

/ `h/c` [ h/  
/ `h/` [ h/: ]gW\ ZYgh]b : Y`X`Ua `GYY.  
; Ybi gg`i bX`HfUX]h]cb`]b`j c``Yf  
6`ØhY` / `h/#` [ h/  
/ `h/#c` [ h/

9f`YVYb`G]Y`XUg`&%": ]gW\ ZYgh]b : Y`X`Ua `GYY`Ua `%&"` † ` ]  
&\$&) `a` ]h`fY[ ]cbU`Yb`GdYn]U`]h`hYbž`A i g]\_`i bX  
: Ua` ]`Ybdfc[ fUa` a` "



: Y`X`Ua `GYYž`² ghYffY]W\ `!`8 Ug`&%": ]gW\ ZYgh]b : Y`X`Ua `GYY  
`cW`\_hY`Ua `%&"` † ` ]`&\$&) `nU\`fY]W\Y`6Ygi W\Yf. ]bbYb`Ubž`i`a` `X]Y  
?`Øgh]W\`\_Y]hYb`XYg`K` UggYfg`ni` ` [ Yb]Y»Yb" `I`fgdfØb[ `]W\`U`g`\_`Y]bYg  
9j`Yb`h[`YghUfhYhž`\Uh`g]W\`XUg` : Ygh`\Yi`hY`ni` `Y]bYa` `XYf  
VY`]YVhYghYb`?`i` `]bUf]\_ZYghY`XYf`FY[ ]cb`Yb`hk` ]W\`\_h" `5V`%\$`I` \`f  
k`i`fXY`XYf`?`]fW\Yb`d`Uhn`ni`a` `di` `g]YfYbXYb`NYb`hfi`a` `XYf  
: ]gW\ [ YbØggYž`k`c` `c`\_U`Y` ; Ughfcbca`Ybž`J`YfY]bY`i`bX` : ]gW\`nØW\`hYf  
]\`fY`gW\`a` UW\`UZhYb`?`fYU]cbYb`UbV`chYb`"

F i bX`Y]bY`HcbbY': ]gWłż[ fŌ» hYb hY]`g`Ui g`XYb`\_`UfYb'; Yk ÅggYfb  
XYg`A ]`ghÅhhYf`GYG`i bX`fY[ ]cbU`Yb`Ni WłhVYhf]YVYbžk i fXY  
j YfUfVY]hYh`i bX`gcf[ hY`ZŌf`Y]b`[ fc» Yg`GWł`Ya a Yb`"?`Ugg]\_Yf`k ]Y  
GhYW`\_Yf`Z]gWł`i bX`?`ÅfbhbU`@`ÅI b`ghUbXYb`bYVYb`a cXYfbYb  
; Yf]WłhYb`k ]Y': ]gWłdUghU`i bX': ]gWłk fUdg`Ui ZXYf`GdY]gY`\_UfhY"  
K Yf`Ui ZXYf`Gi WłY`bUWł`Yhk Ug`9]bn][ Ufh][ Ya`k Ufž`\_ccb hY`X]Y  
YI`\_i g]j Y`K Y]b`\_fYUh]cb` GUi j ][ bcb`V`UbW: Y`X`Ua`GYG`&\$\$&(  
j ca`fYbca`a ]YfhYb`K Y]b[ i h`K U`hYf`G`\_cZ`Ui g; Ua`h`[ Yb]Y»Yb"  
8 Ug`\_i`bUf]gWłY`9f`YVb]g`k i fXY`Xi fWł`Y]b`i a ZUb[ fY]WłYg  
5b[ YVch`Ub`j YfgWł]YXYbYb': ]gWłgdYn]U`hÅhYb`VYfY]WłYfh"

## 9]b` : Ygh`ZŌf`X]Y`[ Ub`nY` : Ua` ]`Y

A ]h`Y]bYa`Xi fWłXUWłhYb`Dfc[ fUa`a`k Uf`ZŌf`I bhYf`U`hi b[  
[ Ygcf[ h`8 Uni`[ Y`ŌfhY`Y]b`\_]bXYfZfYi bX`]WłYg`5b[ YVch`a ]h  
<ŌdZVi f[ ž`6UghY`b`i bX`? ]bXYfgWł`a ]b`\_Ybž`XUg`X]Y`Ōb[ ghYb'; ÅghY  
VY[ Y]ghYfhY"A i g]\_U`]gWł`i a fU`a`h`k i fXY`XUg': Ygh`j cb`XYf  
HfUWłhYb`\_UdY`Y': Y`X`Ua`GYG`gck ]Y`XYb` ?`ÅfbhbYf`F`YVY`Yb`ž`X]Y  
UV`%)`.\$`\$`i` \`f`ZŌf`[ i hY`Gh]a`a`i b[ `gcf[ hYb`"9]b  
?i bgh`UbXk Yf`\_Yfa`Uf`\_h`Ub`XYf`8`cfZghfU» Y`fi bXYhY`XUg`j ]Y`Z`h`[ Y  
5b[ YVch`UV"

K Yf`b]Włh`bi f`XYb'; Ui a Yb`a ]h': ]gWł`j Yfk Ō`bYb`k c`hYž`UhhY  
Ui Wł`X]Y`A Ō[ `]Wł`\_Y]hž`Ub`XYf` : ]gWł!; Ybi ggk cWłY  
hY]`ni bY`a Ybž`X]Y`j ca`"\*`"V]g`%&"`ž` `]ghUhhZUbX`"8]YgY`K`cWłY  
`UhhY`XUg`N]Y`ž`XUg`6Yk i gghgY]b`ZŌf`fY[ ]cbU`Y': ]gWłdfcXi`\_hY`ni  
ZŌfXYfb`"K`À`fYbX`X]YgYf`NY]h`k i fXYb`hÅ[ `]Wł`@]Y!A i g]\_i bX  
j YfgWł]YXYbY`\_i`bUf]gWłY`<][ \`][ \hg`Ub[ YVchYbž`XUfi bhYf`Ui Wł  
X]Y`A Ō[ `]Wł`\_Y]hž`Ub`Y]bYf`\_cghYb`cgYb': Ō`fi b[ `Xi fWł`X]Y  
: ]gWłni Włh': Y`X`Ua`GYG`hY]`ni bY`a Yb"

## 9]b`HU[ `j c`Yf'; Ybi gg

8 Ug': ]gWłZYgh]b': Y`X`Ua`GYG`nc[ `b]Włh`bi f`X]Y`9]b`Y]a ]gWłYbž  
gcbXYfb`Ui Wł`j ]Y`Y': ÅghY`Ui g`XYf`I`a [ YVi b[ `Ubž`X]Y`g]Wł`j cb  
XYb`\_i`bUf]gWłYb`?`Ōgh]Wł`\_Y]hYb`j YfZŌ`fYb`"Y»Yb": Ōf  
\_i`bUf]gWłY`5Vk YWłg`i b[ `k Uf`[ Ygcf[ h`XUb`\_Y]bYf`J ]Y`nU`U`Ub  
; Yf]WłhYbž`X]Y`Ui Z`fY[ ]cbU`Yb`Ni hU`hYb`VUg]YfYb`"K`Ybb`XUg

K YhhYf'b]W'h'a ]hgd]Y'hYž'k Uf'XUg': Ygh'ZØf'XYb'%' " 'ž ']'Ui Z'Y]bYb  
9fgUhhYfa ]b'Ub[ YgYhnh"

A ]h'Y]bYf'Vi bhYb'A ]gW'i b[ 'Ui g'HfUX]h]cb'i bX'bYi Yb'?fYUh]cbYbž  
k ]fX'XUg': ]gW'ZYgh'Ui W' ]b'XYb'\_ca a YbXYb'ž\ fYb'g]W'Yf'j ]Y'Y  
: ]gW' ]YV\UVYf.]bbYb'VY[ Y]ghYfb": Øf'k Y]hYfY'žZcfa Uh]cbYb'ni a  
: Ygh'i bX'XYb'Ub[ YVchYbYb'J YfUbghU'hi b[ Yb'\_ØbbYb  
žhYfYgg]YfhY'X]Y'K YVgY]hY'ZY'XUa gYY"Uh'VYgi W'Yb'cXYf'X]fY\_h  
?cbhU\_h'a ]h'A Uf'Yg'; 'Uhn'Ui ZbY\ a Yb.'HY'YZcb'Ž (' '( &( \*  
' +(( (!(&ž'9!A U]'.dfYggY4 a Vb!hci f]ga i g"Uh"

8 Ug'9j Ybh'\Uh'b]W'h'bi f'X]Y'; Ui a Yb'XYf'6Ygi W'Yf.]bbYb  
j Yfk Ø\bž'gcbXYfb'Ui W'XUg'6Yk i gghgY]b'ZØf'fY[ ]cbU'Y'DfcXi \_hY  
[ YghÅf\_h'i bX'ni f'K YfhgW'Åhni b[ 'XYf'\Y]a ]gW'Yb': ]gW'YfY]\_i 'hi f  
VY][ YhfU[ Yb'"8]Y'J cfZfYi XY'Ui ZX]Y'&&"5i ZU[ Y']a 'bÅW'ghYb'ž\ f  
]gh'VYfY]hg'gdØfVUf"

8 YhU]`g	
C fh	: Y`X`Ua `GYŽ`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "ZY'XUa gYY"Uh</li><li>• k k k "chg"Uh</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh