

? fU][ Yf': fUi YbZi » VU`. '5i Zgh]Y[ ' ]b  
6i bXYg`][ U'i bX'l a ni [ 'bUWx ; i hhUf]b [ °

GJ ' ? fU][ !: fUi Yba UbbgWx UZhiZY]Yfh'6i bXYg`][ U!5i Zgh]Y[ ' ]b  
; i hhUf]b [ ž'hfchn' ]bhYfbYf' ? cbZ ]\_hY 'i bX'l a ni [ ' j cb 'Gh" J Y]h"



; i hhUf]b [ ž'² ghYffY]Wx ' !'8Yf'GJ ' ? fU][ 'ZY]Yfh'Y]bYb  
VYa Yf\_Ybgk YfhYb '5i Zgh]Y[ ž'XcWx 'b]Wx h'U'Yg ]gh'Y]hY`K cbbY""8 ]Y  
: fUi Yba UbbgWx UZhiXYg' ? 'i Vg '\Uh'XYb 'Gdfi b [ ' ]b'X]Y '&"  
6i bXYg`][ U [ YgWx UZž'k Ug'j cf'\*\$ \$'VY [ Y]ghYfhYb': Ubg' ]b'XYf  
Gui f]hgWx b][ '5fYbU [ YVØ\ fYbX [ YZY]Yfh'k i fXY""8YbbcWx 'dfÄ [ Yb  
]bhYfbY' ? cbZ ]\_hY 'XYb 'J YfY]bž'X]Y 'XUni 'ZØ\ fYbž'XUgg'XUg'HYUa  
bUWx ; i hhUf]b [ 'i a n]Y\Yb'a i gg" 'C \bY' \_'UfY'; fØbXY' \UVYb'Y]b][ Y  
J c fghUbXga ]h[ ' ]YXYf'VYgWx 'cggYbž'XUg': fUi YbhYUa 'b]Wx h'a Y\ f' ]b  
? fU][ 'gY\Yb'ni 'k c`Yb"

C Va Ubb' < UfU'X : \UbbUWx 'i bX'GY\_h]cbg'Y]hYf'A Ubi Y''? bUdd'gYhnYb  
g]Wx 'YXcWx 'ZØf'X]Y 'Gd]Y'Yf]bbYb'Y]b' i bX'j Yfgi WxYbž'GWx ]a a YfYg  
ni 'j Yf\ ]bXYfb""? ØbZh] [ 'k ]fX'X]Y': fUi Yba UbbgWx UZhi' ]b'XYf' ? A !6Ui

5fYbU'; i hUf]b[ 'gd]Y`Ybž'k c`X]Y`Øfh]W`Yb': Ubg`VYfY]hg'a ]h  
J cfZfYi XY`Ui ZX]Y`6i bXYg`][ U!F ØW\_\_Y`f`k UfhYb"

## DYfgdY\_h]j Yb`i bX`< YfUi gZcfXYfi b[ Yb

8]Y`J YfUbhk cfh]W`Yb`]b'; i hUf]b[ `cZZYb`Ui Z`c`Y  
Ni gW`Ui YfnU`Yb`i bX`a ØW`hYb`XYb`V]g`Yf][ Yb`FY`cfX`j cb`) \$\$  
: Ubg`]b`XYf`5fYbU`VfYW`Yb`"8cW`hfc`h`XYg`gdcfh]W`Yb`9fZc`[ Yg  
ghY`h`XYf`J YfY]b`j cf`< YfUi gZcfXYfi b[ Yb`"8]Y`; YgW`]W`hY`XYf  
?fU][ Yf`: i » VU`ZfUi Yb`VY[ ]bb`h`U`g`G7`Gh`"J Y]hž`VYj cf`g]Y`bUW`  
?fU][ `k YW`gY`hYb`i bX`Xcfh`9fZc`[ Y`ZY]YfhYb`"9]b`VYgcbXYfYg`5i [ Y  
`UVYb`X]Y`J YfUbhk cfh]W`Yb`Ui ZX]Y`BYi ni [ Åb[ Y`G]a cbY`< UXYf  
f] cb`5i ghf]U`?`U[ YbZ`fh`i bX`ž``]U`A U`fUi g`: Yf`UW`k[ Yk cfZYbž  
X]Y`XYb`? UXYf`j Yfgh`Åf`Yb`gc`Yb"

8Yf`?`UggYbYf`U`h`]b`XYf`bYi Yb`GU]gcb`]gh`XUg`Yf`\_`ÅfhY`N]Y`XYf  
A UbbgW`Uzž`k Å`fYbX`H]hY`Zuj cf]hYb`k ]Y`: 57ž`K UW`Yf`b`bgVfi W`  
i bX`; 5?`gck ]Y`5i ZghY][ Yf`F Ud]X`K ]Yb`Ui ZX]Yb`b`ÅW`ghYb`; Y[ bYf  
k UfhYb`": Ø`X]Y`&`6i bXYg`][ U`VYXYi hYh`XUg`Y]bYb  
VYa Yf`Ybgk YfhYb`5i ZVfi W`ž`Ui W`k Ybb`Xi fW`Ui g`bcW`@ Zh  
bUW`cVYb`]gh"

## 8]Y`9b`hk ]W`\_`i b[ `]a`': fUi YbZi » VU`

DUFU`Y`XUni`nY][ h`g]W`ž`k ]Y`[ fc»`X]Y`9b`hk ]W`\_`i b[ `XYg  
: fUi YbZi » VU`g`]b`XYb`Y`h`hYb`ž`U`fYb`k Uf`"9]b`U`hi Y`Yf`FY`cfX`]a  
Ni gW`Ui YfVYfY]W`i bhYfghfY]W`hž`k ]Y`j ]Y`Y`bYi Y`: Ubg`ni`XYb  
Gd]Y`Yb`\_ca`a Yb`"J cf`\_i`fnYa`k i fXY`j ca`%": 7`?`Ø`b`Y]b  
VYY]bXfi W`\_YbXYf`Ni gW`Ui YffY`cfX`j cb`' &") \$\$`ZØf`Y]b`Gd]Y`  
[ Y[ Yb`9]b`hfUW`h: fUb`\_Zi`fh`Ub[ YghfYVhž`k Å`fYbX`XYf  
Ni gW`Ui YfXi fW`gW`b]h`]b`XYf`6i bXYg`][ U`a`]h`Yfk Y]`Y`Ui Z`&`(\$ \$  
[ Ygh]Y[ Yb`]ghž`k Ug`Y]bY`J YfXcdd`i b[ `gY]h`&\$&\$`XUfghY`hž`k ]Y`X]Y`  
**8Yi hgW`\_UbXZi b`\_`VYf]W`hYh`**

Ni gW`Ui YffY`cfXY`]a`': fUi YbZi » VU`g`]b`X`b]W`h`bYi`"8]Y`a`Y]ghYb  
XYf`nY`b`a`Y]ghVYgi W`hYb`Gd]Y`Y`ZUbXYb`bUW`i`&\$&\$`ghUhhž`Y]b  
Y]bXfi W`\_gj`c`Yg`9fY][ b]g`ZUbX`VYfY]hg`]a`GhUX]cb`7Ua`d`B`ci`]b  
6UfW`cbU`ghUhhž`U`g`ØVYf`-`%`\$\$\$`: Ubg`Y]b`7`Ua`d]cbg!`@YU[ i Y!

Gd]Y`nk ]gWYb`6UfW`cbU`i bX`K c`ZgVi f[ `j YfZc`[ hYb``8]YgY  
 9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`g]W`a a Yf`a Y`f` Ua `]Yb`i bX`↑ b[ Y`  
 Ni gWUi Yf`ZØf`XYb` : fUi YbZ `» VU``]bhYfYgg]YfYb"

5``X]YgY` ; YgWY`b]ggY`i a `XYb`GJ`?fU][ `i bX`X]Y`UbXYfYb`7`i Vg  
 j YfXYi h]WYb`Y]bY`gdUbbYbXY`NY]h`ZØf`XYb` : fUi YbZ `» VU``gck c`  
 ]b`² ghYffY]W`U`g`Ui W`k Y`hk Y]h``9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`  
 X]Y`@[ U`Ybhk ]W`Y`b`k ]fX`i bX`cV`?fU][ `XYb`<YfUi gZcfXYfi b[ Yb  
 [ Yk UW`gYb`]ghi bX`X]Y`Ni gWUi Yf`]b` ; i hhUf]b[ `a ]hfY]» Yb`\_Ubb"

8YhU]`g	
C fh	; i hhUf]b[ `ž`² ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> <li>• gdcfh!ZUb"Uh</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> <li>• k k k "- \$a ]b"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh