]W`h`bi`f  
 ZØf`DYbX`Yfž`gcbXYfb`Ui W`ZØf`XYb`Hci`f]ga`i`g]b`XYf`FY[ ]cb`j`cb  
 [ fc» Yf`6YXYi`hi`b[ `]gh"

8YhU]`g	
C fh	GWX k UfnUW`!Gh`J`Y]hž`2`ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`_`Y]bYnY]hi`b[ "Uh</li> <li>• ]bZfUghfi`_`hi`f`c`YVV`"Uh</li> <li>• gW ]YbYbW`b`hfc`"[ j`"Uh</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k ]Yb`"bYh