

? ÀfbhbYf`Bi XY`!D]cb]Yf`œgYZ`9`YfgXcfZYf a]h', +`›U\ fYb`j Yfghc fVYb

œgYZ`9`YfgXcfZYfž`Y]b`dfÀ[YbXYf`Bi XY`!DfcXi nYbh`]b`Gh"
J Y]hž`]gh`Ua`'&, "'A U]`&\$&) `j Yfghc fVYb"'5VgW]YX`Ua`'%'`† b]"



Gh" J Y]hž`2 ghYffY]W]`!`8]Y`GhUXh`Gh"J Y]h`Ub`XYf`; `Ub`hfUi`Yfh`i`a
Y]bYb`j`\fYf`VY`_UbbhYghYb`GÒ\bY. `œgYZ`9`YfgXcfZYf`]gh`Ua`'&, "'A U]
]a`'5`hYf`j`cb`, +`›U\ fYb`j`Yfghc fVYb"'8Yf`i`bhYfbY`a`Yf`k`Uf`b]W`h
bi`f`A`]hVY[fØbXYf`XYf`[YgW`ÀnhYb`?`ÀfbhbYfbi`XY`!DfcXi`_]cbž
gcbXYfb`Ui`W`Y]b`Yb[U[]YfhYf`@Y`fYf`i`bX`:`Yi`Yfk`Y`fa`Ubb"

œgYZ`9`YfgXcfZYf`[fØbXYhY`%`-`*, `ini`gUa`a`Yb`a`]hgY]bYa`'6fi`XYf`
<Y]bn`X]Y`?`ÀfbhbYfbi`XY`!DfcXi`_]cbž`X]Y`a`]hh`Yfk`Y]`Y`k`Y]h`ØVYf`
X]Y`; fYbnYb`?`ÀfbhYbg`\]bUi`g`ZØf`\fY`E`i`U`]h`Àh`VY`_Ubbh`]gh`'8]Y`
Bi`XY`b`k`YfXYb`b`UW`hfUX]h]cbY`Yb`FYnYdhYb`i`bX`a`]h`VYghYb`
fY[]cbU`Yb`Ni`hUhYb`gck`]Y`9]Yfb`Ui`g`6cXYb`U`hi`b[`Y`f[YghY`h`
8]Y`DfcXi`_]cb`X]YgYf`VY`YVhYb`HY][`k`UfYb`\Uh`Y]bY`Ub[Y`
; YgW]W`hYž`X]Y`V]g`]bg`›U\ f`%`-`'`%`ni`fØW`fY]W`hž`U`g`]`f`; fc»j`UhYf`

X]Y`YfghY` : `Y]gW`YfY]`Yf0ZZbYhY"8]YgY`k i fXY`U`YfX]b[g`Ua`' &' "
C`_hcVYf`&\$&'` [YgW`cgYbži bX`a Ub`_cbnYbhf]Yfh'g]W`bi b`j`c`
Ui ZXUg`Bi XY`\UbXk Yf_žk]Y`Ui Z: `Y]gW`i bX`7c`VYf]W`hYh`k]fX"

9]b`@YVYb`j`c`Yf`J`YfX]Yb`ghY

BVYVYb`gY]bYf`F`c`Y`U`g`l bhYfbY`a Yf`k Uf`9`YfgXcfZYf`j`cb`%-`*`
V]g`%-`++`Ui W`?ca`a UbXUbh`XYf` : fY]k`j`][Yb` : Yi Yfk Y`\f`Gh`"J`Y]h
i bX`Yf\`Y`h`n`U`\fY]W`Y`5i gnY]W`bi b[Yb`Z0f`gY]bY`J`YfX]Yb`ghY`ž
XUfi bhYf`X]Y`9`\fYba`YXU]`Y`XYf`?`ÅfbhbYf`K`]fhgW`UZhg`_Ua`a`Yf
gck`]Y`XUg`9`\fYbnY]W`Yb`XYf`GhUXh`Gh`"J`Y]h`5i W`b`UW`gY]bYf
DYbg]cb]Yfi b[`nY][hY`Yf`gY]bY`BYi []Yf`i bX`gY]bYb`K`]ggYbgXi fgh
9f`ghi`X]YfhY`D\`]`cgcd\`Y`]b`?`U[YbZ`fhi bX`gW`cg`a`]h`A`U[]ghYf!
i bX`8c`_hcfh]hY`UV" :`ægYZ`9`YfgXcfZYf`\`]bhYf`Åggh`Y]bY` : Ua`]Y`a`]h
j`Yf`?`]bXYfb`ž`X]Y`]`a` `ghYhg`ni`f`GY]hY`ghUbXYb"

8]Y`Bi XY`dfcXi`_hY`gY]bYg`l bhYfbY`a Ybg`g]bX`k`Y]h[YgW`Åhnh
i bX`a`]hhYfk`Y]Y`]b[Ub`n`2`ghYffY]W`]a`9]bnY`!`i bX` ; fc`»`\UbXY`
Yf\`Å`h]W` :`i bhYf`UbXYfYa`VY]`GD5F`i bX`HfUbg[ci`fa`Yh`
6YgcbXYfg`VY`YVh`g]bX`ni`fnY]h`X]Y`?`0fV]gbi XY`b`"5a` `GhUbXcfh]b
Gh`"J`Y]h`V`Y]Vh`XUg`Bi XY`k`Yf`_`b]W`h`bi`f`U`_`hj`ž`gcbXYfb`X]Y
A`]hUfVY]hYf`k`i`fXYb`YVYbZU`g`k`Y]hYf`VYgW`ÅZh][hž`i`a`X]Y`HfUX]h]cb
Zcfhni`Z0`fYb"

9]bY`Y`hnhY`9`\fi`b[

8]Y`5i ZVU\fi`b[`j`cb` :`ægYZ`9`YfgXcfZYf`k`]fX`Ua`8]Yb`ghU[ž`XYa
%+`" :`ž`b]ž`UV`%(`l`\f`]b`XYf`NYfYa`cb]Yb\U`Y`Gh`"J`Y]h`ghUhhZ]bXYb`"
9]b[Ya`Y]bgUa`Yg` ; YVYh]gh`Z0f`XYbgY`VYb`5VYbX`i`a`%` ,`l`\f
Ub[YgYhnh`8]Y`l`fbYbVY]gYhni`b[`YfZc`[`hni`Y]bYa`gd`ÅhYfYb
NY]hdi`b`_`h]a` `Yb[ghYb` :`Ua`]Yb`_fY]gž`k`Ug`XYf`Yb[Yb
J`YfVi`bXYb\Y]h`gY]bYf` :`Ua`]Y`5i`gXfi`W`_`j`Yf`Y]\`h"

8]Y` ; YgW`]W`hY`XYg`H]fc`Yf`Bi`XY`\UbXk`Yf`_`g]gh`Ui`W`Yb[
j`YfVi`bXYb`a`]h`XYf`F`Y[]cb`gY`Vgh`8Yf`C`Vgh`!`i`bX` ; Ya`0gYUbVUi
\Uh]b`Gh`"J`Y]h`YVYbgc`Y]bY`Ub[Y`HfUX]h]cb`ž`X]Y`g]W`]b`XYb
\cW`k`Yfh][Yb`fY[]cb`U`Yb`DfcXi`_hYb`k`]XYfgd]Y[Y`h`@Ui`h`A`Y]b
<cZUXYb`\Uh`X]Y`UbXk`]fhgW`UZh]W`Y`DfUi`]g]a`@Ui`ZY`XYf`NY]h

j]Y`Y`J YfÅbXYfi b[Yb`Xi fW`Ui ZYbž`k cVY]`XYf: c_i g`Ui Z
 bUW\U`h][Yb`A Yh\cXYb`i bX`V]c`c[]gW`nYfh]Z]n]YfhYb
 5bVUi a Yh\cXYb`ni bY\`a YbX`Ub`6YXYi hi b[` [Yk]bbh"

8]Y`?ca V]bUh]cb`j cb`hfUX]h]cbY`Ya` <UbXk Yf`_i bX`a cXYfbYb
 5bgÅhnYb`ghY`h`g]W`Yfž`XUgg`X]Y`fY[]cbU`Yb`DfcXi`_hY` `gY]Yb`Yg
 bi b`Bi XY`b`cXYf`Zf]gW`Y`9fnYi [b]ggY` `b]W`h`bi f`XYb`\c\Yb
 5bgdfØW`Yb`XYf`?i bXYb`[YfYW`h`k YfXYbž`gcbXYfb`Ui W`ni f
 GhÅf`_i b[`XYf`c`_U`Yb`K]fhgW`UZh`VY]hfU[Yb``ægYZ`9`YfgXcfZYf`k Uf
 Y]b`Gma`Vc`X]YgYf`@Y]XYbgW`UZh"

8YhU]`g	
Cfh	Gh`J Y]hž`2 ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_`Y]bYnY]hi b["Uh • ZY]gW`i bXW&"Uh • a Y]b!\`cZ`UXYb"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh