

<]hnY 'XfØW_h'X]Y 'Gh]a a i b [.
A i g]_Ub hY bghUa a h]gWk ']b 'HØ[]b [
gWk k ÅWk Y`h°

A i g]_Ub hY bghUa a h]gWk ']b 'HØ[]b [`Y]XYh'i bhYf'<]hnY. 'B i f
k Yb]['6Ygi Wk Yfž'UVYf' [i hY 'Gh]a a i b ['a]h'; Yfh]'A Øfh'i bX
F c`UbX`FY]Wk`"



HØ[]b [ž'8Yi hgWk`UbX`! '8]Y`<]hnY`Uh'XYb`j cf`_i fnYa
ghUhhZ]bXYbXYb`A i g]_Ub hY bghUa a h]gWk ']b` GY`Y g'9]b_Y`f`VY]a
A Ø`YfVfÅi`]b`HØ[]b ['ghUf`_ni [YgYhhh`'5a` , " ' & \$&) `k UfYb
k Y [Yb`i bYfhfÅ [`]Wk Yf`HYa dYfUhi fYb`bi f`k Yb][Y`6Ygi Wk Yf
ni [Y [Yb.`8]Y`K]fhgghi VY`k Uf`YX][`]Wk`ni f`< Å`ZhY` [YZØ`h`Hfcm
XYf` [Yf]b [Yb`HY`bY`a YfnU`\\`YffgWk hY`YXcWk`Y]bY`YfZfYi` `]Wk Y
Gh]a a i b ['i bhYf`XYb`5bk YgYbXYb"

≠g[YgUa h'ZUbXYb`g]Wk`bi f`UWk h'A i g]_Yf`i bX`GÅb [Yf]bbYb`Y]bž
XUfi bhYf`XUg`8i c` ; Yfh]'A Øfh'i bX`F c`UbX`FY]Wk`"≠ f`YfghYf
5i Zhf]hh`k Uf`Y]b`a]hfY]» YbXYg`GhØW`_a]h'XYa`H]hY` J cb` [Ub nYa

<YfnYb`V]b`j`U`A i g]_Ubh " `5i W`XUg`XUfUi Zzc`[YbXY`@]YX` =\cV`U
 8]fbXU`Ui g`Gh"J Y]h`gcf[hY`ZØf`5i Z`Y]hYfi b[" `DUggYbX`ni a`GhØW_
 k Uf`Y]b`YW`hYg`8]fbXU`Ui g`Gh"J Y]h`i bhYf`XYb`6Ygi W`Yfbž`XUg`ZØf
 ni g`Åh`n]W`Yb`GW`a i bn`Yf`gcf[hY" `8YbbcW`]gh`ni `VYcVUW`hYbž
 XUgg`X]Y` \c` \Y`@ ZhYa dYfUhi f`]a`Gca a Yf`bY[Uh]j Y
 5i gk]f_ i b[Yb`Ui ZX]Y`HY]`bU\ a Y`Ub`gc`W`Yb`J YfUbgU`hi b[Yb
 \Uhž`k]Y`**dbd`"XY`VYf]**W`hYh"

? c b n Y f h g n Y b Y `] b `6 U m Y f b

Gc`W`Y`A i g]_UbhYbghUa a h]gW`Y`g]bX`HY]`Y]bYf`YVYbX][Yb
 HfUX]h]cb`]b`6UmYfb`i bX`Z]bXYb`fY[Y`a`Å»][`]b`XYb
 i bhYfgW`]YX`]W`ghYb`K]fhg`Åi gYfb`ghUhh" `8 Ug`**< c ZVfÅi ` \Ui g**
 V]YhYh`Y]bY`D`UhhZcfa ži a`X]Y`fY[]cbU`Y`A i g]_`i`hi`f`ni`ZØfXYfb
 i bX`?YbbYf`gck]Y`BYi`]b[Y`ni`gUa a Ybni Vf]b[Yb" `9g`nY][h]g]W`
]a a Yf`k]YXYfž`XUgg`X]Y`VUmYf]gW`Y` : c`_`cfYž`Ui W`]b`gW`k]Yf][Yb
 NY]hYbž`j]Y` : fYi XY`VYfY]hYb`_Ubb"

8]Y`? c b n Y f h g n Y b Y `] b `6 U m Y f b `]gh`fY]W` \U`h][`i bX`j]Y`Z`Å`h]["
 : Ygh]j U`gž`? c b n Y f h Y `i bX`J YfUbgU`hi b[Yb`]b`XYf`ZFY]Yb`BUhi f
 hfU[Yb`XUni`VY]ž`XUgg`X]Y`A i g]_gnYbY`Zcf]Yfh"K Yf`a`Y`f`ØVYf
 VYj c f g h Y \ Y b X Y `9j Y b h g `Y f Z U \ f Y b `a` Ø W `h Y ž ` _ U b b `g] W ` Y] b Y b
 , V Y f V `] W ` _ U i Z ` **_ c b n Y f h _ U ` Y b X Y f " b Y h** j Y f g W U Z Z Y b "

Ni gUa a YbZUggYbX`Åggh]g]W`gU[Ybž`XUgg`hfchn`XYf`K`Åfa`Y`i`bX
 XYf`fYXi`n]YfhYb`HY]`bY`a`YfnU`X`XYf`A i g]_UbhYbghUa a h]gW`]b
 HØ[]b[`a`]h[i hYf`@Ui bY`i bX`Ufa`cb]gW`Yf`A i g]_`Ui`Zk`UfhYhY" `9g
 V`Y]Vh`ni` \c`ZYbž`XUgg`X]Y`b`ÅW`ghYb`J YfUbgU`hi b[Yb`k]YXYf`VY]
 Ub[YbY`a`YfYb`HYa`dYfUhi`fYb`ghUhhZ]bXYb`_ØbbYbž`XUa`]h`X]Y
 HfUX]h]cb`k`Y]hYf`]b`V`Ø`h"

8YhU]`g	
C fh	HØ[]b[ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd`"XY • k k k "\cZVfUYi ` \Ui g"XY • _ c b n Y f h _ U ` Y b X Y f " b Y h

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh